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                   THE STATE OF MONTANA
              OFFICE OF THE ATTORNEY GENERAL
              OFFICE OF CONSUMER PROTECTION
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 5
                    SEPTEMBER 26, 2018
 6
                   HIGHLY CONFIDENTIAL
 7
 8
 9
               Oral testimony of TODD CAMERON, taken
    pursuant to notice, was held at the law offices of
10
    Baker & Hostetler, LLP, 250 South Civic Center Drive,
11
12
     Suite 1200, Columbus, Ohio 43215, commencing at 10:23
13
    a.m., on the above date, before Carol A. Kirk, a
14
    Registered Merit Reporter.
15
16
17
18
19
20
21
                GOLKOW LITIGATION SERVICES
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23	
24	DEPOSITION OF TODD CAMERON
1	

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24				

```
1
                  PROCEEDINGS
 2
 3
                   MS. SINGER: This is Linda Singer
 4
             for the Montana Attorney General's
             Office.
 5
 6
                   MS. DEYNEKA: And Natalie Deyneka,
 7
             also with MotleyRice and Linda Singer.
 8
                  MS. SINGER: And on the phone,
 9
            Kelly Hubbard from the Montana Attorney
            General's Office.
10
11
                  MS. ANDERSON: I'm Kaitlyn
12
            Anderson, in-house counsel for Cardinal
13
            Health.
14
                  MS. WICHT: Jennifer Wicht from
            Williams & Connolly for Cardinal Health.
15
16
                   MR. TULLY: Josh Tully from
17
            Williams & Connolly, also for Cardinal
18
            Health.
19
                   THE WITNESS: Todd Cameron of
20
            Cardinal Health, the anti-diversion
21
             group.
22
23
                       TODD CAMERON
24
    being by me first duly sworn, as hereinafter certified,
```

```
testifies and says as follows:
 1
 2
                       EXAMINATION
     BY MS. SINGER:
 3
 4
                   All right. So as we're getting
             0.
 5
     started, I just want to give you some
     suggestions, ground rules, whatever you want to
 6
 7
     call them. Take as much time as you need to
 8
     answer questions; standing, sitting, however you
     want to do them.
 9
                   If you don't understand a
10
11
     question, please ask me to rephrase it or ask me
12
     to explain what I mean. You were sworn in at
     the start of this testimony. I take it you
13
14
     understand that you are testifying under oath
15
     subject to a subpoena for testimony by the
16
     Montana Attorney General's Office?
17
             Α.
                   Yes.
                   And you understand that a court
18
     reporter is going to be transcribing your
19
20
     testimony.
21
             Α.
                   Yes.
22
             0.
                   Is there any reason you can't
23
     testify truthfully today?
```

Α.

No.

24

```
1
                  Have you ever testified in
    connection with Cardinal's anti-diversion
 2
 3
    program?
 4
            Α.
                  No.
 5
             Q.
                   And how much time did you spend
    preparing for this deposition -- this testimony?
 6
    We'll call it testimony. That's what it is
 7
 8
    under Montana law. How much time?
 9
            Α.
                   This deposition specifically?
10
            0.
                  Yes.
11
            Α.
                  Several hours.
12
                  Okay. And other than your counsel
             Q.
    at Cardinal and at Williams & Connolly, is there
13
14
    anyone else you consulted with in preparation
15
    for today's testimony?
16
            Α.
                 Counsel at BakerHostetler.
17
                  Okay. Any non-lawyers?
             Q.
18
            Α.
                  No.
19
                  And were there any documents that
             Q.
    you reviewed?
20
21
            Α.
                  Yes.
22
             0.
                  And what documents did you review?
23
                              Linda, I'll -- I think
                   MS. WICHT:
24
             that we've generally been doing this. I
```

```
1
             object on the basis of privilege to just
 2
             the question asking him to identify all
             documents. So I will instruct him not
 3
             to answer that one.
 4
                   To the extent there are individual
 5
 6
             documents that you show him and you want
 7
             to ask if he reviewed that in prep, I
 8
             would allow him to answer that.
 9
                   MS. SINGER: Okay.
10
     BY MS. SINGER:
11
             Q. Are there any documents that you
12
     reviewed on your own initiative that weren't
     shown to you by counsel?
13
14
             Α.
                   No.
15
                   Okay. And did you review the
             0.
16
     subpoena that was issued by the Attorney
17
     General's Office in advance of coming today?
18
             Α.
                   No.
19
                   Okay. Do you know the topics or
             Q.
     subjects that were identified on that subpoena?
20
21
             Α.
                   No.
22
                   MS. SINGER: So this is going to
23
             be Exhibit 1.
24
```

```
1
           (Montana-Cardinal Exhibit 1 marked.)
 2
                   Should I read this?
 3
             Α.
                   Yes. If you could take a look --
 4
 5
     focus on the list of topics or subject areas.
 6
     That's at page III. It's III, "Subject Matters
 7
     for Testimony." If you could just skim through
 8
     those, please.
 9
                   MS. WICHT: You can go ahead and
10
             read that. While he's reading that,
11
             Linda, my understanding of the
12
             discussions that we had leading up to
             this deposition are that -- and what
13
14
             we're prepared to do today -- is that
15
             Mr. Cameron is here in his individual
16
             capacity, not as sort of a corporate
17
             representative of Cardinal Health.
                   So I think -- and we'll see once
18
19
             he reviews -- but I think he's -- in his
20
             personal knowledge would cover many of
21
             these. But we didn't prepare him as a
22
             corporate witness. And he's not being
23
             offered in that capacity today.
24
                   MS. SINGER: Yes. That is
```

1 understood. 2 MS. WICHT: Okay. BY MS. SINGER: 3 Q. Mr. Cameron, have you had a chance 4 to look at the list of subjects? 5 6 A. Yes. 7 Q. All right. Are you familiar with 8 all of those subject areas in your work at Cardinal? 9 10 A. I am familiar with the areas, yes. Okay. When did you start working 11 Q. 12 at Cardinal? 13 A. August of 1993. 14 Q. Was it your first job? 15 A. It was. 16 And in what capacity did you start 0. with the company? 17 I was involved in the IT 18 19 department around data elements of the 20 distribution side of the company. 21 O. And was that on the compliance or 22 marketing side of Cardinal Health? 23 A. Marketing. 24 And can you take us through your Q.

- 1 positions at Cardinal Health.
- 2 A. I can try. I was in --
- Q. If you can't, I can't.
- 4 A. Right. Yeah.
- I was in the -- and the reason I
- 6 hesitate is when I started, the company was very
- 7 small. And we didn't have the specific
- 8 department structure silos that we have today.
- 9 It was really kind of a group of -- it was very
- 10 small. It was about 70 people when I started.
- But I was in the marketing
- 12 department as far as customer data elements that
- 13 were used on the distribution side of the
- 14 business, and moved into an IT role that was
- 15 focused around customer IT solutions from an
- 16 inventory management standpoint side.
- 17 And then moved into what at the
- 18 time was referred to as sales administration.
- 19 Then went back into another IT role. Then went
- 20 into a consumer health role, which was all the
- 21 front-end nonprescription products that Cardinal
- 22 carries.
- Then went back into a sales
- 24 operations role. And then went from there into

- 1 the anti-diversion team. And each of those
- 2 steps had two or three jobs within those
- 3 movements.
- 4 Q. Okay. And so what is your current
- 5 title at Cardinal?
- 6 A. I believe it is -- and I say that
- 7 because I'm not sure what the actual HR roadmap
- 8 title is. But I believe it is SVP of supply
- 9 chain integrity.
- 10 Q. All right. Do we need to check
- 11 your business card?
- 12 A. Yeah, I don't have one with me.
- 13 But I think that's what it says.
- Q. So this is not the part of the
- 15 testimony where you're supposed to get squishy?
- 16 A. Well, I haven't stood up yet. So
- 17 I'm still sitting down.
- 0. Okay. And so in your current
- 19 position, whatever it is, at Cardinal Health,
- 20 you're responsible for anti-diversion
- 21 compliance; is that correct?
- 22 A. Correct.
- Q. And when did you first move into a
- 24 role related to anti-diversion compliance?

- 1 A. Late 2012.
- 2 Q. And what were the circumstances of
- 3 that transition?
- 4 A. I moved in I believe it was
- 5 September of '12. I was asked to take a lateral
- 6 move into that role from my current position at
- 7 the time to help the company continue to evolve
- 8 its anti-diversion program focused on data and
- 9 analytics.
- 10 Q. And did you succeed somebody in
- 11 that position?
- 12 A. I did.
- 0. And who was that?
- 14 A. Michael Mone.
- 15 Q. And to the extent you know, why
- 16 was he moved from that position?
- 17 A. I don't know. I know that Michael
- is still here in a similar level capacity today
- 19 doing things with the Boards of Pharmacy.
- 20 Q. And do you know why you were
- 21 chosen for the position?
- 22 A. I was under the impression that
- they wanted somebody that was good with numbers
- 24 and could understand customer data and help

- 1 determine what objective components would make
- 2 sense to evaluate customers.
- 3 Q. Okay. And is that the same
- 4 position that you're still in now?
- 5 A. Basically, yes.
- 6 Q. Okay. And how many people report
- 7 to you?
- 8 A. About 35.
- 9 Q. And what job functions do they
- 10 have? What kind of people are we talking about?
- 11 A. As far as the roles?
- 12 Q. Yes.
- 13 A. Everything related around to
- 14 anti-diversion, knowing our customers, setting
- 15 thresholds, doing visits.
- MS. SINGER: And let me just pause
- for a second.
- 18 Kelly Hubbard, can you hear us
- 19 okay?
- MS. HUBBARD: Yes, I can. Thank
- 21 you.
- 22 BY MS. SINGER:
- Q. Before you took this new position
- or at any point, I take it you don't have any

- 1 background in law enforcement or compliance?
- 2 A. I do not.
- 3 Q. And what awareness did you have
- 4 of --
- 5 A. I have a criminal justice degree,
- 6 but that probably doesn't count.
- 7 Q. As long as you don't have other
- 8 criminal justice experience, that's a positive.
- 9 What was your awareness of opioid
- 10 diversion and abuse at the time you moved into
- 11 your current position?
- 12 A. At the time of the move, it was, I
- would say, probably equal to other Cardinal
- 14 employees that were not part of the
- 15 anti-diversion group.
- 16 Q. So specifically what were your
- 17 impressions about issues around opioid diversion
- 18 at that time?
- 19 A. I knew that we obviously
- 20 distributed controlled substances. I knew that
- 21 we distributed C-IIs, that we had a vault that
- 22 those were kept in that had specific ordering
- 23 requirements from customers. We had certain
- 24 recordkeeping requirements.

- 1 And I knew that we supplied C-III
- 2 through Vs that were kept in a cage that had
- 3 different but still restrictions around them
- 4 from a customer ordering and recordkeeping
- 5 standpoint. And that was pretty much it.
- 6 O. And when you talk about C-II and
- 7 C-III through C-V, those are the schedules of
- 8 controlled substances --
- 9 A. Yes.
- 10 Q. -- according to the DEA?
- 11 A. Correct. Yes.
- 12 Q. And did you have any awareness of
- 13 outside of Cardinal what was going on with
- 14 opioid abuse and diversion in the larger
- 15 society?
- 16 A. No. Not from a prescription
- 17 standpoint. Obviously I knew of heroin and
- 18 cocaine and drugs like that.
- 19 Q. And what marching orders were you
- 20 given when you came into the position?
- 21 A. I was instructed to continue to
- 22 evolve and build out the objective data driven
- 23 system and to help educate the business and the
- 24 sales forces on the components of the program

- 1 and to be able to help evaluate customers.
- 2 Q. And was there a specific
- 3 deficiency or gap that you were brought in to
- 4 help fill?
- 5 A. Not that I was aware of, no.
- 6 Q. And in your position, both from
- 7 the get-go until now, who are the people you
- 8 work with most closely?
- 9 A. I mean, I work obviously with my
- 10 team very closely. Every day I work with the
- 11 business side of the company, those that are
- 12 interacting more directly with the customers. I
- 13 work a lot with the legal teams around all the
- 14 pieces that we're putting together and rolling
- 15 out.
- 16 Q. So who are the three to five
- 17 people that you interact most closely with?
- 18 A. Oh, gosh.
- 19 Q. We won't tell them.
- 20 A. Yeah. I don't know if I could
- 21 come up with only -- on a weekly basis, it's
- 22 probably 50 people that I interact with.
- Q. Okay. And do you have a deputy, a
- 24 number two?

- 1 A. I have a next level down of direct
- 2 reports, but I've got more than one.
- Q. How many?
- 4 A. Four.
- 5 Q. Okay. And who are they?
- 6 A. Kimberly Soisson, Patrick Dudley,
- 7 Rich Ryu, R-y-u, and Danielle Roberts.
- 8 Q. And who is your counterpart on the
- 9 sales side of Cardinal?
- 10 A. I don't believe that I have one.
- 11 Q. Okay. So since you started in
- 12 your SVP role in compliance, what has been your
- 13 role in developing and implementing Cardinal's
- 14 suspicious order monitoring program?
- 15 A. Can I go back one question?
- 16 O. Yes.
- 17 A. So from a counterpoint standpoint
- 18 when I said I didn't have one, there are SVPs on
- 19 the sales side, but they're broken up by
- 20 specific classes of customer trade.
- 21 Q. Okay.
- 22 A. So I don't have a one to one, but
- there are four or five other SVPs that handle
- 24 the business side of things that I interact

- 1 with.
- Q. Okay. Thank you for clarifying
- 3 that.
- 4 A. And I apologize. Can you ask the
- 5 question again?
- 6 Q. Yes. So since you took your
- 7 position as SVP on the compliance side in 2012,
- 8 what has been your role in developing and
- 9 implementing Cardinal's suspicious order
- 10 monitoring program?
- 11 A. I came in in September of '12, and
- 12 the foundational work of a lot of the components
- 13 that were going to be used to evaluate customers
- 14 had already been identified. And I've been
- involved in constantly enhancing the use of
- 16 those. As obviously numbers continue to change,
- 17 areas of diversion change. So I've been
- 18 involved in continuing to evolve the core
- 19 components of the program that were in place
- 20 when I got there to where we are today.
- Q. And that program, when did the
- 22 building out of that start?
- 23 A. I don't know. It was in place --
- it had been going on when I arrived in September

- 1 of '12.
- Q. Okay. And when you got started in
- 3 your position, what kind of work did you do to
- 4 familiarize yourself with the elements of the
- 5 program?
- A. I spent a lot of time with the
- 7 leadership of the groups that touched the area
- 8 that I was involved in and then all the
- 9 individuals that had been doing a lot of work
- 10 prior to my arrival.
- 11 Q. And is that the same group that's
- in those roles today, or was it a different
- 13 circle of people?
- 14 A. It was a slightly different circle
- 15 of people.
- 16 O. So who else was in that mix?
- 17 A. Bob Giacalone, Gilberto Quintero,
- 18 Linden Barber, Nick Rausch.
- Those are the names.
- Q. And are those individuals still in
- 21 compliance functions at Cardinal?
- 22 A. One has left compliance and moved
- into the business side, and one has retired.
- Q. Which ones?

- 1 A. Bob has retired, Bob Giacalone has
- 2 retired, and Nick Rausch has moved into the
- 3 business.
- 4 O. And the other two are still in
- 5 compliance at Cardinal Health?
- 6 A. Yes. Now -- I'm sorry. When I
- 7 say that, Linden was actually outside counsel at
- 8 the time and did not become in-house until about
- 9 a year ago. But I worked with him extensively.
- 10 Q. And over the period you've been in
- 11 this current role, have you ever received any
- 12 feedback from Cardinal that things weren't
- 13 moving quick enough, that you weren't doing
- 14 enough, any concerns expressed to you either
- about the program or your performance?
- 16 A. No.
- 17 Q. Any concerns about the design of
- 18 the compliance program, the pieces of it, as you
- 19 talked about it?
- 20 A. No.
- Q. Okay. And what about the
- implementation of the compliance program, any
- 23 concerns expressed about that?
- A. No concerns on any of the three

- 1 you just asked. Just obviously constant
- discussion, awareness, making sure that all the
- 3 bases were covered.
- Q. Okay. Who do you report up to in
- 5 having those conversations?
- 6 A. I report to Craig Morford.
- 7 Q. Whose position is?
- 8 A. I believe he is chief legal and
- 9 compliance officer.
- 10 Q. Have you made any recommendations
- 11 to Cardinal about its compliance efforts that
- 12 haven't been adopted?
- 13 A. No.
- Q. Any places that, as you sit here
- 15 now, you think Cardinal could be working more
- 16 effectively to prevent diversion?
- 17 A. No.
- 18 Q. Any improvements that are on your
- 19 wish list of things to get done in the year or
- 20 years ahead?
- 21 A. Again, we are constantly evolving
- 22 and improving the system. And we literally on a
- 23 weekly basis will be evaluating threshold
- 24 setting, threshold methodology, threshold

- 1 events, to determine if we are setting the dials
- 2 correctly. But I don't have a specific thing
- 3 that has to happen.
- 4 Q. Okay. So you are satisfied that
- 5 there aren't currently any shortcomings in
- 6 Cardinal's compliance efforts or anti-diversion
- 7 efforts that need to be addressed?
- 8 A. From Cardinal's distribution
- 9 position that we sit in in the supply chain, no.
- 10 Q. And when you qualify that
- 11 response, what are you excluding?
- 12 A. I mean it would be great if there
- 13 was something we could do to decrease the
- 14 overprescribing of opioids. That would
- 15 obviously help a ton.
- 16 Q. Okay. Do you participate in your
- 17 current role at Cardinal in any trade
- 18 associations related to distribution or
- 19 compliance?
- 20 A. Does HDA qualify as one?
- Q. In my book, yes.
- 22 A. Then, yes, HDA.
- Q. And HDA is?
- A. I'm not sure -- they've changed

- 1 their name recently. I'm not sure what HDA
- 2 stands for.
- 3 Q. Okay. Does it sound like the
- 4 Healthcare Distribution Alliance?
- 5 A. I think so, yes. There used to be
- 6 an M in there maybe.
- 7 Q. Used to.
- 8 A. Yeah.
- 9 Q. They rebranded.
- 10 A. Yes.
- 11 Q. What is your role on Cardinal's
- 12 behalf in the HDA?
- 13 A. Representing Cardinal on the calls
- 14 that take place with HDA and other distributors
- 15 around DEA compliance, anti-diversion issues,
- 16 new regulations that could be coming out from
- 17 either the federal government or specific state
- 18 governments.
- 19 Q. Are there other people from
- 20 Cardinal who participate in those calls?
- 21 A. There are.
- Q. Who else?
- 23 A. I don't know everybody. I know a
- lot of the regulatory lawyers are involved in

- 1 those calls. Gary Cacciatore, Martha Russell,
- 2 to name two of the attorneys that I think were
- 3 usually on those calls.
- 4 O. And how often do those calls
- 5 happen?
- 6 A. I don't know that there's a
- 7 specific cadence. I would say it probably feels
- 8 like maybe monthly.
- 9 Q. And do you have an official role
- in HDA? Do you serve on a board or a committee?
- 11 A. No.
- 12 Q. And, to your knowledge, does
- 13 anybody from Cardinal serve on the HDA's board
- 14 or committee?
- 15 A. I don't know. If they would, I
- 16 wouldn't know it.
- Q. Okay. Are there any other
- 18 industry associations or organizations with
- 19 which you are involved?
- 20 A. No.
- Q. Any associations that
- 22 manufacturers of opioids also participate in?
- A. That I'm involved?
- 24 Q. Yes.

- 1 A. No.
- 2 Q. From your involvement in HDA
- 3 calls, is that only distributors of prescription
- 4 and other healthcare products or manufacturers
- 5 as well?
- 6 A. I believe on the calls that I'm
- 7 on, I think it's only distributors. But I know
- 8 there are a lot of other HDA calls that
- 9 different groups are involved in that I'm not
- 10 on.
- 11 Q. Okay. And the calls you
- 12 participate in, is there a particular subject
- area or group that they fall within?
- 14 A. Usually related around controlled
- 15 substances. And, again, a lot of it's been
- 16 around potential new regulations coming out from
- 17 specific state Boards of Pharmacy lately.
- 18 Q. Okay. And I take it there are
- 19 e-mails that flow from HDA to you and other
- 20 members of that group about those topics?
- 21 A. I'm sure there are.
- Q. Okay. Do you recall specifically?
- A. I do not.
- Q. And you mentioned that those calls

- 1 have been about regulatory developments.
- 2 A. Yes.
- 3 Q. Have there been discussions in
- 4 particular about DEA guidance and authority and
- 5 enforcement?
- 6 A. The two subjects that I think have
- 7 been the most common lately that I can
- 8 specifically recall are Ohio is putting out a
- 9 new regulation around controlled substance
- 10 distributions, the things that distributors are
- 11 required to do from a due diligence standpoint.
- 12 And New York has put out or is putting out an
- 13 opioid tax. Those have been -- probably the
- 14 last 15 calls I've been on have been about one
- 15 of those two subjects.
- 16 Q. Okay. And over the course of your
- tenure, going back farther than the last couple
- 18 of weeks or months, are there other topics you
- 19 recall discussing?
- 20 A. No.
- 21 Q. Have there been any issues that
- 22 have come up relating to the State of Montana?
- A. No, not that I can recall.
- Q. Have you all discussed any issues

- 1 relating to Congressional oversight or inquiries
- 2 related to the distribution of opioids?
- A. Not any calls I've been on.
- 4 Q. Any discussion of litigation over
- 5 the distribution of opioids?
- A. Not on any calls I've been on.
- 7 Q. Or state enforcement activity?
- 8 A. Other than the potential reg
- 9 changes, no.
- 10 Q. And have you personally
- 11 participated in any meetings with the DEA about
- 12 Cardinal's compliance?
- 13 A. Yes.
- Q. And how often and when? Can you
- 15 give us some details on that?
- 16 A. I've been to DEA headquarters
- 17 three times since I've been in the role.
- 18 Q. So this is going to be a piece of
- 19 cake compared to that.
- 20 A. Yes. They wouldn't let me stand
- 21 up either.
- I think I was there twice in 2015,
- or maybe once in '15 and once in '16. I can't
- 24 remember the exact time frame. And then I was

- 1 there again in the last six months.
- Q. And what were the specific issues
- 3 that were discussed during those meetings with
- 4 the DEA?
- 5 A. We wanted to show our
- 6 anti-diversion program to DEA, make them aware
- 7 of kind of how we were doing the things that we
- 8 were doing, and talk to them about understanding
- 9 the suspicious orders that would be coming from
- 10 us. And then have conversations about trying to
- 11 have collaborative discussions to help both of
- 12 us in controlling diversion.
- O. And who did you meet with at DEA?
- 14 A. So the first two times Lou Milione
- 15 was the acting deputy administrator, I believe
- 16 was the title, and then probably ten people on
- 17 his staff. I can't remember all the specifics.
- 18 I remember Lee Reeves was in one of those
- 19 meetings.
- 20 And then this last time was with
- 21 probably about eight individuals from DEA. I'm
- 22 not sure exactly what level everyone was. But
- 23 Tom Prevoznik was the one -- was kind of, I
- 24 think, the ranking member of the room.

- 1 Q. Okay. And so when you say you
- 2 talked generally about your program and
- 3 suspicious orders DEA would be seeing, what
- 4 issues were you specifically lifting up for DEA?
- 5 A. I wanted DEA to understand the
- filters that we used to evaluate customers, and
- 7 to get some of their feedback on those filters.
- 8 And then, again, to explain how we were using
- 9 thresholds to control the controlled substance
- 10 distributions that we were making to customers
- 11 that would lead to suspicious orders.
- Q. When you say "filters," what do
- 13 you mean by that?
- 14 A. All of the objective criteria that
- we use to evaluate a customer's business model,
- 16 the contextual size of the pharmacy, the
- 17 controlled substance ratios, potential mixes
- 18 within specific controlled substances from a
- 19 strength standpoint. Those types of things.
- 20 Q. And was there any specific event
- 21 or initiative that sparked any or all of those
- 22 meetings?
- 23 A. No.
- Q. And other than those three

- 1 meetings, had you previously had any meetings
- 2 with the DEA?
- 3 A. No.
- 4 Q. And did you give any kind of
- 5 materials or presentation to DEA?
- 6 A. We presented each time to DEA, but
- 7 didn't leave anything.
- 8 Q. Okay. PowerPoint, I assume?
- 9 A. Yes.
- 10 Q. Okay. And who else was with you
- 11 from Cardinal?
- 12 A. The first time I went was Craig
- 13 Morford and Bob Giacalone. The second time I
- 14 went was Bob Giacalone and Al Santos who had
- 15 just retired from DEA. And then this last time
- 16 I went, it was just me and Linden Barber.
- 17 Q. And during each of those meetings,
- 18 did you get any feedback from DEA about what you
- 19 all were doing?
- 20 A. We did.
- Q. And what was that feedback?
- 22 A. A lot of acknowledgment of
- 23 understanding now kind of how we set thresholds
- 24 and the effects that that then has on the number

- 1 of suspicious orders that we report to DEA. And
- 2 obviously DEA is not going to give you the Good
- 3 Housekeeping seal of approval, but they told us
- 4 that we were looking at all the right components
- 5 and looking at them in the right manner to run
- 6 an anti-diversion program.
- 7 Q. And when you talk about the
- 8 thresholds you were using to generate suspicious
- 9 orders --
- 10 A. Yes.
- 11 Q. -- again, what you were you trying
- 12 to clue DEA into?
- 13 A. So we -- one of the core
- 14 principles of our program is that we are going
- 15 to use thresholds to ensure that the controlled
- 16 substance distributions we make to customers
- 17 make sense. And that can be very tricky when
- 18 you have pharmacies that buy from three, four,
- 19 or five different wholesalers.
- So we are focused on the slice, if
- 21 you will, of a business that comes to us from a
- 22 pharmacy, that we're going to ensure that that
- 23 specific slice looks within a normal range.
- So you could have a pharmacy

- 1 that's very large and all in. They look normal.
- 2 And their ratios make sense. The volumes make
- 3 sense for the contextual size of the pharmacy.
- 4 But for whatever reason, they only want to give
- 5 you 20 percent of their total control and
- 6 non-control volume. We're going to make sure
- 7 that that 20 percent slice looks normal. Even
- 8 though in the total contextual size of the
- 9 customer, they could be fine, but you could be
- 10 getting a disproportionate share of controls
- 11 from one wholesaler. We are going to force that
- 12 volume to look normal based on how we set
- 13 thresholds, which can lead to a lot more
- 14 threshold events.
- We wanted DEA to kind of get some
- 16 visuals of how we do that so they would
- 17 understand why we were reporting the number of
- 18 suspicious orders and the levels of pill volume
- 19 that was triggering suspicious orders for
- 20 potential customers.
- Q. And were there any specific types
- of customers or regions on drugs on which you
- were focused with DEA, or was this an overall
- 24 presentation?

- 1 A. The focus from a drug standpoint
- 2 was oxycodone and hydrocodone. And we talked
- 3 about other drugs as well. But obviously those
- 4 are two of the main drugs that are abused today.
- 5 So we spent a lot of time on those drugs. But
- 6 there was no specific regionality to it. We
- 7 were looking at the entire country as a whole.
- 8 Q. And you said a couple of minutes
- 9 ago that DEA doesn't give a Good Housekeeping
- 10 seal of approval.
- 11 A. Yes.
- 12 O. Is it true that DEA also
- 13 specifically says, "It's your job to design and
- operate an effective program"?
- 15 A. That's what the reg says, yes.
- 16 Q. Okay. And that's what DEA, I
- 17 assume, also reiterates to you in these
- 18 meetings?
- 19 A. Yeah. Yes.
- Q. Have you ever done any meetings
- 21 with members of Congress on Cardinal's behalf?
- 22 A. No.
- Q. Any other regulators?
- A. I've met with the Ohio Board of

- 1 Pharmacy. I'm trying to think -- I've met with
- 2 several DEA field offices. I think that's it.
- 3 Q. Okay. Do you know if you've ever
- 4 met with the DEA field office that covers the
- 5 State of Montana?
- 6 A. I don't know what office that
- 7 would be. I know I met with the DEA office that
- 8 is in Houston.
- 9 Q. What about Denver?
- 10 A. I didn't go to Denver. Houston.
- 11 And then I met with the office that is in
- 12 Louisiana. I think the office is actually
- 13 Mississippi, but they cover Louisiana. Those
- 14 are the two that come to mind.
- 15 O. Okay. And in terms of the overall
- 16 focus of Cardinal's compliance efforts, you
- 17 mentioned that the DEA meetings focused on
- 18 oxycodone and hydrocodone. Is it those two
- 19 drugs that you and Cardinal have been focused on
- 20 or drug families?
- 21 A. No. There are over 100 DEA base
- 22 codes or drug families that we monitor. We've
- 23 got thresholds for every single one of those for
- 24 every customer that we have.

- 1 Q. In terms of the bulk of your
- 2 efforts, though, what drugs are you really
- 3 spending time worrying about and addressing?
- 4 A. We're focused on literally all 100
- of the drug families from a methodology
- 6 standpoint. But the majority of our threshold
- 7 events are for either oxycodone or hydrocodone.
- 8 Q. Okay. And when you're talking
- 9 with your team as you've mentioned about
- 10 compliance, how much of your attention is on
- opioids as opposed to other problem areas?
- 12 A. The majority.
- Q. All right. So now in applying
- 14 your thresholds and evaluating and identifying
- 15 suspicious orders --
- 16 A. Yes.
- 17 Q. -- Cardinal relies on the order
- 18 data you have for your customers; is that
- 19 correct?
- 20 A. That is one component of it, yes.
- Q. Okay. What are the other data
- 22 sources that you look at?
- 23 A. We have incorporated data from the
- 24 DEA that has been published. We've incorporated

- 1 data from the CDC, data from IMS, and data from
- 2 Symphony Health.
- Q. What was the last one?
- 4 A. Symphony Health.
- Q. Okay.
- A. It used to be called Wolters
- 7 Kluwer, if that rings any bells.
- 8 Q. And I'm going to regret asking you
- 9 this question, but let's break those down.
- 10 So the data you get from ARCOS I
- 11 assume is the public reports that they do?
- 12 A. So the DEA publishes things
- 13 like -- and I'll butcher the name. But
- 14 dangerous drugs and something report that is
- 15 probably created from the ARCOS data. But it's
- 16 more aggregate level data across regions around
- 17 total opioid volumes and the -- I can't think
- 18 the word. For the manufacturers to -- the quota
- 19 data.
- Q. And so when you talk about
- 21 Cardinal's 20 percent, for instance, with a
- 22 customer, the DEA's data gives you the whole
- 23 picture of all distributors?
- A. Not at a customer level. Just

- 1 across broad geographies, yes.
- Q. All right. So that's the DEA
- 3 data.
- 4 A. Yes.
- 5 Q. And then I think the next thing
- 6 you mentioned was CDC. What dataset is that?
- 7 A. So there's a lot of CDC reports
- 8 that we've used that look at prescribing, the
- 9 rate of prescribing, for example, for opioids;
- 10 is that going up? Is that going down? Average
- 11 pills per prescription. Those types of things.
- 12 Q. And when you look at the CDC data,
- 13 are you looking at data on overdoses and
- 14 hospitalization or any of the other kind of
- 15 wonder data?
- A. We're focused on understanding
- 17 what the prescribing volumes are of those opioid
- 18 prescriptions. And, again, kind of pills per
- 19 script.
- Q. Okay. So does that mean you're
- 21 not looking at hospitalization and overdose
- 22 data?
- A. When you look at a lot of those
- 24 things, it includes opiates. So it's got

- 1 heroin. It's got the illicit street fentanyl
- 2 drug, which obviously we don't distribute.
- 3 So it has a lot of those things
- 4 factored in. And you can't tell necessarily how
- 5 much were driven from which. So there's not a
- 6 lot of value to us in that.
- 7 But, again, we're setting
- 8 thresholds at the customer level. So there's no
- 9 way to determine which customer from what
- 10 pharmacy might have gone to a specific hospital
- 11 obviously.
- 12 Q. Okay. So your -- just because I
- 13 want to get us to an answer on this --
- 14 A. Yes.
- 0. -- understanding the reasons --
- 16 A. Yes.
- 17 Q. -- Cardinal is not looking at
- 18 overdose or hospitalization data to help you
- 19 focus on particular regions of the country or
- 20 drug sources, for instance?
- 21 A. No. We're focused on aggregate
- 22 level dispense data from other sources that we
- 23 could tie back to actual prescription
- 24 medications that are filled at pharmacies.

- 1 Q. And are you saying, Mr. Cameron,
- 2 that that data on hospitalizations and overdoses
- 3 doesn't serve a useful role for your compliance
- 4 program?
- 5 A. Yeah. I'm not sure how we would
- 6 be able to take hospitalization data that,
- 7 again, would include things like heroin and
- 8 figure out how to tie that back to a specific
- 9 pharmacy's level of prescriptions that they
- 10 filled. So I'm not sure how we would use that.
- 11 Q. Okay. So you wouldn't use it, for
- 12 instance, to see that there has been a spike of
- overdoses in a particular state and know that
- 14 you want to look more closely at those
- 15 customers, for instance?
- A. We look at all 40,000 customers
- 17 that we distribute to regardless of what
- 18 overdose rates look like.
- 19 Q. Okay. So that was CDC data.
- I think the next you mentioned was
- 21 IMS data.
- 22 A. Yes.
- Q. And what data do you get from IMS?
- A. Again, there are a lot of

- 1 published IMS sources that look at prescribing
- 2 rates, pills per prescription, the morphine
- 3 milligram equivalences, grams across those
- 4 medications. So IMS gives us very good high
- 5 level industry data of what the trends are from
- 6 a prescribing standpoint.
- 7 Q. Okay. So what the volume of
- 8 prescriptions are --
- 9 A. Yes.
- 10 Q. -- what the nature of
- 11 prescriptions are?
- 12 A. Exactly.
- Q. Okay. And that's proprietary data
- 14 that Cardinal purchases, correct?
- 15 A. No. It's -- well, I don't know
- 16 the answer. I know it comes from IMS. I'm not
- 17 sure -- there are a lot of groups within
- 18 Cardinal that work directly with IMS. It's not
- 19 just anti-diversion stuff. So I'm not sure if
- 20 it was stuff that was purchased or if it was
- 21 stuff that was published publicly by IMS or not.
- Q. Okay. And are there particular
- 23 datasets from IMS that you use most heavily?
- A. No. I mean, I think they're very

- 1 good on the prescribing trends and what the
- 2 morphine milligram equivalences are. Those are
- 3 probably the two main things.
- 4 Q. Okay. And do you use morphine
- 5 milligram equivalence or MMEs in setting
- 6 thresholds?
- 7 A. We use it to evaluate customers.
- 8 And then part of that evaluation will be to set
- 9 the threshold.
- 10 Q. So tell me what I said wrong that
- 11 you are correcting.
- 12 A. So we set thresholds off of the
- 13 contextual size of the pharmacy, how big is the
- 14 pharmacy from a total scripts control versus
- 15 non-control, and then what are the pills that
- 16 the pharmacy is requesting and potentially
- 17 dispensing.
- 18 Q. And the pills are the dosage
- 19 count?
- 20 A. I'm sorry. Yes. Dosage units,
- 21 yes.
- 22 Q. Okay.
- 23 A. The MME helps us level set the
- 24 strength of opioids, for example, across the

- 1 opioids. So it allows us -- because you could
- 2 have a pharmacy whose pill count is much lower
- 3 than other pharmacies but their MME could be
- 4 higher. So you can't just focus on the pills
- 5 themselves. You've got to evaluate all of that
- 6 context around those ratios.
- 7 Q. And is that something that happens
- 8 within the data system that's setting and
- 9 applying thresholds, or is that something that
- 10 happens when a Cardinal investigator looks at a
- 11 particular customer that's been flagged?
- 12 A. It's any time that we are
- 13 reviewing a specific customer, we're reviewing
- 14 that MME data.
- Q. Okay. So it's not built into the
- 16 threshold levels themselves?
- 17 A. No.
- 18 O. Okay.
- 19 A. And it would be very -- back to my
- 20 DEA meeting. Walking them through the program,
- 21 we report ARCOS data and suspicious orders at
- the dosage unit level.
- And, again, when you are focused
- 24 on ensuring that the volumes we distribute make

- 1 sense for the contextual size and share of that
- 2 size that comes through to Cardinal for that
- 3 specific pharmacy, if we kind of went the route
- 4 you were describing, we now would be reporting
- 5 suspicious orders to DEA on much lower pill
- 6 levels which would probably not make a whole lot
- 7 of sense and causing more confusion.
- 8 So it's very valuable for us to
- 9 evaluate the customers themselves, but we don't
- 10 use that specifically to set the threshold.
- 11 Q. Okay.
- 12 A. If that makes any sense.
- 0. Okay. I think the next data
- 14 source you mentioned was Symphony or --
- 15 A. Yes, Symphony Health.
- 16 Q. Okay. And what data do you get
- 17 there?
- 18 A. Symphony, very similar company to
- 19 IMS as far as the output data-wise. And
- 20 Symphony we get blinded industry data for
- 21 pharmacies of overall size of the pharmacy,
- 22 oxycodone, hydrocodone volumes, opioid volumes.
- 23 Those types of things.
- Q. And so that's by pharmacy without

- 1 identifying the pharmacy?
- 2 A. Exactly. Yes.
- 3 Q. So what does that let you see?
- 4 A. It allows us to understand what
- 5 normal is across the country. It allows us to
- 6 understand what a normal deviation range is. It
- 7 allows us to segment customers based off of risk
- 8 and to say, "This area should have this many
- 9 customers to look normal," and that type of
- 10 thing.
- 11 Q. Explain that last point to me.
- 12 A. It allows us to understand what
- 13 the bell curve looks like and how many fall into
- 14 which part of the curve.
- 15 Q. Have I missed any data source that
- 16 you're using in your anti-diversion efforts?
- 17 A. You mentioned the -- our own
- 18 Cardinal internal customer distribution data.
- 19 Q. Okay. So now Cardinal has -- when
- 20 we talk about Cardinal's order data, you have
- 21 data on your customers, controlled substances
- 22 and non-controlled substances.
- 23 A. Purchase-wise. Can I add one
- 24 thing back to your previous question?

- 1 Q. You can.
- 2 A. We also do have --
- 3 Q. That's actually the joy of being
- 4 in your position. You can always --
- 5 A. Well, I feel bad for her.
- We also do have certain customers
- 7 that sign what we call a data feed. It allows
- 8 us to see at the pharmacy level their
- 9 adjudicated dispensing data.
- 10 Q. Their adjudicated? What does that
- 11 mean?
- 12 A. It means it's the data that runs
- 13 through the switch for third-party
- 14 reimbursement. So it does not include cash. So
- it's not a complete picture. In some cases, it
- 16 could be 100 percent. In some cases, it could
- 17 be 50 percent. So it really varies by customer.
- 18 O. Okay.
- 19 A. We also have that.
- Q. Okay. And how many of your
- 21 customers, what proportion of your customers,
- 22 provide that data feed?
- 23 A. I don't know the exact number.
- 24 Speaking of like in the retail space, it's

- 1 probably half of the customers. But I will tell
- 2 you it's probably 80-plus percent of the volume.
- 3 Q. And that's true for controlled
- 4 substances in particular?
- 5 A. Both equally.
- 6 O. Okay. And when we talk about
- 7 these data sources, by the way, these are the
- 8 same data sources that you've had available to
- 9 you for your tenure in this position?
- 10 A. We started purchasing the Symphony
- 11 data in 2013.
- 12 Q. Okay.
- 13 A. But everything else, yes.
- Q. Okay. Now, I have to remember.
- 15 Yes.
- 16 So Cardinal's order data includes
- 17 controlled and non-controlled substances that
- 18 you sell to your customers, correct?
- 19 A. Yes.
- Q. And that's different than what you
- 21 report to the DEA in ARCOS, which is only
- 22 controlled substances?
- 23 A. Yes.
- 24 Q. Okay.

- 1 A. And I say yes to that. I think
- 2 ARCOS is C-IIs. And then the narcotic
- 3 analgesics that are III through Vs, I don't
- 4 think -- it's not all controlled substances that
- 5 are part of ARCOS.
- 6 Q. But you don't report to DEA any
- 7 non-controlled substances?
- 8 A. Correct.
- 9 Q. Okay. And so Cardinal can look at
- 10 how many controlled substances a customer or
- 11 customers in general are buying relative to
- 12 their non-controlled purchases?
- 13 A. Yes.
- Q. And I think you mentioned earlier
- 15 that there's a ratio to that.
- 16 A. Yes.
- Q. What is that ratio that triggers
- 18 an alert for Cardinal?
- 19 A. I hesitate on the word "alert."
- 20 Sorry. Again, we're reviewing every customer
- 21 that we distribute to. If you're asking me kind
- 22 of like what's normal. You know, that
- 23 20 percent line is about what I would say is a
- 24 normal ratio, 20 percent of controls to total.

- 1 Q. Okay. So you would -- to make
- 2 sure that I understand it and the record is
- 3 clear --
- 4 A. Yes.
- 5 Q. -- Cardinal would expect that your
- 6 customers are buying no more than 20 percent of
- 7 their orders are for controlled substances?
- 8 A. No. 20 percent, I would tell you,
- 9 is probably the average line across the country.
- 10 Q. Okay.
- 11 A. For not just Cardinal. For the
- 12 industry as a whole.
- Q. Okay. And so how do you integrate
- 14 that 20 percent ratio into your compliance
- 15 efforts?
- 16 A. As we're reviewing customers, that
- is one of the factors we look at, to see what
- 18 that control percentage is.
- 19 Q. Okay. And is that applied within
- 20 these datasets to identify customers who you
- 21 ought to be looking at?
- 22 A. Yes.
- Q. Okay. And I'm responding to a
- 24 hesitance in your face as you answer that.

- 1 So is there some scan that
- 2 Cardinal is doing of its order data to identify
- 3 customers who purchase -- whose orders include
- 4 more than 20 percent controlled substances?
- 5 A. And I hesitated on the term
- 6 "orders."
- 7 Q. Okay.
- 8 A. So obviously a lot of orders
- 9 themselves will just be controlled substances.
- 10 So 100 percent of that order would be controls,
- 11 especially because CSOS and the 222 forms that
- 12 customers use to order C-IIs, nothing goes on
- 13 there but C-IIs. So that order would be
- 14 100 percent for controls always.
- 15 Q. So when you're looking at a
- 16 customer's data to apply that ratio --
- 17 A. Yes.
- 18 Q. -- are you looking at monthly
- 19 data, annual data?
- A. Monthly.
- Q. Okay. And is that a fixed monthly
- 22 period, or is it a rolling 30-day period?
- 23 A. The review would be a fixed month.
- 24 And I hesitated because we have monthly

- 1 thresholds, but they're staggered during the
- 2 month. So some are set on the 8th, some on the
- 3 15th, some on the 22nd. So everybody's
- 4 threshold doesn't reset on the same day, but the
- 5 review takes place during that calendar month.
- 6 O. Okay. And are the different
- 7 threshold periods staggered by customer segment?
- 8 A. They're staggered by customer
- 9 segment and by distribution center.
- 10 Q. Okay.
- 11 A. It allows us to put greater focus
- on reviewing that customer when the held order
- 13 takes place. Because they don't all happening
- 14 at the end of month at the same time, for
- 15 example.
- 16 O. Okay. Based on Cardinal's order
- 17 data, we've talked about the fact that you can
- 18 look at controlled and non-controlled substances
- 19 across a customer's orders and across your
- 20 customers. I take it you can also look at how
- 21 controlled substances are purchased together?
- 22 A. Yes.
- Q. And is Cardinal looking, for
- 24 instance -- are you able to look at whether a

- 1 customer is buying certain combinations of
- 2 controlled substances or non-controlled
- 3 substances that may signal diversion?
- 4 A. Yes.
- 5 Q. And what are those combinations
- 6 you're looking for?
- 7 A. We're looking at opioids overall,
- 8 so not just oxycodone and hydrocodone, all the
- 9 opioids combined. We're looking at the percent
- 10 that's benzos. We're looking at the percent
- 11 that's ADD/ADHD drugs. Again, we're looking at
- 12 total controls. We're breaking out oxycodone
- 13 and hydrocodone. We're breaking out oxycodone
- 14 and hydrocodone within each family from a
- 15 strength standpoint. Those type of things.
- 16 Q. Okay. And so when you say you're
- 17 looking at that, first of all, I just want to
- 18 establish, so you have all of those different
- 19 data fields?
- 20 A. Yes.
- Q. And then when you're looking at
- 22 what you described there, which is combinations
- 23 of drugs, non-opioids, strengths of opioids, are
- 24 you looking at that for a threshold purpose or

- 1 for customer evaluation or both?
- 2 A. Both.
- 3 Q. Okay. Explain how they're
- 4 integrated in setting thresholds in the first
- 5 place.
- A. So all of those factors, we are
- 7 using that data to determine should we even
- 8 distribute to that customer at all. And then
- 9 we're using it to determine what the threshold
- 10 should be if we are going to distribute.
- 11 Q. Okay. And are those -- are those
- thresholds set on a customer-by-customer basis?
- 13 A. Yes.
- 14 O. So a customer in Helena, Montana
- 15 may have a different threshold for hydrocodone
- 16 than a customer in Whitefish?
- 17 A. Yes.
- Q. And that's true even if they're in
- 19 the same customer segment, meaning they're both
- 20 small independent pharmacies?
- 21 A. Yes.
- Q. And will they also have a
- 23 threshold for benzodiazepines?
- A. Yes, absolutely.

- Case: 1:17-md-02804-DAP_Doc #: 3025-21_Filed: 12/19/19_56 of 365_ PageID #: 456425 Highly Confidential Todd Cameron 1 O. Okay. And those may be different 2 as well? 3 A. Yes. And how many of your customers 4 have individualized thresholds versus 5 class-specific thresholds? 6 We maintain over 10 million 7 Α. 8 thresholds on a daily basis. So I'm not --9 there would be a lot of overlap that your two 10 stores might have the same threshold, but they don't have the same threshold on purpose to make 11 them the same. 12
 - It's the context for your 13
 - 14 individual store versus her store would dictate
 - 15 what that threshold looked like. But they could
 - 16 end up being the same. But they're not
 - 17 necessarily the same on purpose.
 - Q. Are there customers for which you 18
 - can't set an individualized threshold? 19
 - 20 Α. No.
 - 21 O. Okay. And the threshold is driven
 - 22 by the order data --
 - 23 A. Yes.
 - 24 -- for that customer, the order Q.

- 1 data for other customers --
- 2 A. Yes.
- Q. -- and the other data sources that
- 4 you've described --
- 5 A. Yes.
- 7 And are you looking at the
- 8 population in Helena versus the population in
- 9 Whitefish, too?
- 10 A. We're not looking at the
- 11 population. But we're looking at the total
- 12 contextual size for the pharmacy of the control
- and non-control volume of that pharmacy, which
- 14 is an indicator of the foot traffic, control and
- 15 specifically non-control, that's going into that
- 16 pharmacy.
- Q. And when you say "size," you mean
- 18 the size of the orders?
- 19 A. No. The size of the script volume
- of control and non-control, or the pill volume
- 21 control and non-control.
- Q. Okay. So explain that.
- 23 A. So we would expect a
- 24 1,000-script-a-day pharmacy to do a lot more

- 1 oxycodone than 100-script-a-day pharmacy does.
- 2 Q. In absolute numbers but not
- 3 relatively?
- 4 A. I'm not sure I follow you.
- 5 Q. So you would expect if that
- 6 1,000-script pharmacy is within the normal range
- 7 of having no more than 20 percent controls --
- 8 A. And I'm sorry to interrupt you.
- 9 But 20 percent is not the range. That's the
- 10 stone cold average. It's not the range.
- 11 Q. Okay.
- 12 A. Yeah.
- Q. Okay. And that 20 percent is all
- 14 the controlleds, not just oxycodone?
- 15 A. Absolutely.
- 16 Q. You expect that pharmacy that's
- 17 writing a 1,000 -- dispensing 1,000 scripts to,
- 18 let's say, have 100 oxycodone prescriptions that
- 19 it's dispensing?
- 20 A. Yeah. For example, yes.
- 21 Q. Okay. And if --
- 22 A. That's not a real ratio, but that
- 23 would be an example number, yes.
- Q. Okay. And so when you say you're

- 1 looking at the contextualized footprint, tell
- 2 me --
- 3 A. That that pharmacy that's filling
- 4 1,000 prescriptions a day has got a lot more
- 5 control and non-control volume to that pharmacy
- 6 than the one that's only filling 100 scripts a
- 7 day.
- 8 Q. Okay. And how does that get you
- 9 to population?
- 10 A. Well, because you've got people
- 11 who are coming in getting prescriptions filled
- 12 in that pharmacy.
- 0. Okay. And is there a reason
- 14 Cardinal doesn't look at population data?
- A. Again, we're using the
- 16 prescription volume as the indicator for the
- 17 contextual size ensuring that the ratios within
- 18 that volume looks within a normal range.
- 19 But I'm not sure how you would
- 20 then set population to a threshold not knowing
- 21 what people or population went to which
- 22 pharmacy, especially when pharmacies border
- other states. And we have lots of pharmacies
- 24 that have customers that the closest pharmacy is

- 1 in the next state away that's only two miles
- 2 from them.
- 3 Q. Right. But you could use Zip
- 4 Codes and other factors to --
- 5 A. You could. But, again, you're
- 6 still going to have people traveling in and out
- of, and you'd have to be able to debit from this
- 8 three-digit Zip. And you wouldn't know where
- 9 the patient came from.
- 10 Q. All right. But you do know how
- 11 many pharmacies are in an area?
- 12 A. You do. But, again, you don't
- 13 know what patient came from what other
- 14 three-digit Zip Code into that three-digit Zip
- 15 Code, which is why we use the scripts. And we
- 16 ensure that the volumes is within that -- meet a
- 17 normal standard.
- 18 Q. How many orders of opioids does
- 19 Cardinal process in a year?
- 20 A. I don't know the answer to that.
- 21 I'm not sure how many actual orders.
- Q. What volume of opioids, then, do
- 23 you distribute in a year?
- A. Off the top of my head, I couldn't

- 1 tell you what that number is.
- Q. Has that number -- all of the --
- 3 we've covered a lot of this, so let me just
- 4 catch up.
- 5 Does any of the data sources that
- 6 Cardinal purchases allow you to get a sense of
- 7 your market share?
- 8 A. Yes.
- 9 Q. And what data is that?
- 10 A. The Symphony Health data does.
- 11 The IMS data might also.
- 12 Q. And do you use that market share
- data in inferring the other supplies of opioids
- into an area or to a customer?
- 15 A. In that data, you cannot see who
- 16 the customers are. It's blinded data. So
- 17 there's no way from that data to know what a
- 18 specific customer's other volume would be from
- 19 that data.
- 20 Q. But you do know in an overall
- 21 geographic area, for instance?
- 22 A. You do. Now, the data is not
- 23 100 percent of the pharmacies. So there are
- 24 pharmacies that are excluded. And it could be

- 1 peanut buttered across the country that it's an
- 2 equal chunk missing from every state, or you
- 3 could have 100 percent in one state and only 50
- 4 in the other, and you would get a false sense of
- 5 security from that data, and that comp is
- 6 missing.
- 7 Q. But that's true, I assume, of all
- 8 of the different data sources then. There are
- 9 going to be gaps and overrepresentations?
- 10 A. Yes.
- 11 Q. Okay. It's not distinct to the
- 12 Symphony data you're talking about?
- 13 A. No. Any industry data is not
- 14 going to be complete. It won't give you a
- 15 complete picture of all the customers or all the
- 16 volume.
- 17 Q. Okay. Does Cardinal get any
- 18 information on pharmacy robberies or
- 19 drug-related arrests or any indications of
- 20 diversion, trafficking, et cetera?
- 21 A. We're obviously monitoring the
- 22 media reports that come out every day when
- 23 pharmacies get raided or busted. And then if a
- 24 pharmacy is robbed, we require them to provide

- 1 us with a copy of the 106 form that they turn in
- 2 to DEA so we can verify that they were robbed.
- Q. Okay. So how are you using the
- 4 media scans you're doing, for instance, in your
- 5 compliance program?
- 6 A. It allows us to know, one, if a
- 7 specific pharmacy has gotten in trouble.
- 8 Because the majority of the stories are usually
- 9 around bad patients that were selling
- 10 prescriptions, which we don't have any
- 11 visibility due to who the patient is at the
- 12 pharmacy level, so it helps us to know what
- 13 areas there's activity going on from a law
- 14 enforcement standpoint.
- Okay. So you use it to monitor
- 16 specific customers?
- 17 A. Specific areas, yeah.
- 18 O. Okay. So I'm sorry. Explain how
- 19 the news reports get you to a specific area.
- 20 A. There would be a news report that
- 21 says a pharmacy in Smithville USA was shut down
- 22 by the DEA.
- Q. Okay. And then where do you go
- 24 from that?

- 1 A. So we would take a look at
- 2 Smithville.
- 3 Q. You'll look across all of your
- 4 customers in Smithville?
- 5 A. Yes.
- 6 Q. What will you do with those
- 7 customers?
- 8 A. Depends. You know, looking at the
- 9 ratios and the numbers, determine if we need to
- 10 do extra site visits on those pharmacies,
- 11 determine if we need to escalate them through
- 12 our review process.
- Q. And why would a particular
- 14 pharmacy in Smithville that has been the subject
- of a DEA action signal that there are other
- 16 pharmacies in that area that may be problems
- 17 too?
- 18 A. Well, oftentimes if that pharmacy
- 19 got raided, they're not going to be able to fill
- 20 prescriptions anymore because they've been shut
- 21 down. So now that volume is going to go to the
- 22 other pharmacies in the area. So we want to be
- 23 ahead of that volume shifting to any of those
- 24 pharmacies that might be our customers so we can

- understand what's going on. 1 2 Meaning so that you won't have Ο. thresholds cut off the supply they will need to meet that customer --4 5 Α. Meaning ---- demand? 6 0. 7 Meaning that's probably not good Α. 8 demand. 9 0. That's probably what? 10 A. Probably not good demand. 11 Q. Okay. 12 A. If that pharmacy was raided and shut down, they probably weren't filling 13 14 prescriptions that they should have been 15 filling, and that's probably not a volume you 16 want going to your other customers. 17 0. Okay. So if you see that, an increase in orders for controlled substances in 18 19 other pharmacies, you're going to want to pay 20 attention to that?
- 21 A. Absolutely, yes.
- Q. And do you get any aggregate law
- 23 enforcement data?
- 24 A. No.

- 1 Q. Okay. And Cardinal doesn't have
- 2 any hot spots or zones that you focus on
- 3 geographically?
- 4 A. We look at all 40,000 customers we
- 5 distribute to.
- 6 O. Does Cardinal ever look at the
- 7 volume of opioids that goes into a jurisdiction
- 8 to determine whether there is likely diversion
- 9 in that area?
- 10 A. We are setting the thresholds for
- 11 all 100 drug families for every customer at the
- 12 customer level and evaluating each pharmacy
- 13 individually.
- So if you evaluate the risk of
- 15 those pharmacies and set those thresholds
- 16 properly, some of the parts can't be greater
- 17 than the whole. So there would be no issue
- 18 there.
- 19 Q. Unless you're wrong? Yes or no?
- 20 A. I'm not sure what you mean by
- 21 "wrong."
- Q. Well, it seems to me, as somebody
- who's a lawyer and not a data person or an IT
- 24 person, that one check on whether the thresholds

- 1 have correctly calibrated the volume would be
- 2 whether they add up to the sum that doesn't make
- 3 sense --
- 4 A. Right.
- 5 O. -- for the individual factors?
- A. And if every pharmacy makes sense,
- 7 then what you described can't happen.
- Q. Unless it happens?
- 9 A. Well, it can't happen. That's not
- 10 how thresholds work.
- 11 Q. So then how do you explain a town,
- 12 Smithville in USA or Whitefish in Montana, when
- 13 you have a volume far exceeding the customer
- 14 base?
- 15 A. You've got a distributor that was
- 16 potentially distributing too many controlled
- 17 substances into that area. But, again, when
- 18 you're using the script volume as the context --
- 19 so if every pharmacy in the area is at a normal
- 20 range, then the sum of all those pharmacies
- 21 would still be at a normal range.
- Q. And so why wouldn't you, just as a
- 23 belt and suspenders step, also use a
- 24 population-to-supply metric just to make sure

- 1 that there wasn't something happening that was
- 2 problematic?
- A. And we're doing that with our
- 4 script data.
- 5 Q. Explain how you're doing that.
- 6 A. We're looking at what the ratios
- 7 are to the total prescriptions, control and
- 8 non-control, for opioids.
- 9 Q. Okay. So you have one measure,
- 10 but you're not doing the "We're supplying, as
- 11 Cardinal and as a share of a market, this many
- 12 opioids into a place compared to the population
- of that place"? You're not doing that?
- 14 A. No. No. We're looking at the
- 15 script volume of those pharmacies and then the
- 16 share of that volume that's coming from us and
- 17 then analyzing the opioid volume.
- 18 (Reporter clarification.)
- 19 A. We're using the script data to
- 20 ensure that the opioid volume is within a normal
- 21 range within the total volume of the pharmacy.
- Q. Okay. Right. But you could also
- 23 say, "No. You're not using population. You're
- 24 doing something different."

- 1 A. Yeah.
- Q. Okay. If Kelly Hubbard on the
- 3 phone was to tell you hypothetically that
- 4 Whitefish, Montana, population 7,000, was
- 5 getting 10 million dosage units of opioids every
- 6 year, would you think that there was a problem
- 7 with that distribution into Whitefish?
- A. I would not be able to make that
- 9 assumption without seeing each individual
- 10 pharmacy and what each individual's pharmacy and
- 11 distributions and ratios look like within
- 12 Whitefish.
- 13 O. And what if it was a billion
- 14 pills?
- 15 A. The opioid volume?
- O. Mm-hmm.
- 17 A. Again, I would need to know -- I
- 18 don't know how many pharmacies that are in
- 19 Whitefish. I don't know what cancer centers are
- 20 in Whitefish. I don't know anything about
- 21 Whitefish specifically. I would need to see
- 22 each pharmacy individually and evaluate each one
- 23 of them individually.
- Q. And if we told you that there was

- 1 no cancer center or hospital in Whitefish --
- 2 let's take out some of the variables that I
- 3 understand you're putting into this with
- 4 reason -- would that change your view?
- 5 A. Again, I would need to see each
- 6 individual pharmacy to make that evaluation.
- 7 Q. So there's no volume of opioids
- 8 into a place that would be a categorical red
- 9 flag to you that there was diversion in that
- 10 area?
- 11 A. I don't want to make the general
- 12 statement yes or no without being able to see
- 13 each individual pharmacy and evaluate each one
- 14 of those.
- Q. So the answer is no, there's no
- 16 level that would be a red flag --
- 17 A. Without seeing the pharmacies.
- Q. -- without seeing --
- 19 A. Yes, yes.
- 20 Q. Okay. Are you familiar with
- 21 reports that the DEA puts out, Report 4 and
- 22 Report 5, each year on state and Zip Code data
- on the supply of scheduled controlled substances
- 24 into a jurisdiction?

- 1 A. I am not.
- Q. Okay. So obviously if you're not
- 3 familiar with those, you don't review them?
- 4 A. No. I never heard the term Report
- 5 4 or Report 5 before.
- 6 O. Okay. Do you look at the increase
- 7 of opioids into a jurisdiction year over year in
- 8 looking at compliance efforts or potential
- 9 diversion?
- 10 A. From our distribution --
- 11 Q. Yes.
- 12 A. -- volume? Yes.
- Q. Okay. And how do you do that?
- 14 A. We're looking at everything from
- 15 the customer level up.
- Okay. So let's go back to poor
- 17 Whitefish.
- 18 A. Yes.
- 19 Q. And I should be clear. I'm not
- 20 signaling out Whitefish for any particular
- 21 reason.
- 22 A. Yes.
- Q. But you would look at Cardinal's
- 24 overall supply of opioids into Whitefish and

- say, "Wow. That went up 10 percent this year"?

 A. We would look at every pharmacy in

 Whitefish and analyze each individual pharmacy.
 - 4 Q. Okay. So you're not looking at
 - 5 Whitefish as Whitefish but Whitefish as a series
 - of individual pharmacies, that you're looking at
 - 7 increase of every pharmacy?
 - 8 A. Yes.
 - 9 Q. Okay. That was very inarticulate,
- 10 but I think we understand each other.
- 11 A. Yes.
- 12 Q. We talked about --
- MS. WICHT: I only was taking a
- breath to say we -- Todd, we've been
- going for about an hour, and I just want
- to check in. If you're doing okay --
- 17 THE WITNESS: I'm okay.
- 18 MS. WICHT: -- it's fine to keep
- 19 going. Okay.
- 20 BY MS. SINGER:
- Q. We talked about the prescription
- 22 data that Cardinal gets from IMS and Symphony.
- 23 Cardinal has a joint venture
- 24 called ArcLight. Are you familiar with that?

- 1 A. I know ArcLight was a company
- 2 that -- I think ArcLight has been out of
- 3 business for like ten years.
- Q. Okay. Okay. And so while -- and
- 5 that would have preceded your tenure?
- A. Yes. I don't know that it's been
- 7 ten years, but I don't -- I think it's been
- 8 quite a while that ArcLight has been formed.
- 9 Q. So it's not in business now?
- 10 A. Not that I'm aware of, no.
- 11 Q. Okay. And there's no data that
- 12 comes from this entity in the period that it was
- in operation that you all used for compliance
- 14 functions?
- 15 A. No.
- 16 Q. Okay. What about -- what are
- 17 Medicine Shoppe and Medicap Pharmacy. Are you
- 18 familiar with those?
- 19 A. I am.
- Q. And what are they?
- 21 A. They are -- it is a franchise of
- 22 pharmacies that kind of operates as a co-op
- 23 across a common branding theme for the
- 24 pharmacies.

- 1 Q. So it's like a marketing
 2 assistance program -3 A. Yes.
 4 Q. -- that Cardinal provides to
 - 5 certain pharmacies?
 - A. Yeah. It's a franchise.
 - 7 Q. Got it.
 - 8 A. Yes.
 - 9 Q. And Cardinal owns this?
- 10 A. I'm not sure what capacity. But,
- 11 yes, we've got some -- something to do with the
- 12 Medicine Shoppe franchise.
- 0. Okay. And do you distribute
- opioids to these pharmacies, too?
- 15 A. To some of them. They don't have
- 16 to buy from us.
- Q. And do you get their dispensing
- 18 data?
- 19 A. If they are customers that are
- 20 part of that batch I talked about earlier that
- 21 have signed up, then yes.
- 22 O. Okay. But that's not all of them?
- 23 It's not a condition of their franchise?
- A. No. They're not required to buy

- 1 from us either.
 2 Q. Okay. And Kenray, are you
 3 familiar with that?
- 4 A. I am.
- 5 Q. And what is Kenray?
- 6 A. Kenray is a former regional
- 7 distributor in New York that Cardinal acquired
- 8 in the 2010, 2011, '12 time frame.
- 9 Q. Okay. And so that just became
- 10 part of Cardinal's operations?
- 11 A. Exactly.
- 12 Q. Did you acquire its data and order
- 13 history, too?
- 14 A. Yes.
- 15 Q. And do you use that for compliance
- 16 purposes?
- 17 A. We have owned them since I've been
- 18 in the role the entire time. So they all would
- 19 have been part of the normal Cardinal data when
- 20 I came on board.
- Q. Now, the data that you get from
- 22 IMS on prescribing and from Symphony and the
- 23 data feed --
- 24 A. Yes.

- 1 Q. -- I think those are the three
- 2 sources that give you prescription data and
- 3 dispensing data; is that right?
- 4 A. Yeah. I wouldn't say IMS. IMS is
- 5 more aggregate level overall industry numbers.
- 6 But the other two get down to more granular.
- 7 Q. Okay. Are there any other data
- 8 sources that give you the more granular
- 9 prescribing and dispensing data?
- 10 A. No.
- 11 Q. Okay. And do you use that data --
- 12 forgive me if we've gone over this.
- Do you use that data in your
- 14 granular compliance efforts? Is that
- 15 integrated?
- 16 A. Yes.
- 17 Q. Okay. And in what system does all
- 18 of this data live?
- 19 A. A lot of them -- we've got
- 20 multiple IT systems that talk to each other that
- 21 some data -- partial is housed here, and other
- 22 pieces housed here, and we've got to pull it
- 23 together into a different system to use it, that
- 24 type of thing.

- 1 Q. Okay. And what is the master
- 2 system?
- 3 A. There isn't one master system.
- 4 They're all different individual standalone
- 5 systems with multiple purposes, and some
- 6 purposes overlap and some don't.
- 7 Q. But from a compliance perspective,
- 8 you have access to all of that data
- 9 collectively?
- 10 A. Yes.
- 11 Q. And do you use that data in
- 12 setting thresholds?
- 13 A. Yes.
- 14 Q. Is there any data source that
- 15 tells Cardinal when a pharmacy dispenses drugs
- 16 to an out-of-state customer?
- 17 A. No.
- 18 Can I correct one thing I said
- 19 last on the question?
- 20 We use all that data to evaluate
- 21 the customers and to understand that contextual
- 22 size, and that's how we set the thresholds. So
- 23 it's basically what you said, but it's slightly
- 24 different.

- 1 Q. Okay. Tell me the difference.
- 2 A. That data does not set thresholds.
- 3 That data helps complete the picture of the
- 4 customer, and that picture determines the levels
- 5 we're comfortable distributing.
- 6 O. Okay. We'll come back to that.
- 7 A. Okay.
- 8 Q. So do your pharmacy customers tell
- 9 you who their biggest prescribers are for
- 10 controlled substances?
- 11 A. Not necessarily.
- 12 Q. Do some of them?
- 13 A. If we ask.
- Q. And when would you ask a pharmacy
- 15 that question?
- 16 A. It would depend on the specific
- 17 numbers and questions that we would have around
- 18 some of the numbers for the pharmacy that could
- 19 potentially lead to getting into prescriber
- 20 conversations.
- Q. So would you ask that as part of
- 22 your Know Your Customer process for a new
- 23 customer?
- A. It would depend on the numbers.

- Q. And which numbers?
- 2 A. Depends on the drug. So if
- 3 numbers are outside of normal ranges and that we
- 4 don't understand why for that type of pharmacy
- 5 or that contextual size, we could ask those
- 6 questions.
- 7 Q. Okay. But it's not part of your
- 8 standard onboarding unless there are questions?
- 9 A. Yes.
- 10 Q. And when you do have questions and
- 11 you get that data, do you run that prescriber
- data against the IMS data or the Symphony data
- or any other data source you have?
- 14 A. I'm sorry. Which data?
- 15 Q. The biggest prescribers to a
- 16 pharmacy.
- 17 A. There is no prescriber data in any
- 18 of that data.
- 19 Q. Okay. Do you look those
- 20 prescribers up in the DEA license lookup?
- 21 A. Potentially.
- Q. When do you and when don't you?
- 23 A. It will vary on the numbers of the
- 24 pharmacy that led to us asking the questions.

- 1 Q. Okay.
- A. But if we're asking, we're going
- 3 to be doing some research on them.
- 4 Q. Okay. So beyond the data sources
- 5 that we've spent all of this time painfully
- 6 talking about, Cardinal has non-quantitative
- 7 sources of information too, right, meaning you
- 8 have PBCs or pharmacy consultants who are going
- 9 out into the pharmacies?
- 10 A. Yes.
- 11 Q. And how many sales representatives
- 12 does Cardinal have?
- 13 A. Across all classes of drugs,
- 14 probably 500.
- 15 Q. How often is a typical pharmacy
- 16 visited by a Cardinal sales rep?
- 17 A. It depends on the overall size of
- 18 the pharmacy and the class of trade, but monthly
- 19 would be common.
- Q. And for a large customer, more
- 21 frequent than monthly?
- 22 A. Could be.
- Q. And does Cardinal set any goals
- 24 for how many pharmacies its sales reps need to

- 1 visit in a particular period?
- 2 A. I believe it does. I'm not
- 3 involved in that process, but I know there's
- 4 some type of -- all the territories are
- 5 different sizes. So it's not a flat number.
- 6 There's a bunch of factors that go into it.
- 7 Q. Okay. And how many -- and the
- 8 sales reps who go into pharmacies are instructed
- 9 to come back to Cardinal with any signs they see
- 10 of potential diversion?
- 11 A. Yes.
- 12 Q. And how many tips do you get from
- 13 your sales reps in a year about potential
- 14 diversion?
- 15 A. We probably get questions from the
- 16 sales teams weekly.
- Q. And how many questions?
- 18 A. It would vary by the week.
- 19 Sometimes one. Sometimes five. It would
- 20 depend.
- O. Okay. But somewhere in that
- 22 range?
- A. Somewhere in that range, I'd say
- 24 yeah.

- 1 Q. And has that, by the way, been
- 2 consistent through your time period in the
- 3 position?
- 4 A. It was much more frequent when I
- 5 initially took over the role just because of
- 6 continuing to roll out the analytic side of
- 7 this, that the sales force had to be very
- 8 involved in evaluating customers and helping us
- 9 understand certain pieces. So it's leveled off
- 10 a little bit. Now they understand kind of what
- 11 a good customer looks like versus a bad
- 12 customer.
- Q. And who do those tips or questions
- 14 come in to?
- 15 A. It could come in to me. It could
- 16 come in to anybody on my team. It could come in
- to a new accounts team if it's a new customer.
- 18 It could go to one of the field investigators.
- 19 It could come to anybody.
- Q. Okay. You don't give standard
- 21 instructions on what to do with that?
- 22 A. It often depends on who the person
- is with the question, if they've got an existing
- 24 relationship with somebody, or depending on what

- 1 level they are could determine who they reach
- 2 out to.
- 3 Q. Okay. How do those tips or
- 4 questions come in? Is it by phone, by e-mail,
- 5 by a form?
- 6 A. Usually by phone.
- 7 Q. And have there been any
- 8 instructions from Cardinal about how sales
- 9 representatives should document or convey
- 10 those -- that information?
- 11 A. As far as like asking questions?
- 12 Q. Or just conveying concerns.
- 13 A. I'm not sure if there's a formal
- 14 structure to it or not. But they know they can
- 15 raise their hand on any concern they have at any
- 16 time with any customer.
- 17 Q. Okay.
- 18 A. It's been very helpful for them to
- 19 have the process that we have, because it
- 20 prevents them from wasting time prospecting a
- 21 customer that we're going to deny or cut off six
- 22 months after they come on board. So it's helped
- them to understand the objective criteria, what
- 24 to look for to not waste their time trying to

- 1 bring on somebody that we're going to say no to.
- Q. And when you say no to a
- 3 customer --
- 4 A. Yes.
- 5 Q. -- do you then convey that
- 6 information to DEA or the Pharmacy Board, too?
- 7 A. If we are denying them upfront?
- 8 No. And it's a tricky process because you might
- 9 not have all the pieces, or you might get bad
- 10 information. Then you could upset the customer,
- and then they don't want to come back and try
- 12 again because we told them no. So we don't
- 13 always see all the pieces until -- if they go
- 14 through the company process.
- 15 Q. Now, you also talk presumably to
- 16 manufacturers of opioids about their suspicions
- 17 about customers, about pharmacies, for instance.
- 18 A. Yes.
- 19 Q. And are there particular
- 20 manufacturers with whom you have those
- 21 conversations regularly?
- 22 A. There are. I would say
- 23 Mallinckrodt is probably the most -- I don't
- 24 know if "busy" is the right word, but

- 1 Mallinckrodt is probably the most common.
- Q. Okay. What was the word you used?
- 3 A. Busy.
- 4 Q. Okay. And how long has that been?
- 5 A. Since I've been in the role.
- 6 Q. Okay.
- 7 A. I mean, it could have been before
- 8 my realm. I'm saying as long as I have been in
- 9 the role, that's been taking place.
- 10 Q. Okay. And who has that
- 11 conversation with Mallinckrodt at Cardinal? Who
- 12 at Cardinal?
- 13 A. It could be me -- it depends on
- 14 what the -- if it's a -- if they want to come
- 15 and talk to us about specific customers. If
- 16 they say, "Hey, there's ten customers we want to
- 17 talk to you about, " I'd be involved in that
- 18 conversation.
- 19 It could be a one-off, and it
- 20 could go to somebody in legal. It could go to
- 21 somebody on my team. If an investigator
- 22 happened to have been there when someone from
- 23 Mallinckrodt was there at the same point in
- 24 time, they might reach out to that person.

- 1 Q. Do you ever plan site visits
- jointly with a manufacturer?
- 3 A. No.
- 4 Q. And who at Mallincrodt keeps you
- 5 busy?
- 6 A. Don Lohman was probably the person
- 7 that I corresponded with the most.
- 8 Q. And has something happened to him?
- 9 A. No. Something has. I don't know
- 10 what has exactly changed in his role. I don't
- 11 know if he's gained more things or been more
- 12 narrowly focused, but something has changed with
- 13 Don's job. I'm not sure what it is exactly.
- Q. But he's not the person anymore?
- 15 A. I don't want to say he's not, but
- 16 he might have other people under him now. I
- 17 think Karen Walker was somebody who I dealt with
- 18 a lot, too.
- 19 Q. Okay. What about other
- 20 manufacturers? Who were you frequently in
- 21 communication with?
- A. We've had communication with
- 23 Purdue. We've had communication, I believe,
- 24 with J&J. Mallinckrodt is the most common.

- 1 Q. So if Mallinckrodt is your
- busiest, how often are you hearing from
- 3 Mallinckrodt?
- 4 A. It varies based on -- so it could
- 5 be a one-off customer. That could be
- frequently, or it could be once a quarter with a
- 7 ten-customer type of question. So it really
- 8 depends on the number of customers more than the
- 9 frequency that kind of drives it.
- 10 Q. Can you give a ballpark for how
- 11 many customers Mallinckrodt has raised with you
- 12 all?
- 13 A. Hundreds.
- Q. Hundreds?
- 15 A. Yeah.
- 16 Q. Okay. And then you mentioned
- 17 Purdue and J&J.
- 18 A. Yes.
- 19 Q. How do they compare if we're
- 20 talking about a number of customers?
- 21 A. Volume-wise? Not as frequent.
- Q. So are we talking 25?
- 23 A. Yeah. Probably someone -- again,
- 24 they're branded manufacturers. Their volume is

- 1 much lower.
- Q. Okay. And who is the contact at
- 3 Purdue?
- 4 A. I can't remember the lady's name.
- 5 O. And how about Johnson & Johnson?
- A. I can't remember that person's
- 7 name either. We have a whole process that legal
- 8 is involved in. So there's a documentation to
- 9 the request and those type of things. So it's
- 10 not just me.
- 11 Q. Okay. And so who manages that
- 12 process at Cardinal?
- 13 A. I don't know who the specific
- 14 person on the legal team is, but it lives in the
- 15 legal world.
- 16 Q. Okay. Does Cardinal give any
- 17 formal instructions or requests to the
- 18 manufacturers it buys from to notify it of
- 19 certain events or circumstances?
- 20 A. We've had meetings with many of
- 21 them kind of similar to the DEA meeting to
- 22 review the program, the components, how it
- 23 works. So a lot of the takeaways are kind of
- 24 understood through here's how -- because they

- 1 meet with all the wholesalers.
- 2 So they understand how the ABCs
- 3 and McKessons work as well. So in meeting with
- 4 us and kind of going through those steps, they
- 5 understand what the things are that we're
- 6 looking at and why.
- 7 Q. Okay. And has that been going on
- 8 throughout your tenure?
- 9 A. Yes.
- 10 Q. And I take it, like DEA, there are
- 11 PowerPoints that get presented?
- 12 A. Yes.
- 13 Q. And do manufacturers have any
- 14 expectations of you as to what you're reporting
- 15 to them?
- 16 A. Manufacturers are in a very unique
- 17 position because they get to see chargebacks.
- 18 So they know how much of all of their product is
- 19 going to a pharmacy from every wholesaler. So
- 20 they can see pieces that we can't see.
- They won't tell us who else is
- 22 supplying how much to them. So they will ask us
- 23 questions about pharmacies. Because, again, we
- 24 might only be seeing 20 percent of the volume of

- 1 that pharmacy, and they can see the other
- 2 80 percent. So they've got a much better
- 3 vantage point at the customer level for their
- 4 product than we do. So they do ask a lot of
- 5 questions about pieces that we're seeing to try
- 6 to kind of batch it all together.
- 7 Q. And does that happen through these
- 8 formal interchanges?
- 9 A. Yes.
- 10 Q. Okay. And you do that with all of
- 11 the opioid manufacturers?
- 12 A. Every one that reaches out to us.
- 13 Again, there's no chargebacks in the branded
- 14 space. It would only be a generic manufacturer
- 15 that would see chargebacks.
- 16 O. Okay. So name the manufacturers
- 17 that come to mind.
- 18 A. As far as?
- 19 Q. As doing this chargeback and
- 20 review process.
- 21 A. Mallinckrodt is the one that comes
- 22 to mind. There's over 80, I think,
- 23 manufacturers. And we don't -- we vary which
- 24 manufacturers we're doing business with. So

- 1 we're not doing business with all 80 at one
- 2 time. It could be a different ten today than it
- 3 is tomorrow based on profitability and
- 4 contracts.
- 5 Q. Okay. And in terms of your
- 6 contract and relationship with manufacturers, in
- 7 the opioid space, who are your principal
- 8 suppliers?
- 9 A. As far as the manufacturers?
- 10 Q. Yes.
- 11 A. Oh, it's literally 80 of them.
- 12 Q. And there are none that stand out
- 13 above the others?
- 14 A. No.
- 15 Q. Okay. And explain how chargeback
- 16 data gives manufacturers a window -- explain
- 17 what it is granularly.
- 18 A. So this is a -- I'm not the expert
- in this area. So I don't know if you really
- 20 want me to answer this question. But
- 21 chargebacks at the manufacturer level get
- 22 submitted based off of the price the wholesaler
- 23 pays for the product versus what the customer
- 24 paid for the product.

- 1 And if the wholesaler has to --
- 2 because of a contractual obligation with a
- 3 customer directly with the manufacturer, if the
- 4 wholesaler has to sell that product below the
- 5 wholesaler's contract cost, the manufacturer
- 6 makes the wholesaler whole. In order to do
- 7 that, that data has to go to the manufacturer.
- 8 They can then see how much volume went to which
- 9 customer from every wholesaler.
- 10 Q. And who is the expert on
- 11 chargeback data at Cardinal?
- 12 A. I don't know. Somebody in
- 13 purchasing.
- Q. Okay. Now, we know that
- 15 Mallinckrodt has sent letters to distributors
- 16 saying "We want you to look at the following
- 17 customers" or -- you're raising your eyebrows.
- 18 So tell me why that is.
- 19 A. Mallinckrodt doesn't send us
- 20 letters that say that.
- 21 Q. Okay. Are you familiar with a
- 22 letter that Mallinckrodt sent that was filed in
- 23 Cardinal Health versus Holder?
- A. I am not.

```
1
            Q. Okay.
 2
          (Montana-Cardinal Exhibit 2 marked.)
 3
 4
 5
            Q. So looking at Exhibit 2 --
 6
            A. Yes.
 7
            Q. -- beyond the exhibit cover page,
8
    is that letter familiar to you?
9
            A. No.
10
            Q. Okay.
11
            A. You got the Karen Harper name
12
   right there.
13
            Q. Bonus points for that.
14
            A. Thank you.
15
            Q. So you've never seen a letter like
    this from Mallinckrodt?
16
17
            A.
                  I'm sorry. Okay. Yes, I have.
    So that's why I raised my eyebrows. So this is
18
19
    the Mallinckrodt chargeback cutoff letter is
20
    what this is.
21
                  When you asked, you said asking
22
    about a customer. So we get these -- they're
23
    not asking anything of us. They are telling us
24
    that they are no longer going to honor
```

```
chargebacks for this specific customer or
 1
 2
    customers.
 3
            Q.
                  Okay.
                  They're not asking anything of us.
 4
            Α.
 5
            Q.
                  I'm sorry?
 6
                  They're not asking anything of us.
            Α.
 7
                  Okay. And they notify you of that
            Q.
 8
    because it means you're no longer guaranteed --
 9
            Α.
                  Yes.
10
                  -- from a pricing perspective?
            0.
11
            A.
                  Exactly.
12
            Q.
                  Okay. And what do you do from a
    compliance perspective when you get a letter
13
14
    like that?
15
            Α.
                  We cut the customer off from
    controlled substances.
16
17
            0.
                  Invariably?
18
                  Invariably.
            Α.
19
            Q. And do you recall getting other
20
    letters like that from Mallinckrodt?
21
            A. Absolutely.
22
            O. And from other manufacturers as
23
    well?
24
                  I don't recall receiving them from
            Α.
```

- 1 any other manufacturer, but definitely from
- 2 Mallinckrodt.
- 3 Q. Okay. And the reason Mallinckrodt
- 4 would cut off a customer from chargebacks is
- 5 there's something that has made them suspect
- 6 that customer is engaged in diversion?
- 7 MS. WICHT: If you know what
- 8 Mallinckrodt was thinking.
- 9 A. Yeah. They don't say that in the
- 10 letter. It just says they will no longer honor
- 11 chargebacks. Again, knowing they can see all of
- 12 their volume from all sources to a pharmacy,
- 13 that's a logical assumption.
- 14 Q. Okay.
- 15 A. Which is why we stop selling them
- 16 controls even though it doesn't tell us to do
- 17 so.
- 18 O. What is the date on that letter?
- 19 A. Sometime in 2011, September of
- 20 '11, the year before I left.
- Q. Okay. And during your tenure, you
- 22 don't recall similar letters like that from
- 23 other manufacturers?
- 24 A. It doesn't mean that I did not

- 1 receive them. I just know that they don't come
- 2 with the frequency that Mallinckrodt's do.
- 3 Q. Okay. And if they did come in,
- 4 would you be aware of them?
- 5 A. Yes.
- 6 O. Where are those letters? I know
- 7 that there is a standard operating procedure
- 8 that refers to these letters. Where are those
- 9 saved within Cardinal's system?
- 10 A. That's a good question. Because
- 11 Mallinckrodt is nice enough to send this to a
- 12 ton of people, and they BCC everybody. So I
- don't know who all it goes to. But then I will
- 14 have ten different people in the purchasing that
- 15 receive this and forward it to me. So any time
- 16 a letter comes out, I usually get about 20
- 17 copies of it.
- 18 O. And then what do you do -- where
- 19 does it get stored?
- 20 A. We keep a file of -- a record of
- 21 the Mallinckrodt letters of the customers.
- 22 Because, again, there's no information on here
- that's specific to the customer other than the
- 24 fact they've been put on the list. Mallinckrodt

- 1 also takes them off the list. So you could get
- 2 a letter a year later that says they've taken
- 3 the customer off the list. That's very common
- 4 as well.
- 5 Q. Okay. And then so what do you
- 6 do --
- 7 MS. WICHT: Can we take a break
- 8 whenever you're at a pausing point?
- 9 MS. SINGER: Of course.
- 10 BY MS. SINGER:
- 11 Q. And so when you get a letter that
- 12 a customer has been reinstated, what do you do
- 13 with that customer?
- 14 A. Do a site visit.
- Q. Always?
- 16 A. Yes.
- Q. And then?
- 18 A. And then determine if it's
- 19 somebody we're comfortable distributing
- 20 controlled substances to or not.
- Q. And do you recall how many times
- that has happened?
- 23 A. Taken off the list?
- Q. No. Evaluated to put back on the

- 1 list.
- 2 A. Oh, any time they get taken off,
- 3 we'll evaluate -- well, that's not true. There
- 4 are oftentimes where we have terminated sales of
- 5 controls to a customer prior to the letter. So
- 6 if we cut you off for our concerns, I don't care
- 7 if we got a letter or not from Mallinckrodt to
- 8 turn you back on, we'll turn you back on.
- 9 Q. Okay. So can you give me a rough
- 10 estimate of how many times you've heard that a
- 11 customer is back on the chargeback good standing
- 12 list?
- 13 A. Sure. Twenty. And that's a swag.
- Q. And do you know roughly how many
- of those you've ended up resuming business with?
- 16 A. I don't. But there have been
- 17 some.
- 18 Q. And you've talked about
- 19 manufacturers notifying you of customers, either
- in these meetings or through the chargeback
- 21 process.
- 22 Are there times when Cardinal has
- 23 called a manufacturer and said, "Wow. We think
- there's something crazy happening with Smith's

- 1 Pharmacy"?
- 2 A. I know we've had conversations
- 3 with Mallinckrodt and Purdue about specific
- 4 customers.
- 5 Q. And how -- why have you initiated
- 6 it with those customers and those manufacturers?
- 7 What is it about them?
- A. One, we know they're willing to
- 9 have those discussions with us. And those are
- 10 two companies that come to mind that have
- 11 actually have come down and sat down with us and
- 12 talked about a process and reviewed our program.
- Q. And do you recall how many times
- 14 you've done that; referred a customer to a
- 15 manufacturer?
- 16 A. I don't. Again, a lot of the
- 17 conversations have taken place from the legal
- department's perspective where they've had those
- 19 conversations and then circled back with me.
- 20 Q. And has a manufacturer come to you
- 21 and said, "You're planning to cut off Smith's
- 22 Pharmacy. They're a really good customer for
- 23 us. I think you're misreading the data"?
- 24 A. We've had --

```
1
                  MS. WICHT: Has that ever
 2
            happened? Is that what you're --
                  MS. SINGER: (Indicates
 3
            affirmatively.)
 4
 5
                  MS. WICHT: Okay.
                  We've had manufacturers reach out
 6
            A.
 7
    and complain to us about thresholds.
 8
            Q.
                  Okay. Which manufacturers?
 9
                  I can't remember. And a lot of
    them haven't been opioid manufacturers. They've
10
    been other controlled substances. A
11
12
    manufacturer would not know if we were getting
    ready to cut a customer off. We'd just cut them
13
14
    off. We wouldn't reach out before making a
15
    decision. If we see anything that concerns us,
    we take action.
16
17
             0.
                  Okay. So have any of them reached
    out to you after you took action to say, "That's
18
19
    a problem. Why did you do it? Reconsider."
20
            Α.
                  No.
21
             Q. And you say that some
22
    manufacturers, not necessarily of opioids, have
23
    raised concerns about thresholds. Do you recall
24
    whether any opioid manufacturers have raised
```

- 1 concern about thresholds?
- 2 A. I don't think any opioid
- 3 manufacturers have.
- 4 O. And now Cardinal has marketing
- 5 agreements with various manufacturers. Is that
- 6 something that you're aware of?
- 7 A. No.
- Q. Do you get any data from marketing
- 9 efforts that Cardinal undertakes with
- 10 manufacturers for your compliance efforts?
- 11 A. Can you be more specific?
- 12 Q. So is there any data you get from
- 13 various marketing programs that Cardinal is
- 14 running that you use in evaluating a customer or
- 15 otherwise looking at diversion?
- 16 A. Give an example of what that type
- 17 of data would be.
- 18 Q. So Cardinal runs copayment
- 19 programs --
- A. Oh, gotcha.
- Q. -- or adherence programs.
- 22 A. Yes. No, there would be no data
- 23 that would come out from that.
- Q. Okay. Have you ever asked about

- 1 getting access to that data?
- 2 A. I'm not sure what -- I follow what
- 3 data that would be.
- 4 Q. I mean, presumably that -- I'm on
- 5 the outside here. There are customer lists and
- 6 initiative -- things that Cardinal gets and then
- 7 is in touch with either patients or pharmacies,
- 8 right? Does that data ever get filtered back to
- 9 you?
- 10 A. Like distribution data?
- 11 Q. I mean, again --
- 12 A. I'm not sure what the data would
- 13 be that would be the output of that.
- Q. So you would be in the best
- 15 position to know --
- 16 A. I don't think there is any data
- 17 that would be driven off of that. I don't
- 18 think. And if there is, I haven't seen it.
- 19 Q. Okay. Almost done with this
- 20 section.
- 21 Is there any source of data or
- information that you use in your compliance
- 23 efforts that we haven't talked about?
- A. The only other piece would be the

- 1 data that we collect at the aggregate level when
- 2 we do site visits.
- 3 Q. Okay. And tell me what you mean
- 4 by that.
- 5 A. So when we perform a visit on a
- 6 customer, we go in and we're capturing a lot of
- 7 the context pieces that I had referred to
- 8 earlier to see what that total picture looks
- 9 like. We capture that information at the time
- 10 of the visit.
- 11 Q. Okay. And are you talking about a
- 12 questionnaire?
- 13 A. No. We're talking about when an
- 14 investigator goes in. The pharmacy runs reports
- while the investigator is there and gets the
- 16 information.
- Q. Okay. So if the investigator has
- 18 gotten dispensing data --
- 19 A. Yes.
- 20 Q. -- or prescriber data?
- 21 A. Yeah. They collect aggregate
- 22 level dispensed, so total scripts, control,
- 23 non-control, total oxycodone pills, total
- 24 hydrocodone pills, those type of things.

1 And does that get filtered into that customer's profile, or is it used more 2 broadly by Cardinal? 3 4 Customer's profile, absolutely. And not more broadly? 5 0. It is already incorporated into 6 the more broad data. 7 8 Q. Through the other data source? 9 Α. Yes, exactly. 10 Ο. Okay. Have you ever used an 11 outside vendor to assess whether there's other data that Cardinal could be mining in its 12 13 compliance efforts? 14 A. A vendor? No. 15 Q. Any kind of consultant? 16 Α. Not that I'm aware of. 17 Okay. Have you ever worked with 0. anybody outside of Cardinal to advise you on how 18 19 to use the data you have more effectively for 20 compliance? 21 A. Yes. 22 Q. And who's that? 23 Linden Barber. A. Before he was with you? 24 Q.

- 1 A. Yes. He was outside.
- Q. Okay. And in what entity was he?
- 3 A. He was, I believe, outside
- 4 counsel.
- 5 Q. Okay. All right. And have there
- 6 been any proposals you've received for other
- 7 data sources or other ways of using data you've
- 8 rejected?
- 9 A. Not that I'm aware of.
- 10 Q. Okay. And any data which you've
- 11 had that Cardinal has said, "Nah, too expensive"
- or "We don't need it"?
- 13 A. I wish they could push down the
- 14 overprescribing. That would help.
- 15 Q. Have you ever talked to other
- 16 distributors about particular customers?
- 17 A. About particular customers? No.
- 18 Q. Customers you've terminated or
- 19 rejected?
- 20 A. No.
- Q. Have you ever talked about data
- 22 sources on any of these HDA calls or
- 23 conferences?
- 24 A. Not on the calls that I've been

```
on, no.
 1
 2
            Q. Or with HDA generally?
                  No. And, again, I don't speak to
 3
    HDA a ton. Again, there are so many different
 4
 5
    Cardinal groups that interact with HDA. I'm
    only a small portion of it.
 6
 7
                  MS. SINGER: Okay. We can take a
 8
            break now.
 9
                  THE WITNESS: Thank you.
10
                   (Recess taken.)
11
    BY MS. SINGER:
12
            Q.
                  All right. So, Mr. Cameron, you
    remain under oath.
13
14
            A. Yes.
15
            Q. Okay. SOP is Cardinal terminology
16
    for?
17
                  Standard operating procedure.
            Α.
                  So, as I understand it, an SOP is
18
            0.
    what lays out the procedure across the country
19
    on a particular process or topic; is that right?
20
21
            A. Yes.
22
            O. And it's how Cardinal communicates
23
    a policy or a procedure across the organization
    or across a division; is that correct?
24
```

- 1 A. Yes.
- 2 Q. Okay. So if an employee wanted to
- 3 figure out what to do on a particular issue,
- 4 they would go to the SOP, and it would tell them
- 5 how to handle it?
- 6 A. Yes.
- 7 Q. And you train your employees on
- 8 relevant SOPs; is that correct?
- 9 A. We do.
- 10 Q. And then SOPs are updated and
- 11 replaced and reviewed periodically. Is that
- 12 true as well?
- 13 A. Yes.
- Q. Okay. And are employees who don't
- 15 follow SOPs, like, subject to discipline? Is
- 16 this an important expectation?
- 17 A. Yes.
- 18 O. In 2006 Cardinal and other
- 19 distributors received a letter from the Office
- 20 of Diversion Control about suspicious order
- 21 monitoring and anti-diversion efforts signed by
- 22 Joe Rannazzisi. I assume you know what I'm
- 23 referring to?
- 24 A. I do.

- 1 O. And so -- I know this was before
- 2 you were in your current position. But do you
- 3 know what Cardinal's response to that first 2006
- 4 letter was?
- A. As far as a response to DEA?
- 6 Q. And let me clarify. I don't mean
- 7 if you sent a responsive letter. But what did
- 8 Cardinal do or change in response to that letter
- 9 as a result of that letter or following on that
- 10 letter?
- 11 A. At that point in time, I was not
- involved in the area in 2006 when the letters
- 13 were received. So I'm not sure what changes
- 14 would have taken place at that specific point in
- 15 time.
- 16 Q. And when you moved into your
- 17 position and acclimated yourself within the job,
- is that not something you came across?
- 19 A. I know that a lot of the changes
- 20 that had been made prior to my arrival had
- 21 connectivity back to those letters.
- Q. And how do you know that?
- A. Because we talked about a lot of
- 24 the components within the letters.

```
1
                   And who is "we"? The people you
 2
     consulted?
 3
                   Yeah, exactly.
             A.
                   Okay. And so what did they say
 4
 5
     that connected those dots for you?
 6
                   MS. WICHT: I will just give you a
 7
             caution here, because I think, as I
 8
             understand it, that at least some of
             those conversations would have been with
 9
10
             lawyers.
                   To the extent that you were
11
12
             getting -- that Cardinal was getting
13
             legal advice from lawyers on that, you
14
             shouldn't reveal that.
15
                   If there are things that you know
16
             were done or discussed that weren't from
17
             lawyers, then you're free to reveal
18
             that.
19
                   I know that there are multiple
     letters. So I'm not sure which letter
20
21
     sequentially included which. But I know there
22
     are components in the letter that talk about
23
     some of the objective pieces that we use to
24
     evaluate customers.
```

- 1 Q. Okay. Meaning that Cardinal took
- 2 queues from those letters and made changes in
- 3 its SOPs or policies after those letters?
- 4 A. I don't know if they took the
- 5 queues from the letters or if those were things
- 6 that they looked at prior to the letters,
- 7 because I came so much later than letters. I
- 8 just know that some of the things in the letters
- 9 are components of the program.
- 10 Q. Okay. Have you seen a report that
- 11 was done to Cardinal's board in 2013 in
- 12 connection with a shareholder lawsuit against
- 13 the company?
- 14 A. Yes.
- 15 O. Okay. And is it accurate,
- 16 consistent with that report, that prior to 2008
- 17 Cardinal did not have an electronic system for
- 18 detecting and reporting suspicious orders?
- 19 A. I'm not sure.
- 20 Q. Okay. Have you seen any evidence
- 21 that Cardinal did have such a system?
- 22 A. I've not seen any components of
- 23 the program back at that point in time.
- Q. And do you -- Cardinal started

- 1 using thresholds in 2008; is that right?
- 2 A. I'm not sure.
- 3 Q. And do you know how Cardinal
- 4 reported suspicious orders or identified them
- 5 prior to 2008?
- 6 A. I do not.
- 7 Q. Are you familiar with excessive
- 8 purchase reports?
- 9 A. I'm familiar with the concept.
- 10 O. Okay. What is it?
- 11 A. There was a reporting mechanism
- 12 that wholesalers were required to run I think at
- 13 the end of every month that was an algorithm
- 14 that came from DEA that identified shipments
- 15 that DEA wanted information on about customers.
- 16 Q. Okay. So, as you understand it,
- 17 an excessive purchase report was run on
- 18 customers that DEA identified with an algorithm
- 19 they used, or were they customers identified
- 20 through DEA's algorithm?
- 21 A. DEA made the algorithm. And then
- the wholesaler ran the algorithm, and whatever
- 23 customers came out of being identified from the
- 24 algorithm, that information went to DEA.

- 1 Q. Okay.
 2 A. That's my understanding.
 - 3 Q. Okay. And was there any
 - 4 suspicious order monitoring system, to your
 - 5 knowledge, apart from the excessive purchase
 - 6 reports?
 - 7 A. I don't know.
 - 8 Q. Did Cardinal have any procedure in
 - 9 place not to ship orders identified in those
- 10 excessive purchase reports, to your knowledge?
- 11 A. Again, I've got a very limited
- 12 knowledge of what those reports were. But my
- 13 understanding is the wholesaler was supposed to
- 14 run them on distributions that were made.
- 15 Q. Meaning that since they were
- 16 already made, there could be no stopped
- 17 shipment?
- 18 A. That's my understanding.
- 19 Q. Okay. Now, as you understand it,
- 20 reporting a suspicious order is not the full
- 21 scope of Cardinal's duty under the Controlled
- 22 Substances Act or implementing regulations?
- A. Ask me that again. Sorry.
- Q. Cardinal has to do more to comply

- 1 with the law than just report a suspicious
 - 2 order?
 - 3 A. Yes.
 - 4 Q. Is that correct?
 - 5 A. I believe so.
- 6 Q. Okay. Do you have any hesitance
- 7 about that?
- 8 A. I was only hesitating just from
- 9 the standpoint of when you started to ask, I was
- 10 thinking about the reg itself around designing
- 11 and operating the system to identify suspicious
- orders, and I was thinking about the specific
- 13 reg. That's why I was hesitating.
- Q. Okay. So it is a duty -- and
- 15 correct me if I'm misstating this -- to detect,
- 16 report, and prevent suspicious orders? Is that
- 17 a correct statement as you understand it? Or
- 18 put it in your own words.
- 19 A. The reg specifically says that the
- 20 wholesaler -- that the registrant shall design
- 21 and operate a system to identify orders of
- 22 varying frequency, size, and pattern.
- Q. And report them promptly, report
- 24 them immediately to DEA?

- 1 A. I don't think the reg says that.
- 2 That's why I was hesitating. We do, but that's
- 3 what I thought.
- 4 Q. Okay. And Cardinal has
- 5 responsibility under the law to design and
- 6 operate a system that places effective controls
- 7 to prevent diversion?
- 8 A. Yes.
- 9 Q. Okay. And that is in addition to
- 10 suspicious order reporting, correct?
- 11 A. I believe so.
- 12 Q. Okay. So just having suspicious
- order reports doesn't fully discharge your duty?
- 14 A. Yes. I'm not sure about the word
- 15 "duty" in all that, but yes.
- 16 Q. Okay. Do you know if there was an
- 17 SOP for stopping shipping of suspicious orders
- 18 prior to 2008?
- 19 A. I do not know.
- Q. When are you aware that Cardinal
- 21 first had a procedure in place to stop shipping
- 22 suspicious orders?
- A. I do not know the specific date,
- 24 but I know that it was well before my arrival.

- 1 Q. Who was responsible for
- 2 anti-diversion compliance from 2006 forward?
- 3 You mentioned your predecessor. Was there
- 4 anybody else who had held that role?
- 5 A. I'm not sure. I don't know.
- 6 Q. Okay. So the name you gave
- 7 before, I think, was Mr. Mone?
- 8 A. Yes.
- 9 Q. And is there anybody else you're
- 10 familiar with who had a senior role in
- 11 compliance before that?
- 12 A. I'm not, but it doesn't mean that
- 13 person didn't exist. I just had no dealings
- 14 with that area.
- Q. Are you familiar with the outside
- 16 vendor -- I'm sure I'm going to butcher the
- 17 name. So you know where I'm going. Cegedim
- 18 Dendrite.
- 19 A. Yes.
- Q. Did I say it right?
- 21 A. I don't know how to say it right
- 22 either, so yes. That was good.
- Q. So for us, that's what it's going
- 24 to be.

```
1
                   I just call them Cegedim.
            A.
 2
                  Or we can go with Dendrite. How's
             Q.
    that?
 3
 4
            Α.
                   There you go. That's even easier.
                   So what was their role in the
 5
             Q.
     suspicious order monitoring system at Cardinal?
 6
 7
             Α.
                   So I apologize. I don't -- there
 8
    has been a lot of movement in the industry from
 9
    a company standpoint. So I'm not sure if
10
    Cegedim is part of other companies or spun off
    or got absorbed. A lot of that part of the
11
12
    industry has moved around a lot. But they, I
    know, were used at one point in time to do site
13
14
    visits.
15
                   Okay. And are you familiar with a
             Ο.
16
    role they played in developing the threshold
17
    system at Cardinal?
18
            Α.
                   I am not.
19
             Q.
                   Okay. You've never seen any
20
    documents related to their work?
21
            A.
                  Other than visits, no.
22
23
           (Montana-Cardinal Exhibit 3 marked.)
24
```

- 1 Q. All right. Mr. Cameron, showing
- 2 you Exhibit 3, which is SOP -- the SOP on -- why
- 3 don't you read the title.
- 4 A. "Process to Establish SOM
- 5 Threshold Limits."
- 6 Q. Okay. Are you familiar with that
- 7 SOP? Whenever you're ready.
- A. I am not.
- 9 Q. Either that iteration or any of
- 10 the later forms of it?
- 11 A. Definitely not this iteration.
- 12 Q. Okay. Have you seen it in
- 13 subsequent forms?
- 14 A. There are SOPs today around seven
- 15 thresholds.
- 16 O. Okay. And it seems like that this
- 17 is a new -- that this is not a document or a
- 18 version of a document you're terribly familiar
- 19 with; is that right?
- 20 A. Correct.
- Q. And how is that?
- 22 A. How is that the case --
- 23 Q. Yes.
- 24 A. -- or how am I not familiar with

- 1 it?
- 2 Q. So is it that SOPs, like our
- 3 personnel manual at my law firm, sit on the
- 4 shelf, or is it because -- I mean, tell me how
- 5 that is.
- 6 A. I know the SOPs are updated
- 7 periodically and reviewed periodically. When I
- 8 look at, for example, 0001169, I'm not sure what
- 9 all that stuff is. As I read that, I'm assuming
- 10 that's got something to do with the DEA
- 11 algorithm from the previous stuff you were
- 12 asking about earlier.
- 0. Okay.
- 14 A. That's my assumption.
- 0. Okay. But the later version of
- 16 this that's current is not something that sits
- on your desk and you refer to when you have a
- 18 question? It doesn't sound that way.
- 19 A. It would depend on what was being
- 20 discussed, the situation. We use our working
- 21 guidelines much more.
- Q. And what are the working
- 23 guidelines?
- 24 A. I would describe them as more

- 1 action oriented details around what's in the
- 2 SOPs.
- 3 Q. So it's a level of detail beyond
- 4 an SOP that are more day-to-day practical?
- 5 A. Yes.
- 6 Q. Okay. Do you know where the idea
- 7 of using thresholds for suspicious order
- 8 monitoring came from?
- 9 A. I do not.
- Q. Mystery.
- 11 A. They were there when I got there.
- 12 Q. Okay. And you never asked anybody
- 13 why; why does our system turn on this?
- 14 A. Why does our system do what?
- 15 Q. Turn on thresholds. Why are they
- 16 such a central part of Cardinal's compliance
- 17 system? Why do we use thresholds?
- 18 A. Oh, I understood that it was to
- 19 limit the volume of controlled substances that
- 20 were distributed.
- Q. Okay. And do you know why the
- 22 thresholds were the mechanism for doing that?
- 23 A. I don't know that I ever thought
- 24 about it.

1 Q. Okay. When you first joined the compliance side of Cardinal, how many people 2 were on the staff there? 3 4 I'm not sure. Can you give a rough estimate? 5 Q. 6 Was it 20, 100, 200? 7 For all of compliance? A. 8 Q. Yes. 9 A. Hundreds. 10 O. Below 500? 11 A. I don't know. 12 And how is it -- what is the size Q. 13 of compliance now? 14 A. Hundreds. 15 Larger or smaller than it was when 0. you first started? 16 17 A. I would say larger. 18 0. Significantly larger? I don't see all the areas of 19 A. compliance because I'm not involved in them. So 20 21 I don't know how much larger it's grown. 22 Ο. Okay. So what is your area of

The anti-diversion controlled

Golkow Litigation Services

Α.

compliance?

23

24

- 1 substance monitoring program.
- Q. Okay. And is that a division
- 3 within the compliance department?
- 4 A. Yes.
- 5 Q. Okay. And how many people were in
- 6 that division when you joined it?
- 7 A. I don't know the exact number, but
- 8 it's -- we are definitely bigger today than we
- 9 were when I started.
- 10 Q. Okay. And so it's some subset of
- 11 the hundreds. I mean, again, are we talking
- 12 dozens? Are we talking --
- 13 A. As far as the increase?
- Q. How many people were there in 2012
- 15 when you -- well, yeah.
- 16 A. Maybe -- I've never thought about
- it, so I'm sorry.
- 18 Q. It's okay. I would say you're not
- 19 a numbers person, but you're clearly a numbers
- 20 person.
- 21 A. But I just -- the bodies, I hadn't
- 22 thought about what it was then versus what it is
- 23 now. Because, again, when I came in, they had
- 24 already started to make changes to the program.

- 1 So a lot of the pieces were moving when I got
- there. I don't know the exact numbers, what
- 3 they were back then.
- Q. Okay. And so you don't know the
- 5 head count now either?
- 6 A. I don't. I guess -- can you ask
- 7 me exactly what area you're asking me about?
- 8 Q. So I'm asking the anti-diversion
- 9 effort that you are responsible for.
- 10 A. My area specifically?
- 11 Q. Yes.
- 12 A. Okay. And what's the question?
- 13 Q. How many people work in it?
- 14 A. About 35.
- Okay. And their responsibilities
- 16 are to run what areas of the anti-diversion
- 17 effort?
- 18 A. The controlled substance
- 19 monitoring.
- Q. Okay. And so that's data
- 21 analytics --
- 22 A. Yes.
- Q. -- and investigations?
- 24 A. Yes.

1 What other functions? O. 2 Α. Know Your Customer. Okay. Anything else? 3 Q. 4 Those are the three main Α. 5 components. 6 Q. And how is your staff divided up among those three? 7 8 Α. You want actual numbers? 9 0. Just roughly. You know, most people are in investigations or --10 11 It's pretty equally spread across 12 the segments. 13 0. Okay. And do all of the 14 investigators who go out and do site 15 inspections, for instance, work in your unit? 16 Α. Yes. 17 And all of the data analytics on 0. the compliance side as opposed to the sales or 18 marketing side? 19 20 Α. Yes. 21 O. Now, thresholds are set for each 22 drug family, correct? 23 A. Correct. 24 And so oxycodone has its own Q.

- 1 threshold, and fentanyl would be different for a
- 2 particular customer?
- 3 A. Yes.
- 4 Q. Do you set threshold at the dosage
- 5 level as well?
- 6 A. Yes.
- 7 Q. So there's a threshold for
- 8 oxycodone 80 milligrams, a threshold for
- 9 10 milligrams?
- 10 A. For oxycodone, there's a threshold
- 11 at the DEA base code level, which is all
- 12 oxycodone family.
- Q. And so where does dosage come in?
- A. At that level.
- Okay. Meaning the DEA base code
- 16 incorporates dosages?
- 17 A. Yes.
- 18 Q. Okay. And so you would have a
- 19 different threshold potentially for the
- 20 80-milligram dose and the 10-milligram dose?
- 21 A. No, we would not. It would all be
- 22 part of the oxycodone family.
- 23 Q. So that threshold is going to
- 24 apply to every base code within that family?

- 1 A. That's all the same base code.
- 2 It's all the oxycodone base code.
- 3 Q. I confounded you with numbers.
- 4 Now you're getting me.
- 5 A. Sorry.
- 6 Q. That's okay. So let's take
- 7 oxycodone has a base code.
- 8 A. Yes.
- 9 Q. You're going to set a threshold
- 10 for Smith's Pharmacy of 40,000 dosage units.
- 11 A. Yes.
- Q. And that's going to apply for the
- 13 80-milligram, the 60-milligram, et cetera?
- 14 A. All oxycodone.
- 15 Q. Okay. And then do those all get
- 16 added up into a master threshold for oxycodone,
- meaning you can do 10,000, whatever I said, of
- 18 the 60, 10,000 of the 40, et cetera?
- 19 A. Yes.
- Q. Okay. What happens if you do
- 21 20,000 of the 20? Can you make that up in 40s?
- A. What do you mean by "make it up"?
- Q. Meaning -- sorry.
- 24 If you come in below a threshold

- 1 at a particular dosage unit, can you pick it up
- 2 in a different dosage unit?
- 3 A. When you say "different dosage
- 4 unit, you mean --
- 5 Q. Yes. You're right. A different
- 6 dose.
- 7 A. So all oxycodone is in the same
- 8 oxycodone DEA family.
- 9 Q. Mm-hmm. So I'm sorry for not
- 10 understanding you. But within the oxycodone
- 11 family, we have a series of doses?
- 12 A. Yes.
- 13 Q. Each of those has its own
- 14 threshold?
- 15 A. No. All oxycodone.
- Q. Has a threshold?
- 17 A. Yes.
- Q. And you can mix it up however you
- 19 want within that threshold so as long as you
- 20 stay within it?
- 21 A. At the oxycodone level, yes.
- Q. Okay. And then there's a separate
- 23 one for hydrocodone?
- A. Correct. Yes, exactly.

- 1 O. And I take it there are no
- 2 distinctions, for instance, if you order an
- 3 abuse-deterrent formulation versus a non-abuse
- 4 deterrent formulation for a threshold purpose?
- 5 A. Within the oxycodone family, we do
- 6 have a subbase code that is focused on the
- 7 non-abused deterrent formulation. So there's a
- 8 second threshold underneath the total oxycodone
- 9 threshold.
- 10 Q. Okay. And are there any other
- 11 subcodes beyond that for ADF formulations?
- 12 A. Yes.
- 0. And what are those? Is this a
- 14 rabbet hole I'm going to regret going down?
- 15 A. No, no, no. Oxycodone is the most
- 16 common. There are instances where we could use
- one within hydrocodone. We can use one with
- 18 alprazolam. We can use one -- we do use one
- 19 within buprenorphine. We use one within
- 20 fentanyl. Those are the most common ones.
- Q. Okay. And there are subcodes
- 22 you're saying within those for abuse-deterrent
- 23 formulations?
- 24 A. Or lack thereof.

```
1
            O. Okay. And are there other
    subcodes that aren't abuse-deterrent
 2
    formulations?
 3
 4
            A. Meaning are there other drugs I
 5
    didn't say just now?
 6
            Q. Meaning are there other subcodes
    within a class beyond ADF?
 7
 8
                  MS. WICHT: That aren't based on
 9
            whether the drug is ADF?
10
                  MS. SINGER: That's right. Thank
11
            you.
12
            A. And I would tell you that the base
    code and subbase code isn't necessarily based on
13
14
    ADF or not. It's just based on what we know to
15
    be potentially the more commonly abused strength
    within that family.
16
17
            Q. So why do you create these
    subcodes? What impact do they have on
18
19
    threshold?
20
                  One of the things that we learned
            A.
21
    from Linden when he came on is that --
22
                  MS. WICHT: Linden is a lawyer,
23
            and I can't -- I can't tell whether what
24
            you're about to convey is something
```

```
1
             that's legal advice from Linden or not.
 2
                   THE WITNESS: I might be.
 3
             probably is.
 4
                   MS. WICHT: So you can't reveal
 5
             legal advice that came from Linden.
     BY MS. SINGER:
 6
 7
             0.
                   It's overbroad, but -- without
 8
     talking about the source of knowledge, what I'm
 9
     asking you is, why would you distinguish certain
10
     formulations or dosages within a drug family?
11
     What impact does that have and why?
12
             Α.
                   It goes back to the concept we
     talked about earlier around evaluating the
13
14
     customer, the total size, the context of the
15
     size, the ratios within certain controlled
16
     substances. That's where -- that's how we use
17
     the subbase codes.
                   Okay. So, again, that's --
18
             0.
     conceptually that makes sense, but tell me how
19
     that works in practice.
20
21
                   So within oxycodone, what subcodes
22
     do you have? Is there something you lower
23
     threshold on because it is more highly diverted
     or abused? Is there something you have a higher
24
```

- 1 threshold because it's less diverted?
- 2 A. So you have an oxycodone threshold
- 3 that would be all oxycodone. And then beneath
- 4 that, you would have a lower threshold that
- 5 would be for your oxycodone 15 and 30-milligram.
- 6 Q. Okay. Because those are highly
- 7 diverted?
- 8 A. I wouldn't call them highly
- 9 diverted. But those are the more commonly
- 10 diverted when a form of oxycodone is diverted.
- 11 Q. Okay. And, again, I don't want to
- 12 spend much more time on this. And we're going
- 13 more slowly.
- 14 Within our -- let's say our
- 15 Smith's Pharmacy has a 60,000 threshold for
- 16 oxycodone.
- 17 A. Yes.
- 18 Q. Within that, you might have a
- 19 subunit that says, "But only 20,000 of that can
- 20 be 30 milligrams"?
- 21 A. Yes.
- Q. Okay. Are there other subcodes
- other than dosage and ADF that you use to
- 24 identify more commonly diverted drugs?

```
1
                   What do you mean when you say
             Α.
     "other than dosage"? Because every threshold is
 2
     set based off a dosage amount.
 3
 4
                   Okay. So you just said that you
             Ο.
     might have a lower threshold for 30 or
 5
     15 milligrams.
 6
 7
             Α.
                   Dosage.
 8
             Q.
                   Yeah.
 9
             Α.
                   Yes.
10
             O.
                   Okay. So are there other
11
     categories like that where you adjust how you're
     treating threshold to account for more common
12
     diversion?
13
14
             Α.
                   Yeah.
                          Those are the examples I
15
     gave earlier; the buprenorphine, those.
16
             0.
                   Okay. But what within them?
17
                   Like what specific strength?
             Α.
18
                   Meaning within them you're going
             Ο.
     to have various dosages --
19
20
             A.
                   Yes.
21
                   -- that signal the greater
             Q.
22
     likelihood of diversion, but it's all dose
23
     related?
24
                   Exactly.
             Α.
```

```
1
                  Okay.
            Ο.
 2
             Α.
                  Yes.
 3
             Q.
                  Do you set thresholds differently
    within parts of the country or parts of a state
 4
    that have known diversion problems, like West
 5
    Virginia or Kentucky, for instance, and then
 6
    higher in Montana?
 7
 8
             Α.
                  No. We evaluate each customer
 9
    independently.
10
             O.
                   Okay. So whether an area has
    greater incident of diversion or less, the
11
12
    threshold is going to drive up from the
    customer, not from the context geographically?
13
14
            A.
                  Yes.
15
                  Have you ever seen the HDA's
             0.
16
     industry compliance guidelines?
17
            A.
                   I'm not sure.
18
19
           (Montana-Cardinal Exhibit 4 marked.)
20
21
                  All right. Looking at Exhibit 4,
             0.
22
    HDMA, then "Industry Compliance Guidelines,
23
    Reporting Suspicious Orders and Preventing
    Diversion of Controlled Substances."
24
```

- 1 Have you seen this guide before?
- 2 A. I'm not sure if I've seen it in
- 3 this exact format or not.
- 4 Q. All right. Are you familiar with
- 5 the substance of these guidelines?
- 6 A. I know that our regulatory legal
- 7 team is constantly reviewing these types of
- 8 things and coming to us around the program.
- 9 Q. To ask for your feedback?
- 10 A. It would depend on the subject.
- 11 It could be to ask for feedback. It could be to
- 12 give us information of things that are changing.
- Q. Okay. All right. If you turn to
- 14 page 8. About halfway down the page,
- 15 "Distributors are also encouraged to consider
- 16 the following when developing thresholds ..."
- 17 A. Yes.
- 18 Q. If you look at the second bullet,
- 19 it encourages distributors "to ascertain changes
- 20 in diversion patterns or emerging local or
- 21 regional concerns. Such new information may be
- used to adjust thresholds as appropriate."
- Do you all do that? It doesn't
- 24 sound consistent with what you're describing.

```
1
                  MS. WICHT: Which set of bullets
 2
            are you in?
 3
                  MS. SINGER: The second page under
 4
            "Distributors are also encouraged."
 5
                  MS. WICHT: Oh, I see. And you
            read the second part of it?
 6
 7
                  MS. SINGER: Yes.
 8
                  MS. WICHT: Okay. Thank you.
 9
    BY MS. SINGER:
            Q. That's just not guidance that
10
11
    Cardinal follows; is that correct?
                  And which part -- the six-month's
12
            Α.
    sales history or reaching out to the DEA?
13
14
            Q. The reaching out to DEA and
15
    looking at regional variations.
16
            A. We are definitely aware of
    regional variations across the country.
17
18
                  But you don't incorporate them in
            0.
19
    thresholds, because those are customer-based?
20
            A.
                  We incorporate them in the
21
    customer evaluation.
22
            Q. Do you incorporate them in setting
    a customer's thresholds?
23
24
            A. We incorporate them in evaluating
```

- 1 the customer, and then that evaluation dictates
- 2 the thresholds.
- 3 Q. So what I'm asking you is if you
- 4 knew that in Whitefish, Montana there was a
- 5 problem with Opana, diversion and injection,
- 6 would you then look at Smith's Pharmacy in
- 7 Whitefish and say, "We're lowering the Opana
- 8 threshold because Whitefish has an Opana
- 9 problem"?
- 10 A. If we knew that Opana was a very
- 11 uncommonly prescribed drug in that area and a
- 12 customer was high from that drug, we would ask
- 13 questions to understand why.
- Q. Right. But I don't think that's
- 15 responding to my question.
- 16 Would you use it in setting that
- 17 customer's threshold?
- 18 A. Yes.
- 19 Q. And can you think of an example
- where you've done that?
- 21 A. Oh, gosh. A specific customer
- 22 example?
- 23 Q. Or a region that you knew --
- 24 right? That there was a problem with a

- 1 particular drug, so you lowered all your
- 2 customers in that area's thresholds for that
- 3 drug?
- 4 A. When we evaluate a customer, if
- 5 the prescribing that is driving the dispensing
- 6 into that area is out of the norm for that area,
- 7 that would constitute a review of the customer.
- 8 We would make a decision on how we should handle
- 9 that customer differently.
- 10 Q. Okay. When you say "evaluating
- 11 customer and handling that customer
- 12 differently, " are you talking specifically in
- 13 how you set a threshold for that customer?
- 14 A. Yes.
- Okay. And so -- but you can't
- think of a specific example where you've done
- 17 that with a drug or a region?
- 18 A. I know we've done that thousands
- 19 of times.
- Q. Okay. And tell me how to
- 21 reconcile that with your earlier statement that
- 22 you're looking at a customer's order history and
- 23 building out threshold from that.
- 24 A. I never said looking at a

- 1 customer's order history in setting thresholds.
- 2 Q. Okay.
- 3 A. I didn't say that.
- 4 Q. Okay. So tell me -- again, I'm
- 5 just trying to get what you do.
- 6 A. I'm just trying to follow the
- 7 question. Sorry.
- 8 Q. Okay. So tell me how that works
- 9 in setting threshold.
- 10 A. How what works?
- 11 Q. How you -- what factors you take
- 12 into account.
- 13 A. We evaluate the customer, the
- 14 business model, the overall context, the
- variations within specific controlled substances
- 16 for that customer and specific strengths of
- 17 controlled substances for that customer.
- 18 Q. And you do that for every
- 19 customer?
- 20 A. Correct.
- Q. For every controlled substance
- they buy?
- 23 A. Correct.
- Q. And you do that when they onboard,

- 1 or you do that then again periodically?
- 2 A. Both, yes.
- 3 Q. And how often do you do that?
- 4 A. Depends on the customer.
- 5 Q. And how do you decide?
- 6 A. The ratios and volumes of the
- 7 customer, threshold events, those types of
- 8 things.
- 9 Q. Okay. And who decides what the
- 10 threshold is going to be for a customer?
- 11 A. It depends on the customer and the
- 12 size of the customer.
- Q. Okay. So large customer, who does
- 14 that?
- 15 A. It goes up to a legal group.
- 16 Q. And so who decides in the first
- 17 instance?
- 18 A. It depends on the size.
- 19 Q. For a large customer?
- 20 A. It could be -- it could have to go
- 21 to that group prior to turning the customer on.
- 22 That's very common.
- Q. Okay. But somebody has made a
- 24 recommendation in the first instance and says,

- 1 "Here's what I think the threshold would be for
- 2 Walgreens in Billings."
- A. Depending on the size, somebody
- 4 might not make a recommendation. We would get
- 5 in the room and review all the factors I talked
- 6 about earlier and make a decision.
- 7 Q. Okay. And who's that group that's
- 8 doing that then?
- 9 A. That's the large volume tactical
- 10 and analytical committee.
- 11 Q. Okay. And if it's an independent
- 12 pharmacy that's a smaller pharmacy, who does it
- 13 then?
- 14 A. Depends on the size of the volume.
- 15 Q. Okay. So if it's a mid size
- 16 pharmacy?
- 17 A. It would depend on -- when you say
- 18 "mid size," mid size for which drug?
- 19 Q. For oxycodone.
- 20 A. There are multiple levels of
- 21 escalation across the team that determines who
- 22 has to approve it.
- Q. Okay. So hugely complicated,
- 24 obviously?

- 1 A. Yes.
- 2 Q. So sales rep comes in. They're
- 3 excited. They've signed up or they want
- 4 approval for a new customer in Montana. How do
- 5 you all decide and based on what their threshold
- 6 is going to be?
- 7 A. So the customer completes the Know
- 8 Your Customer questionnaire that gathers the
- 9 information that we need to review the customer.
- 10 At that point in time, we
- 11 determine, is this a customer that we want to do
- 12 business with? If so, at what levels? And then
- 13 that's when we would set the thresholds.
- Q. Okay. And is this done through an
- 15 algorithm? Is it done by, you know, subjective
- 16 determinations based on factors? What --
- 17 A. It's based on that review of the
- 18 customer to determine what volumes we're
- 19 comfortable with, and then you compare that to
- 20 what volumes they need.
- 21 Q. So is this something that is made
- 22 based on an individual employee's skill and
- 23 experience? Is it something that's driven by a
- 24 set of criteria and formulas?

- 1 A. It's driven initially by the
- 2 concept of the formulas. But then depending on
- 3 the volume, the group has to review it.
- 4 Q. Okay. How many new customers is
- 5 Cardinal bringing on with controlled substances
- 6 privileges every month?
- 7 A. I don't know the exact number.
- 8 Maybe 50.
- 9 Q. And you're going through this
- 10 detailed process for each of them?
- 11 A. Yes.
- 12 Q. And then for those that have been
- identified as warranting further assessment?
- 14 A. Yes. Yes.
- 15 Q. And for a large customer who has
- 16 approval on the threshold, who has final
- 17 decision?
- 18 A. Oh. It depend on how large. But
- 19 if it's at the largest end of our spectrum, it
- 20 would be the LV TAC group.
- Q. And you mentioned before that you
- 22 have a level more detailed than SOPs. I forget
- 23 what you called it.
- 24 A. Working guidelines.

- 1 Q. Okay. Do you have a working
- 2 guidance that lays this out?
- 3 A. It may not in the manner in which
- 4 you're asking the questions. But, yeah, all the
- 5 components are there.
- 6 Q. Okay. And which working guidance
- 7 is this?
- 8 A. I don't know. You asked questions
- 9 across a lot of them.
- 10 Q. Okay. Tell me which areas it
- 11 covers. So which guidances would we need to put
- 12 the pieces together here?
- 13 A. Probably all of them that you
- 14 have.
- 15 Q. And how many of them are there?
- 16 A. I don't know the exact number.
- 17 Q. Okay. Give me some of the subject
- 18 areas.
- 19 A. Threshold setting. That's
- 20 probably the big one.
- Q. Okay. And what others?
- 22 A. I'd start with that one.
- Q. Okay. And then what would I read
- 24 next if I was really curious?

1 A. I'm not sure. Whichever one you 2 wanted to. 3 Q. Is there one on customer segments? 4 A. As far as? I'm just -- you said this was in 5 Q. multiple guidances. So I'm just trying to 6 figure out what other areas it would be in. 7 8 A. I'm not sure I follow the question about customer segments. 9 10 I'm just asking what other 0. 11 guidances you have that lay out this process. 12 Α. The working guidelines would be --13 yeah. 14 Q. Okay. Are they organized by 15 subject area? 16 A. Yes. 17 Q. And what are the subjects beyond 18 thresholds? 19 A. I don't have all them in front of 20 me. 21 O. Just name of the ones that come to 22 mind. 23 A. LV TAC. 24 Okay. Anything else? Q.

- 1 A. No.
- 2 Q. There was a period presumably when
- 3 Cardinal applied thresholds to all of its
- 4 customers presumably before your time in the
- 5 position; is that correct?
- 6 A. Yes.
- 7 Q. And when you were setting
- 8 thresholds initially, you looked at some
- 9 baseline data, right, to look at what was
- 10 average or normal --
- 11 A. Yes.
- 12 Q. -- correct?
- And do you know what year was used
- 14 as that baseline?
- 15 A. For the initial process, no. As
- 16 far as when I was involved, that's where we
- 17 consulted with Linden who had just come from the
- 18 DEA.
- 19 Q. Okay. So that would have been in
- 20 2012?
- 21 A. That's when I got there. Linden
- 22 came before I did though.
- Q. Okay. All right. And was there
- 24 ever a time -- and so now when you're bringing

- 1 on a customer, you use 2018 data for what's
- 2 average or normal, correct?
- 3 A. Yes.
- 4 O. Okay. And is there a point by
- 5 which thresholds are reset to reflect the fact
- 6 that prescribing has gone down, for instance?
- 7 A. Yes.
- 8 Q. How does that happen?
- 9 A. We are purchasing refreshed data
- 10 annually and comparing what the volumes look
- 11 like and looking how our customer distributions
- 12 compare to the rest of the market, and then make
- 13 any adjustments accordingly.
- Q. Okay. And which data source is
- 15 this?
- 16 A. IMS, Symphony Health.
- 17 Q. Okay. So if from -- and so when
- 18 you said comparing it to the market, explain
- 19 what that means.
- 20 A. The national data. So when we
- 21 purchase the Symphony data, for example, it's
- 22 for the majority of the retail market, not just
- 23 the Cardinal customers.
- Q. And so if you know that you are

- 1 40 percent or 20 percent of the market --
 - 2 A. Yes.
 - Q. -- you will say, "So for our
- 4 customers, if overall sales is 100 million and
- 5 ours should be 20 million"?
- 6 A. It would depend on what our --
- 7 each individual customer looked like. Again,
- 8 back to that context around size for the total
- 9 control and total non-control prescriptions, you
- 10 could have larger customers. You could have
- 11 smaller customers in the market.
- 12 Q. So instead of me trying to put
- 13 words into your mouth, which never works well,
- 14 tell me, so you get this Symphony and IMS
- 15 dataset.
- 16 A. Yes.
- 17 Q. You look at it.
- 18 A. Yes.
- 19 Q. How does that translate into what
- 20 you do in adjusting or setting thresholds?
- 21 A. We go through and try to
- 22 understand what those variational changes, if
- 23 any, look like and apply that then to the
- 24 threshold setting methodology.

- 1 Q. So if you found in 2014 when
- 2 hydrocodone was rescheduled that sales of
- 3 hydrocodone -- or prescriptions of hydrocodone
- 4 or sales went down 30 percent, what would you
- 5 do?
- A. We would potentially reduce the
- 7 hydrocodone thresholds.
- 8 Q. Is that what happened?
- 9 A. The 30 percent example?
- 10 Q. Yeah. I mean, did you go through
- 11 after the rescheduling and reset hydrocodone
- 12 schedules -- hydrocodone thresholds?
- 13 A. Where appropriate, yes.
- 0. And what is that? So some
- 15 customers and not others?
- 16 A. To the customers that it was
- 17 applicable to make changes, we made changes.
- 18 Q. And was that the majority of your
- 19 customers or --
- 20 A. I don't know. I'm not sure.
- 21 Q. And how did you decide which
- 22 customers needed to be changed and which ones
- 23 didn't?
- 24 A. Same contextual evaluation.

1 Customer by customer? O. 2 Α. Yes. Are overall threshold levels at 3 Q. Cardinal now higher or lower than what they were 4 5 when you started in your position? And I'm just talking about opioids in this question. 6 7 Α. Lower. 8 By how much? Q. 9 Α. I'm not sure. 40,000 customers. 10 0. Do you all ever add up -- so you 11 have 200 customers in Montana -- is that about 12 right? Do you ever add up all of the thresholds you have in Montana and figure out what supply 13 14 of opioids your customers there can purchase? 15 Ask me that again. Α. 16 Do you ever for the State of Montana or any state take all of your customers, 17 look at the opioid thresholds, add them all up, 18 19 and check and see what the number looks like? 20 We do what you just described at Α. 21 the individual customer level. 22 Q. And do you ever aggregate that? 23 Α. Yes. 24 Q. And what happens? In what context

- 1 is that done?
- 2 A. We look at the gaps, the buffer
- 3 that would exist on what the volume is versus
- 4 the threshold to make sure we maintain the
- 5 proper gap between the threshold and the usage.
- 6 Q. Meaning if a pharmacy customer was
- 7 buying at 20,000 oxycodone a month and the
- 8 threshold was 21,000, you might look and say,
- 9 "Well, we've not left enough of a margin there"?
- 10 A. Or if that customer went, for
- 11 whatever reason, from 20,000 down to 5,000, we
- 12 would lower that threshold.
- Q. Okay. Do you know how -- do you
- 14 ever get a report on threshold adjustments
- 15 across the customer base?
- 16 A. We look at the number of threshold
- 17 changes that we make, yes.
- 18 Q. Is that a report that Cardinal
- 19 runs or that you run?
- 20 A. I'm hesitating because it's not
- 21 like an officially tagged report name or
- 22 something, but we do monitor the number of
- 23 changes that are made.
- Q. And in what context or group or

- 1 fashion do you do that?
- 2 A. As far as?
- Q. Like, is that a -- is that an
- 4 evaluation meeting you do once a month? Is it a
- 5 report one of your direct reports gives to you?
- A. It's part of a metrics that we run
- 7 to keep tabs on the program.
- 8 Q. And how often do you do that?
- 9 A. Once a quarter.
- 10 Q. And who's involved in that process
- of reviewing your metrics?
- 12 A. A lot of people.
- Q. Are they all people who report to
- 14 you within your group?
- 15 A. Inside and outside my group.
- 16 Q. And is there anybody more senior
- 17 to you who's involved in that?
- 18 A. Yes. I think it goes up the
- 19 chain.
- Q. To whom?
- 21 A. I'm not sure exactly who all gets
- 22 it. It gets filtered through legal.
- Q. And there's an actual report that
- 24 you generate?

- 1 A. That's why I hesitated before and
- 2 said it's not -- I wouldn't call it a report.
- 3 It's analytics that we constantly run to
- 4 determine the question you asked me. Now, the
- 5 output of it would be numbers that would go into
- 6 a metric.
- 7 Q. Okay. And when you say you run it
- 8 up the chain, what are you running?
- 9 A. So -- I'm sorry. You lost me.
- 10 Q. So you say it goes up the chain.
- 11 A. Yes.
- 12 Q. What is the "it"?
- 13 A. Metrics.
- Q. Yes. In what form?
- 15 A. Numbers.
- 16 Q. All right. But there has to be --
- is there an e-mail that you send? Is there a
- 18 report you do?
- 19 A. No. It's metrics on a page.
- Q. Okay. Does it have a title?
- 21 A. I'm not sure -- again, it's a
- 22 culmination of a bunch of different pieces. So
- 23 I don't know that there's a specific name for
- 24 the overall chunk of the metrics. I call it our

```
1
    metrics.
 2
            Q. And so if I was to e-mail Jen
    after this deposition and say, "Can you find
    those reports that Todd Cameron was talking
 4
    about," what would I say to her so that you'd
 5
 6
    know what to look for?
 7
                  MS. WICHT: Hypothetically.
 8
            Α.
                  I would -- again, Linden gets all
    of them. I would start with Linden is what I
 9
10
    would do.
11
            Q. Okay. So just the reports you
    send to Linden Barber?
12
13
            A. They're not reports. They're
14
    metrics.
15
            Q. Okay. Whatever you had over
16
    lunch ...
17
                  Okay. So we got to this from the
    question of whether you ever add up
18
19
    thresholds --
20
            A. Yes.
21
                  -- in a particular jurisdiction.
            0.
22
                  And is that one of the metrics
23
    that goes in the metrics that you send to Linden
```

Barber and others?

```
1
            A. So I did not say we add up over a
 2
    jurisdiction.
 3
            Q. Okay. So what -- when you said --
 4
            A. At the customer level.
 5
            Q. So explain to me the distinction
    you're drawing.
 6
 7
            A.
                  Well, you're saying
 8
    "jurisdiction." What do you mean when you say
    "jurisdiction"?
10
            O. I mean the State of Montana.
11
            A. So, no, we would not do it for
    just the customers in Montana. We would do it
12
    for every customer.
13
14
            Q. Meaning every large customer,
15
    every --
16
            A. Every customer.
17
            Q. Okay. So that means you're
    running -- whenever you run this report that's
18
19
    not a report --
20
            A. Yes.
21
            Q. -- you are saying, "We distributed
22
    this volume of opioids" or "Our thresholds
23
    permitted the distribution of this volume of
24
    opioids." Is that correct?
```

- 1 A. We constantly review what the
- 2 threshold is versus what the volume is being
- 3 distributed to the customer.
- 4 Q. Across all your customers?
- 5 A. Yes.
- 6 Q. So you will be looking when you do
- 7 this "Our thresholds permit us to supply a
- 8 billion opioids." You know, "Our actual sales
- 9 are at 750 million, so we've got 250 million
- 10 that may be unnecessary gap."
- 11 A. At the individual customer level,
- 12 yes.
- 13 Q. Tell me the distinction you're
- 14 drawing there.
- 15 A. That we're looking at what each
- 16 customer's threshold is versus what the demand
- is and ensuring that that threshold is set
- 18 properly.
- 19 Q. So what is it that you're adding
- 20 up?
- 21 A. Those thresholds. But it's not
- 22 being done to determine what the aggregate, the
- 23 way you're phrasing an opportunity is. It's
- 24 being done at the customer level to ensure the

- 1 customer thresholds are set properly.
- Q. Okay. All right. So to go back
- 3 to the question that was originally on the
- 4 table, there's no place where you're saying the
- 5 thresholds or sales for all customers in Montana
- 6 add up to this?
- 7 A. In the exact way that you just
- 8 described it, no.
- 9 Q. Okay. And when you're parsing
- 10 that, it's because you're doing it at a customer
- 11 level but not as a jurisdictional or geographic
- 12 level?
- 13 A. Yes.
- 14 O. And that's the difference between
- what I'm asking and what you're answering?
- 16 A. Yes.
- 17 Q. In thinking about setting up a
- 18 system to prevent the diversion of opioids, like
- 19 to maintain effective controls, how far does a
- 20 threshold-based system get you? How much
- 21 diversion will that let you identify? Is it
- 22 80 percent of the total you'll pick up on
- thresholds, or is that a smaller piece?
- 24 A. I'm unsure.

- Q. What I'm trying to get at is, how
- 2 much of your compliance program is solved by
- 3 thresholds? Does it -- you know, we can ask --
- 4 A. I'd have no way of putting a
- 5 percentage on it.
- 6 Q. Okay. Your suspicious order
- 7 reports, how many of those are identified
- 8 through threshold exceedances?
- 9 A. If I understood your question,
- 10 every single one of them.
- 11 Q. So how many of them come from --
- 12 how many suspicious order reports come from one
- of the questions you get from a sales rep or a
- 14 tip that a sales rep calls in?
- 15 A. All of the suspicious order
- 16 reports are because an order hit a threshold
- 17 that we did not have cause to release, and then
- 18 we canceled and reported the order.
- 19 Q. Okay. And so those are the
- 20 suspicious order reports that you submit to
- 21 DEA --
- 22 A. Yes.
- 23 Q. -- as they exceed threshold?
- 24 A. Yes.

- 1 Q. And so what do you call it when
- 2 Mallinckrodt sends you the letter and you
- 3 terminate a customer? That's not a suspicious
- 4 order report?
- 5 A. No.
- 6 Q. What is it when a sales rep
- 7 submits, you know, a tip that they went to a
- 8 customer and saw a long line around the block,
- 9 you know, whatever?
- 10 A. Yeah, we would investigate that
- 11 pharmacy. There wouldn't be a specific order
- 12 that would be associated with that tip as you
- 13 called it.
- Q. And so when you determine that a
- 15 pharmacy is suspicious, then your decision is
- 16 sell controlleds or not sell controlleds?
- 17 A. Yes.
- 18 Q. And if you decide not to sell
- 19 controlleds, do you make a notification to
- 20 somebody?
- 21 A. Depends on where the customer is
- 22 located.
- Q. Okay. Are you always going to
- 24 notify the DEA?

- 1 A. No.
- Q. When wouldn't you notify the DEA?
- 3 A. There are certain field offices
- 4 that have asked to be notified. And there are
- 5 certain states or BOPs that have been asked to
- 6 be notified.
- 7 Q. And do you know if Denver and
- 8 Seattle are field offices that asked to be
- 9 notified of terminated customers?
- 10 A. I do not believe so.
- 11 O. And is the Montana Board of
- 12 Pharmacy one of the boards of pharmacy that you
- 13 notified?
- 14 A. I do not believe so.
- 15 Q. I take it sometimes when you have
- 16 a suspicious order, you don't terminate the
- 17 customer, right? You just hold or delete that
- 18 order or cut the order. And sometimes you do
- 19 decide it's a broader problem -- and I'm sorry.
- 20 You're nodding. So yes?
- 21 A. Yes.
- 22 Q. And then you would terminate the
- 23 customer potentially?
- A. So you said about five things in

- 1 that string. I was nodding because I was simply
- 2 trying to follow the question. So what was the
- 3 specific question?
- 4 O. And now I don't even remember what
- 5 the specific question was.
- 6 So sometimes a suspicious order is
- 7 just a suspicious order? You notify the DEA of
- 8 the suspicious order, correct?
- 9 A. Yes.
- 10 Q. But the customer may remain a
- 11 customer in good standing to whom you continue
- 12 to supply controlled substances?
- 13 A. Yes.
- 14 Q. In some instances when you're
- 15 investigating the threshold exceedance, you may
- 16 decide that the customer itself is potentially
- 17 engaged in diversion?
- 18 A. Yes.
- 19 Q. In which case if it was a DEA
- 20 field office that wanted to know, you would tell
- 21 them, or a Board of Pharmacy?
- 22 A. Yes.
- Q. Okay. How many customers did
- 24 Cardinal terminate last year?

- 1 A. I don't know the exact number.
- 2 For the last 12 months, hundreds.
- Q. Hundreds?
- 4 A. Yeah.
- 5 Q. And how many of those started with
- 6 a suspicious order?
- 7 A. Probably very few.
- 8 Q. So very few were started by an
- 9 order that exceeded a threshold?
- 10 A. As far as the termination, yes.
- 11 Q. And so where did the majority of
- 12 them start from?
- 13 A. Where the majority of what
- 14 started? The termination?
- 15 O. The terminated customers.
- 16 A. The customers most commonly are
- 17 terminated based off of the numbers, the review,
- 18 the contextual size, how much is controlled,
- 19 which specific controlled substances, potential
- 20 growth in a controlled substance, the mixes
- 21 within the controlled substance that we talked
- 22 about earlier.
- Q. And so how are -- in what context,
- 24 like how is Cardinal scanning the data to

- 1 identify those pharmacies? Is that something
- 2 that you're doing at, you know, a monthly
- 3 review, or what's the process there?
- A. Oh, we've got a scoring system
- 5 that evaluates all of the objective criteria
- 6 components. And we use that scoring system to
- 7 segment the customers along with volume.
- 8 Q. And to identify the customers'
- 9 scores, is somebody triggering again a report
- 10 or --
- 11 A. Yeah. The score is viewed in a
- 12 bunch of different ways.
- Q. And what is the trigger that would
- 14 identify to the employees in your unit which
- 15 customers had a problematic score?
- 16 A. The volume, and then the specific
- 17 mixes of controlled substances.
- 18 O. So that's what constitutes the
- 19 grounds for suspicion?
- 20 A. Yes.
- Q. I'm just wanting a procedural
- 22 mechanism that causes you to know who that is.
- A. You lost me. I'm sorry.
- Q. Are you guys running daily

- 1 reports?
- 2 A. Oh, I see. Yes. And we're
- 3 reviewing each individual customer for that
- 4 purpose, as well as when a threshold event
- 5 occurs.
- 6 Q. Okay. And is there a daily -- is
- 7 there a report that is produced again or --
- 8 A. Again, I wouldn't call it a
- 9 specific report. The analytics team is looking
- 10 at it. The investigative team is looking at it.
- 11 I'm looking at it. The legal team is looking at
- 12 it. I made reference to LV TAC earlier. Those
- 13 are factors that determine what customers go in
- 14 front of LV TAC.
- Q. Right. And there's something that
- 16 pulls them out of the data so that you know to
- 17 look at them. And I'm just wondering what's
- 18 that interface?
- 19 A. As far as like a system? Again,
- 20 the data exists in multiple systems. So it
- 21 would depend on what area you were in that would
- 22 determine what you were looking at.
- Q. Okay. So if you were coming in
- 24 after this meeting and said, "I want to see

- 1 every customer who scored over" -- what would be
- 2 a score that would --
- 3 A. Well, it would depend. It would
- 4 depend.
- 5 Q. So, again, how often and through
- 6 what vehicle are you all looking at this to
- 7 identify which customers need the deeper
- 8 contextual investigation?
- 9 A. The easiest one is the threshold
- 10 event mechanism. Each time there's an event,
- 11 the customer goes through the review process.
- 12 Q. Okay. But that's actually a small
- 13 percentage of your terminations?
- 14 A. It's a small percentage of the
- 15 terminations, not a small percentage of the
- 16 customers.
- Q. Okay. And so for those other
- 18 terminations, again, what lifted up those
- 19 customers for you to know to look at them?
- 20 A. It could have been a threshold
- 21 event that caused us to go in and do a visit.
- 22 Again, what I talked about earlier was how we
- 23 set the thresholds, and we look at the
- 24 contextual size of the customer. And the way we

- 1 set the thresholds prevents the volume from us
- 2 from becoming indicative of diversion.
- 3 So I would tell you the customers
- 4 we cut off in the last year to your point have
- 5 all been cut off because of volume outside of us
- 6 in the total dispensing the customer, not
- 7 purchases from us.
- 8 Q. So meaning from all of those other
- 9 data sources?
- 10 A. No, from the customer themselves
- 11 on what they're dispensing.
- 12 Q. The data feed that you get from
- 13 the customer?
- 14 A. No. We go do a visit.
- 15 Q. Okay. And so how do you see what
- 16 they're dispensing volume is outside of
- 17 Cardinal? How is that evident?
- 18 A. That's when we have them run the
- 19 dispense reports when we do the visit that we
- 20 talked about earlier.
- Q. Got it. Okay. So just to make
- 22 sure I'm understanding, what you're saying is of
- 23 that pool of hundreds of customers you
- 24 terminated last year --

1 A. Yes. 2 Q. -- a small number of them were done on the basis of a threshold exceedance. But a threshold exceedance might cause you to do a site visit. And during the site visit, you'd 5 ask for their dispensing data. That would be 6 problematic. And with other factors, you would 7 8 terminate that customer? 9 A. Yes. 10 Q. Okay. 11 A. Yes. 12 Q. We're communicating better. 13 Α. Yes. 14 And when you first started in your Q. 15 position, was the number of customer 16 terminations higher or lower than what it is 17 right now? 18 A. Higher. 19 Q. By roughly what measure? I mean, 20 double --21 A. I wouldn't know what factor to put 22 on to it. 23 In most of your terminations, what Q.

types of customers are they?

```
1
            A. Retail independents.
 2
                  MS. WICHT: Can we take a restroom
 3
            break when you're at an okay stopping
 4
            point?
                  MS. SINGER: Yes. You know what?
 5
 6
            Why don't we go ahead and do it now.
 7
                  (Recess taken.)
8
    BY MS. SINGER:
9
            O. So, Mr. Cameron, you have Exhibit
10
    5.
11
            A. Yes.
12
                  MS. SINGER: Did we give it to
13
            you, Jen?
14
                  MS. WICHT: I don't think so.
15
                  THE WITNESS: It's not the same as
16
            3, right?
17
                  MS. DEYNEKA: I think it is.
                  MS. SINGER: Oh, I'm sorry.
18
19
    BY MS. SINGER:
20
            Q. So Exhibit 3, "Process to
21
    Establish Suspicious Order Monitoring Threshold
    Limits." Do you have that in front of you,
22
23
    Mr. Cameron?
24
            A. Yes.
```

```
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      1
                          So when you set thresholds, it was
           set for specific customers and for classes of
      2
      3
           customers, correct?
      4
                          It is set for each specific
      5
           customer.
      6
                    Q. Okay. And one of the factors you
      7
           look at is the customer segment a customer
      8
           belongs to, whether they're a chain or an
      9
           independent retail pharmacy?
     10
                    A. That is a factor.
     11
                    Q.
                          Okay.
     12
                    Α.
                          When I made reference to segment
```

- earlier when we were talking, I was probably 13
- 14 talking about the segment of kind of the bell
- 15 curve again, but we do look at the class of
- trade of the customer. 16
- 17 Ο. Okay. And then -- all right.
- Let's move to page 3, which is 18
- 19 Bates number 1169.
- 20 A. Yes.
- 21 So at VI, it talks about Q.
- 22 multiplying the monthly quantity of base code by
- 23 a factor --
- 24 Α. Yes.

```
1
            O. -- of 3, 5, or 8.
 2
            A. Yes.
            Q. Can you explain where those
 3
    factors come from and what their significance
    is?
 5
 6
            A. I cannot. I've never seen this
 7
    before. Again, I don't know if that is the
 8
    DEA's algorithm that we talked about earlier or
 9
    not.
10
            Q. Is that something that Cardinal
11
    uses now?
12
            A. No.
13
            Q. Have they ever used it during your
14
    tenure on the compliance side?
15
            A.
                  No.
16
                  MS. WICHT: The algorithm you're
17
            asking about, right?
18
                  MS. SINGER: I'm asking about this
19
            multiplication by a factor of 3, 5, or
20
            8.
21
                  THE WITNESS: Correct.
22
                  MS. WICHT: Maybe that's what you
23
            were answering as to. Sorry. I didn't
24
            mean to confuse -- okay.
```

- 1 A. Yeah. I've never seen the 3, 5,
- 2 or 8 before.
- Q. Okay. And then going to the first
- 4 page, 1167 Bates number. Under 4.0 Policy, the
- 5 second and third lines have the sentence, "The
- 6 baseline purchase pattern is then adjusted up by
- 7 a statistically significant factor or variable
- 8 to formulate the threshold limit."
- 9 Have I read that correctly?
- 10 A. Yes.
- 11 Q. And is that a concept that
- 12 Cardinal still applies?
- 13 A. No.
- Q. Okay. So when you look at the
- 15 baseline level of what's normal or average --
- 16 A. Yes.
- 17 Q. -- do you gross that up by any
- 18 factor in setting a customer's threshold?
- 19 A. No. It would depend on the
- 20 specific individual customer, the context of all
- 21 the objective pieces of the customer, and the
- 22 volume needed of that customer.
- Q. Okay. So meaning you might,
- 24 depending on the customer, or you might not?

1 A. I'm sorry. Ask me the question again. 2 Q. So you said whether you adjust for 3 some margin depends on the specific factors of the customer. 5 6 A. Yes. 7 Q. So you do it sometimes and not 8 others? 9 A. Yes. I don't -- not in reference 10 to whatever that verbiage is that's written 11 here. Q. Okay. So do you build in any 12 buffer to a threshold above the customer's 13 14 typical use? 15 A. Yes. 16 Q. And is there a set factor for 17 that? 18 A. There is not. 19 Q. Okay. 20 It's going to vary by the volume, A. 21 the drug, and all the contextual factors for 22 that specific customer. 23 Q. Okay. So how big that buffer is

will vary, but the fact of the buffer is a

```
1
    constant?
 2
            Α.
                  Yes. Can I correct that? So when
    you say "a constant," not every customer gets a
 4
    buffer.
 5
            Q.
                  Okay.
 6
                  Again, it will be individual
 7
    customer based, and you could have customers
 8
    that might be at the threshold limit, and that's
 9
    what they're to get.
10
            0.
                  Okay. And what would make you
    decide -- how do you decide whether a customer
11
    gets a buffer or not?
12
13
                  We determine what the volume is
            Α.
14
    they need versus what we think an acceptable
    normal range for that customer size and all the
15
    contextual factors would be.
16
17
                  And so when you're doing this
            0.
    review of each customer as they come in and all
18
19
    the time, that's one of the judgments you're
20
    making?
21
            A. Yes.
22
            Q. And do most of your customers have
23
    buffers?
```

Α.

Yes.

```
1
            Q. And is there a typical buffer
 2
    level?
 3
            A. No.
 4
            0.
                  Is there an average?
 5
            Α.
                  There probably is. I have no idea
 6
    what it is.
 7
 8
           (Montana-Cardinal Exhibit 5 marked.)
 9
10
            Q. All right. So now actual Exhibit
11
    5. All right. Mr. Cameron, you should be
    looking at CAH_MDL2804_220583. That's the Bates
12
13
    number at the bottom.
14
            A. Yes, yes.
15
            Q.
                  All right.
16
                  MS. WICHT: I think, Linda -- I'm
17
            not going to cut off questioning on this
18
            document. I guess -- I think this is
19
            obviously something that was produced in
20
            the MDL. As I understand the MDL
21
            protective order, I'm not sure it would
22
            allow --
23
                  MS. SINGER: So Montana AG has
24
            signed that protective order.
```

```
1
                  MS. WICHT: The MDL protective
 2
            order?
 3
                  MS. SINGER: Yep.
 4
                  MS. WICHT: Okay. Thank you for
 5
            that information. And as I said, I will
 6
            let him answer questions on it, and
 7
            maybe that resolves it. I'll think
8
            about it. But thank you.
                  MS. SINGER: Of course.
9
10
    BY MS. SINGER:
            Q. All right. So do you recognize
11
12
    this as an e-mail to you?
13
            A. From me?
14
            Q. Oh, from you. Yes.
15
            A. Yes.
16
            Q. All right. And the subject reads
17
    what?
18
            A. "Forward: 12 percent Buffer
19
    Customer List."
20
            Q. Okay. And this e-mail is from
21
    2014, yes?
22
            A. Yes.
23
            Q. And so according to this e-mail,
24
    there is a group of thresholds, thresholds
```

- ending in 3 that have a 12 percent buffer -
 A. Yes, sir.
 - 3 Q. -- across the board. Is that
 - 4 correct?
 - 5 A. It wouldn't be across the board,
 - 6 no.
 - 7 Q. Okay. So it says here, "Some
 - 8 thresholds now ending in 3, these have had a
 - 9 buffer of 12 percent applied to them."
- 10 A. Yes.
- 11 Q. Okay. So tell me what in this
- 12 e-mail or your recollection makes you believe
- 13 that it was some customers and not others that
- 14 fit in the threshold ending in 3?
- 15 A. The bottom e-mail.
- Q. Okay. Read that.
- 17 A. Do you want me to read the whole
- 18 thing?
- 19 Q. Just the part that --
- 20 A. So it's looking at two or more
- 21 threshold events in oxycodone or hydrocodone in
- 22 the last six months. Had to be within three
- 23 days or left within the accrual cycle. And then
- it excluded secondary account thresholds, retail

- 1 independents, and had to be under 30,000
- 2 oxycodone or hydrocodone, and could not have a
- 3 threshold that ended in 9 or 5.
- 4 Q. And what does the ending number of
- 5 a threshold tell you about a customer?
- 6 A. It tells you the steps that were
- 7 taken from a review standpoint to set the
- 8 threshold.
- 9 Q. Okay. Meaning so something that
- 10 ends in a 9? What has happened with that
- 11 customer?
- 12 A. It's been set by LV TAC.
- Q. Okay. And a threshold ending in
- 14 5?
- 15 A. There's been some factors that
- 16 somebody has set that threshold and doesn't want
- 17 anybody to change the threshold.
- 18 O. So it's locked in?
- 19 A. Yes.
- 20 Q. And do you have a glossary that
- 21 explains what all of these different threshold
- 22 digit means?
- 23 A. I believe there is, yes.
- Q. Okay. So for this -- the group of

```
customers who met these criteria --
 1
 2
            Α.
                  Yes.
 3
            Q.
                  -- a 12 percent buffer applied?
 4
            Α.
                  Yes.
 5
            Q.
                  Okay. And these were -- so
    accrual cycle --
 6
 7
            Α.
                 Yes.
 8
            Q. What is that?
 9
                  That is the window of days in
    which the threshold is accumulated. So, for
10
11
    example, the month.
12
            Q. Okay. And for Cardinal, that's a
    30-day period?
13
14
            A. For the monthly threshold, yes.
15
                  Okay. And is that -- you
            0.
16
    mentioned before that you have staggered dates
17
    so they don't all come up at once?
18
            A.
                  Exactly.
19
                  So it's 30 days from that date to
            Q.
    the next month every time?
20
21
            A.
                  Yeah.
22
            Q.
                  It's not a rolling threshold?
23
            Α.
                  No. It resets on a specific date.
24
                  Okay. All right. So for
            Q.
```

- 1 customers who'd had two or more exceedances for
 - 2 hydrocodone or oxycodone --
 - 3 A. Yes.
 - 4 O. -- in the last six months?
 - 5 A. Yes.
- 6 Q. And they're clearly customers who
- 7 are running up against their threshold at the
- 8 end of the month.
- 9 A. Yes.
- 10 Q. Not secondary accounts. What's a
- 11 secondary account?
- 12 A. Back to the concept of ensuring
- 13 that the orders we distribute make sense for the
- 14 context of the volume that's coming to us for
- 15 the customer. It's somebody who we would not
- 16 consider primary or buying the majority of their
- 17 non-controls and controls from us. So they're
- 18 buying --
- 19 Q. From somebody else?
- 20 A. From somebody else.
- Q. Okay. So for all of these
- 22 customers, this is basically -- these are
- 23 customers who are exceeding threshold at the end
- of the month, you're giving them a 12 percent

```
1
     buffer?
 2
             Α.
                   Yes.
                   Okay. All right. So to your
 3
             Q.
     point about contextualizing earlier, there are
 4
 5
     also rules and classes that you apply for
     certain kinds of customers?
 6
 7
             Α.
                   Yes.
 8
                   How do you identify an improper
     Internet seller?
 9
10
             Α.
                   Any customer that we see that is
     soliciting prescriptions over the Internet
11
     without having the proper corresponding
12
     responsibility interface with the patient and
13
14
     the proximity to the doctor.
15
                   So they don't have a physical
             Ο.
16
     location in the place where they're dispensing
     prescriptions, right? You're filling a
17
     prescription in Kansas City, but you don't have
18
19
     a pharmacy location there?
20
                   Filling for a patient in Kansas
             Α.
21
     City, yes.
22
             Q.
                   Okay.
23
             Α.
                   Yes.
```

And so how do you identify those

Q.

```
pharmacies?
 1
 2
                 You can see it on -- you would see
    it on their website.
 3
 4
            Q. And so who is scanning websites to
    find these?
 5
 6
            A. We do when we vet the customers,
    when we visit them and turn them on.
 7
 8
            Q. Okay. And then one other question
 9
    on the document that's Exhibit 3 again at Bates
10
    numbers 1169 through 70. Cardinal is giving
11
    credit -- and this is 4.2.4a, very bottom,
12
    carrying over to the next page.
13
            A. Yes.
14
            Q. -- for customers who have a loss
15
    prevention program.
16
                  Is that something that Cardinal
    still does?
17
18
            A. I'm sorry. 1169?
19
            Q. Yes.
20
            A. And then I'm reading 4.2.4a?
21
            O. Yes.
22
            Α.
                Okay. And this is "i" I should be
23
   reading?
24
            Q. Yep.
```

- 1 A. No, this is not something we do.
- Q. Have you ever applied that policy
- 3 during your tenure in compliance, that you give
- 4 credit for having a loss prevention program?
- 5 A. It could have been in place when I
- 6 first arrived. I don't remember it being the
- 7 case, but I know it's not part of how we set
- 8 thresholds today.
- 9 Q. Did you proactively abolish that?
- 10 Was that something that you got rid of that you
- 11 recall?
- 12 A. I do not recall that.
- Q. Okay. Does it strike you as a
- 14 good policy?
- 15 A. I don't think I've ever heard that
- 16 before, so I don't really -- I'm not really sure
- 17 about it.
- 18 Q. Well, just looking at it now.
- 19 A. Yeah.
- Q. Is this something you think makes
- 21 sense in an anti-diversion program?
- A. Again, we're looking at the
- 23 contextual size and factors of the customer to
- 24 set the thresholds appropriately based on each

- 1 individual customer. That's not an objective
- 2 component that we would use.
- Q. Okay. So no?
- 4 A. Ask me again.
- 5 Q. That's not a factor that you would
- 6 use in setting a customer's threshold?
- 7 A. It is not a factor I use today.
- 8 Q. That's not a factor you do use?
- 9 A. Yes.
- 10 Q. Do you think it makes sense?
- 11 A. I don't know enough about what the
- 12 impetus was for it on how they were trying to
- 13 use it exactly. So it's not fair for me to say
- 14 it makes sense or not. I don't understand
- 15 enough about what the concept would really be,
- 16 how you do that.
- 17 Q. Okay. All right. It's not
- 18 something that you would go back to your office
- 19 this afternoon and think you ought to put back
- 20 in place?
- 21 A. No.
- Q. All right. Next is Number 6.
- 23 Okay. We're going to come back to that.
- 24 Do you know when Cardinal first

- 1 reported a suspicious order in the State of
- 2 Montana, a suspicious order arising in the State
- 3 of Montana?
- 4 A. I do not know.
- 5 Q. Does 2013 sound right to you?
- 6 A. I do not know.
- 7 Q. Okay. I want to go back for a
- 8 second using your prerogative that you've used.
- 9 When we were talking about
- 10 terminated customers --
- 11 A. Yes.
- 12 Q. -- you said most of them weren't
- terminated as a result of exceeding threshold?
- 14 A. Yes.
- 15 Q. And I just want to make sure I
- 16 understand that. Is what you're saying they
- were terminated for reasons other than exceeding
- 18 threshold?
- 19 A. Yes.
- Q. But it was a threshold exceedance
- 21 that first triggered your scrutiny of the
- 22 customer?
- A. Could have been.
- Q. But you don't know?

- 1 A. I mean, some cases, it would have
- 2 been, and some cases -- I mean, we have
- 3 terminated customers that have never hit a
- 4 threshold. It just depends on the customer, our
- 5 distribution percentage, what that customer
- 6 looks like.
- 7 Q. How many customers who hit
- 8 threshold are terminated? What proportion?
- 9 A. I don't know the exact number, but
- 10 it would be a small percentage.
- 11 Q. And is an order that exceeds a
- 12 threshold a suspicious order?
- 13 A. By definition, yes.
- 14 O. It is an order that meets the CSA
- 15 and regulatory guidance for a suspicious order?
- 16 A. Yes.
- 17 Q. And do you think it actually
- 18 signals diversion?
- 19 A. Not in every case.
- Q. In most cases?
- 21 A. It would depend on the customer,
- 22 but the majority of our suspicious orders, we do
- 23 not believe that that customer is engaged in
- 24 diversion.

- 1 Q. Are you aware when Cardinal put in
- 2 place its threshold system, there were a number
- 3 of customers that were kind of newly identified,
- 4 and Cardinal went through and sorted out who was
- 5 suspicious and who wasn't. Is that an event
- 6 that you're familiar with generally?
- 7 A. The concept makes sense to me.
- 8 Q. Okay. Do you know how many of
- 9 those customers that were identified through
- 10 that process were subsequently terminated?
- 11 A. I do not. I know there were
- 12 terminations prior to my arrival.
- Q. Okay. And is there a process -- I
- 14 mean, we talked painfully about those metrics
- 15 that go up the chain.
- 16 Is there any kind of audit that
- 17 Cardinal does of your own thresholds, whether
- 18 they are appropriately tuned to identify
- 19 suspicious orders? And are you going back and
- 20 doing the analysis of those to see if they
- 21 actually are pointing to suspicious orders of
- 22 customers?
- A. Again, by definition, every order
- 24 that hits our threshold that does not meet our

- 1 criteria is a suspicious order, which is why we
- 2 do not fill it and report it.
- Q. Okay. And as you're thinking
- 4 about this from an anti-diversion perspective --
- 5 A. Yes.
- 6 O. -- are threshold exceedances
- 7 actually pointing you to customers who you
- 8 believe are engaged in diversion?
- 9 A. It would depend on the customer.
- 10 But, again, kind of back to my meeting with DEA,
- 11 based on how we set thresholds and our position
- in the supply chain with that specific customer
- 13 will determine what volume of controlled
- 14 substances we are comfortable supplying to that
- 15 customer.
- 16 Many times that volume is well
- 17 below the volume the customer needs. And the
- 18 total volume makes sense for the contextual size
- 19 of the customer. But because we're only getting
- 20 a smaller portion, we're going to ensure that
- 21 that smaller portion makes sense analytically,
- 22 which leads to a lot of suspicious orders.
- Q. That aren't actually signs of
- 24 diversion?

1 A. Yes. 2 In December 2007 -- I know this 0. was before your time. 3 4 Α. Yes. So if you're familiar with it. 5 Q. Cardinal sent a letter to Linden Barber when he 6 was at DEA and said based on these new 7 8 thresholds, that you had terminated certain customers with AHOP drugs, which you will know 9 10 what it stands for, right? I do know what AHOP stands for. 11 Α. 12 Q. Okay. Which is what? 13 Alprazolam, hydrocodone, Α. 14 oxycodone, and phentermine. 15 Ο. That wasn't a test. I couldn't do it. 16 17 Α. That's what it is. Greater than 30 percent of total 18 Q. 19 purchases? 20 A. Right. 21 So all of these customers --0. 22 A. So pulling the AHOP out threw me off. This is a letter from who to who? 23

From Cardinal to Linden Barber,

Q.

24

- 1 and said, "There are a bunch of customers from
- 2 our new thresholds that" --
- 3 A. I'm sorry. This is dated when?
- 4 Q. December 2007.
- 5 A. Okay. Got it. Sorry.
- 6 Q. That's okay. You're good at the
- 7 questioning.
- 8 That based on these thresholds,
- 9 these customers were buying -- that more than
- 10 30 percent of their purchases were for AHOP
- 11 drugs --
- 12 A. Okay.
- Q. -- and that you were terminating
- 14 them.
- 15 A. Okay.
- 16 Q. Do you know anything about these
- 17 customers?
- 18 A. I do not.
- 19 Q. Okay. Has the percentage of
- 20 orders that are being flagged as suspicious
- 21 changed over time? This may be implicit in your
- 22 conversation with DEA. But when you started in
- 23 your role in compliance, what percentage of your
- 24 opioid orders were flagged as suspicious?

- 1 A. I don't know the specific
- 2 percentage of the orders that would have been
- 3 flagged.
- Q. Okay. Do you know what it is now?
- 5 A. Not as a percentage of the total
- 6 orders, no.
- 7 Q. So in what form do you know those
- 8 numbers?
- 9 A. I don't -- again, because each
- 10 threshold is set at the individual customer
- 11 level, I don't have an overarching X percent of
- 12 orders are held.
- Q. Okay. So that's not one of the
- 14 metrics you look at?
- 15 A. It is not.
- 16 Q. Do you report suspicious orders
- 17 for reasons other than threshold exceedances?
- 18 A. No.
- 19 Q. When you terminate a customer,
- 20 have you ever done, for lack of a better word,
- 21 an autopsy on the customer to figure out when
- 22 you might have known that this was a customer
- 23 engaged in diversion or potentially engaged in
- 24 diversion?

- 1 A. Yes.
- 2 Q. Do you do that as a matter of
- 3 course?
- 4 A. Yes.
- 5 Q. And what have you learned in that
- 6 process?
- 7 A. We learned that the objective
- 8 components we used to evaluate customers are
- 9 appropriate.
- 10 Q. And how can you tell that?
- 11 A. Because the factors that cause a
- 12 customer to get reviewed usually come up prior
- 13 to the point in time in which we'd make a
- 14 determination to cut somebody off. Oftentimes
- it's growth that causes us to cut somebody off
- and specific controls or specific strengths
- 17 within a control.
- 18 O. And is there a growth level that
- 19 tends to be highly indicative of diversion?
- 20 A. There's not, because it really
- 21 depends on each individual customer that -- a
- 22 volume that might be indicative of diversion for
- one customer is not at all for another customer
- 24 because that overall contextual size of each

- 1 customer.
- 2 Q. So you haven't seen that while a
- 3 2 percent growth might be a signal in some
- 4 cases, 10 percent is always?
- 5 A. No.
- 6 0. Okay.
- 7 A. No. It really does vary by
- 8 customer.
- 9 Q. And so when you say it's
- 10 validated, the criteria you're using, have you
- 11 seen in those cases you've looked back on that
- 12 you could have told earlier?
- 13 A. I don't think so.
- Q. So when you say that the signs
- 15 that you're looking at were present, what do you
- 16 mean by that?
- 17 A. Well, when I say the signs are
- 18 present, obviously the factors are present for
- 19 any customer that's buying controls. It's just
- 20 a matter of us identifying kind of back to that
- 21 bell curve concept at which point in time we
- 22 apply heightened scrutiny based on that mix and
- 23 where it falls into the segment is usually --
- 24 it's customers within those areas that are the

- 1 ones that potentially end up getting cut off.
- Q. And with one of those factors -- I
- 3 just want to go back. You talked about this
- 4 20 percent as an average or normal level for
- 5 total orders that are controlleds as being
- 6 comfortable.
- 7 A. Yes. I didn't say orders, because
- 8 the order number is probably different based on
- 9 how controls get grouped into an order.
- 10 Q. So volume?
- 11 A. But as far as dispensed units or
- 12 scripts.
- 0. Okay. Fair enough. So when
- 14 you're looking at this in analyzing a customer,
- do you apply some number greater or less than 20
- 16 when looking at it?
- 17 A. There's a range for sure, yes.
- Q. And what's the range that you use?
- 19 A. I would tell you a normal range
- 20 for controls is in that percent, common
- 21 range I would call it.
- 22 O. And is that true across the
- 23 opioids, so fentanyl same as oxycodone,
- 24 meaning -- you know what? It was a nonsensical

- 1 question. I'll withdraw it.
- 2 And when you're looking at that 15
- 3 to 25 percent, how are you factoring in the fact
- 4 that it's maybe higher MMEs or higher dose
- 5 generally? How does that get weighted in
- 6 Cardinal's system?
- 7 A. That's all part of the review
- 8 factor that -- to your point, it could be
- 9 25 percent, and your MME could be very, very
- 10 low. It could be 10 percent, but your MME could
- 11 be high.
- 12 Q. And that's something that once the
- 13 customer has been flagged to you and you're
- 14 sitting down with the file, that's one of the
- 15 things you're looking at? It happens at a
- 16 customer-by-customer level?
- 17 A. Yes.
- 18 Q. Has the percentage or range
- 19 changed over time?
- 20 A. Yes.
- Q. And what was it when you started?
- 22 A. I would say it was probably
- 23 average was closer to 25 at that point in time.
- Q. Okay. And, again, we were talking

about what's in that 20 percent that matters? 1 2 Α. Yes. What are you looking for there? 3 Q. If it is highly concentrated to oxycodone or 4 hydrocodone, is that a red flag to you? 5 6 Α. Yes. 7 Okay. And are there other things Q. 8 within that that are red flags? 9 Α. Yes. What are they? 10 0. 11 A. The mix within the oxycodone. 12 You mean the dose? Q. 13 The strengths that you asked me Α. 14 about earlier. Same thing with hydrocodone. 15 Alprazolam, specific strengths within 16 alprazolam. The benzos, ADD, ADHD drugs, total 17 opioids. 18 Okay. And how do you figure out Ο. which drugs are highly diverted? 19 20 Linden Barber. Α. 21 Okay. And how does he figure it 0. 22 out? 23 He came from the DEA. A. 24 So the DEA is telling you, or he's Q.

- 1 applying methods that he learned at DEA?
- 2 A. I'm not sure where he learned
- 3 them. But we've gotten a lot of consult from
- 4 Linden, yes.
- 5 Q. Okay. And do you know what data
- 6 he is looking at to make that judgment?
- 7 A. I do not.
- 8 Q. And have the drugs or doses you've
- 9 been looking at changed over time, too?
- 10 A. Yes.
- 11 Q. And in what way?
- 12 A. They've decreased.
- 13 Q. Meaning the volume of them has
- 14 decreased?
- 15 A. And the ratios.
- 16 Q. Okay. And have new drugs or drug
- 17 families or doses become of concern that weren't
- 18 five years ago?
- 19 A. Yes.
- Q. And what are those?
- 21 A. I don't have a comprehensive list.
- 22 You know, you mentioned hydrocodone in October
- of '14. I saw the morphones go up. Tramadol
- 24 had gone from not a control to a control.

- 1 Buprenorphine, while it's a treatment drug, has
- 2 abuse possible. It's becoming more prevalent
- 3 prescribed to treat opioid addiction, but also
- 4 has abuse potential. Those are some examples.
- 5 Q. Now, one of the things in your
- 6 Know Your Customer criteria -- and I didn't put
- 7 a document with this. So I will -- I will
- 8 confess to that, and hopefully it rings a bell.
- 9 A. It's okay with me.
- 10 Q. So it's indicates that customers
- 11 can -- that when you're looking at the
- 12 percentage of controlled substances, you're
- 13 looking only at Cardinal's orders as you
- 14 identified to DEA, recognizing that a customer
- 15 may be buying from other distributors.
- 16 A. Yes.
- 17 Q. So controlleds may be
- 18 overrepresented in Cardinal's supply?
- 19 A. Yes.
- 20 Q. And so a customer can give you
- 21 their order data --
- 22 A. Yes.
- 23 Q. -- and ask you to look at the
- 24 whole picture?

```
1
            A. Yes.
 2
                  But Cardinal only gives them
             0.
    credit for 50 percent of non-cardinal
    purchases --
 4
 5
            A. Yes.
                   -- is that correct?
 6
            0.
 7
            A.
                  Correct.
 8
                   Is that because they're 50 percent
            Q.
    less suspicious?
 9
10
            A.
                  No.
11
            Q. So why is that?
12
                  Because if we gave 100 percent, we
            Α.
    would then be allowing customers to buy all of
13
14
    their opioids from us --
15
            0.
                  Okay.
                  -- which is obviously a bad thing.
16
17
                  And so it seems like the
             0.
    incentives run in two ways, right? You don't
18
19
    want them to just buy their opioids from you,
    but you'd also like them to buy their
20
21
    non-controlleds from you, too?
22
            Α.
                   We are focused on ensuring that
23
    the orders make sense for the context of the
24
    customer for what they're dispensing in totality
```

- 1 and what they're buying from us. And that's how
- 2 we ensure that what we distribute to that
- 3 customer, that all those orders, control and
- 4 non-control, make sense.
- 5 Q. So a customer can avoid hitting
- 6 their threshold, right? They can avoid being
- 7 cut off in two ways. They can lower the
- 8 controlleds they're ordering from you, or they
- 9 buy more non-controlleds from you. Either one
- 10 would solve that problem presumably.
- 11 A. It depends on the customer. If we
- 12 are not comfortable with their dispensing
- 13 totality, we cut them off regardless of the
- 14 volume that comes from us.
- 15 O. Understood. But within this
- 16 universe of just looking at just the single
- 17 factor, those are the two ways you can rebalance
- 18 that equation; less controlleds, more
- 19 non-controlleds, correct?
- 20 A. If we are comfortable with how the
- 21 customer looks in totality from a dispensing
- 22 standpoint, we will then ensure that the volume
- of controls is proportionally within a normal
- 24 range of the non-controls.

- 1 Q. Okay. Meaning in the context of
- 2 other factors?
- 3 A. I'm not sure I can say yes to that
- 4 or not.
- 5 Q. I think you already did.
- 6 A. Okay.
- 7 Q. One of the things that has varied
- 8 in Cardinal's SOPs over the years is whether you
- 9 want sales representatives to let a customer
- 10 know that they're hitting threshold.
- 11 A. Yes.
- 12 Q. There used to be a dialogue
- 13 process, an early dialogue process. Does that
- 14 ring a bell? No?
- 15 A. Can you tell me more?
- 16 Q. Just where sales representatives
- 17 were encouraged to reach out to customers and
- 18 say, "Hey, you're close to threshold."
- 19 A. Yes, yes.
- Q. Does that still happen?
- 21 A. Sales is made aware if a
- 22 customer's accrual of controlled substances in a
- 23 specific drug family is disproportionate to the
- threshold versus the time remaining in accrual

- 1 to understand if something has changed in that
- 2 customer's business and purchasing patterns.
- 3 Q. Meaning if it is halfway into the
- 4 month and they're at two-thirds of the
- 5 threshold, the sales representative will reach
- 6 out? And what is the conversation that they
- 7 have?
- 8 A. They would talk about what the
- 9 previous historical purchases look like and what
- 10 it looks like they are trending towards and
- 11 trying to understand were you a secondary
- 12 customer that's becoming primary, did a pharmacy
- 13 up the street close and you've picked up new
- 14 patients, trying to understand what's changed
- 15 that caused that increase in volume.
- 16 O. Okay. And so the customer comes
- 17 back to the sales rep with a legitimate
- 18 explanation; there's a new clinic that opened
- 19 nearby, a pharmacy down the street closed. Then
- 20 what is Cardinal's response to that?
- 21 A. It depends on what the drug is and
- 22 the volume of that drug and the context of the
- 23 customer. It could be to increase the
- 24 threshold. It could be to not increase the

- 1 threshold. It could be to do a site visit.
- 2 Might have to go in front of LV TAC to make the
- 3 determination.
- Q. Okay. And what -- in the ordinary
- 5 course, if the sales rep comes back with a
- 6 legitimate explanation, is it Cardinal's policy
- 7 to verify that explanation in every case?
- 8 A. It depends on the numbers.
- 9 Q. So that means -- if there's no --
- 10 if nothing else is ringing a bell for you, then
- 11 Cardinal's going to say, "Okay." But if there's
- 12 something else that causes concern that you
- 13 might ask them to verify, do a site visit,
- 14 something else?
- 15 A. Or the specific volume.
- Q. Okay. Okay.
- 17 A. So an increase from 2,000 to 3,000
- 18 probably wouldn't require a lot of extra steps.
- 19 Going from 30,000 to 50,000 would.
- Q. Okay. So it's a discretionary or,
- 21 as you would say, a contextualized call as to
- 22 whether you're going to verify?
- 23 A. Yes.
- Q. How many of your customers give

- 1 you the data on the orders from other
- 2 distributors? You could do it as customers or
- 3 you could do it as volume.
- 4 A. Tell me exactly what you mean by
- 5 give us the data.
- 6 O. Excuse me?
- 7 A. Tell me exactly what you mean by
- 8 give us the data.
- 9 Q. So you know this idea that if you
- 10 provide the data on your opioid orders from
- 11 another distributor or your non-opioid orders,
- 12 how many of your customers will give you that
- 13 data?
- A. And I'm sorry, but tell me what
- 15 you mean when you say "give us the data."
- 16 O. So when we talked about that
- 17 50 percent credit, that's the data I'm talking
- 18 about, which will be crystal clear in the
- 19 record.
- 20 A. So that 50 percent delta would be
- 21 driven off of data feed and site visit. It
- 22 wouldn't be something that would be given to us
- 23 by the customer that we would put any weight
- 24 into.

- 1 Q. That would what?
- 2 A. That we would put any weight into.
- 3 We wouldn't use --
- 4 Q. That if they just printed it out
- 5 and handed it to you? You're talking about
- 6 something where they give you electronic access?
- 7 A. Yes, or we do a visit and capture
- 8 the information.
- 9 Q. How would you capture that
- 10 information on a visit?
- 11 A. That's when the investigators go
- in, and they run the aggregate level dispense
- 13 data.
- Q. Meaning they go into the pharmacy
- 15 system themselves?
- 16 A. Not the investigator, no. The
- 17 pharmacy does, but the investigator is there
- 18 when it happens.
- 19 Q. Okay. The investigator is there
- 20 with the pharmacy staff who's running that
- 21 report?
- 22 A. Yes.
- Q. Okay. And that's just more
- 24 reliable than a customer putting it into a

1 survey? 2 Α. Yes. 3 Q. Have you observed any trends in the geographic supply of opioids over the five 4 5 years you've been there in that compliance role; volumes, types of drugs? 6 7 Α. Yes. 8 And what have you observed? 9 We've seen prescribing, to some 10 degree, start to come down. We've seen, like we talked earlier, the control percentage mixes 11 12 within oxycodone, for example, start to come 13 down. 14 And have you seen that in 0. 15 particular parts of the country, or has that 16 been across the board? 17 It would depend on how far down Α. your geography goes as to answer that question. 18 19 Tell me what you mean by that. Q. 20 Like, I can't speak to Whitefish. Α. 21 But could you speak to Appalachia, 0. 22 for instance? Is that what you're saying? 23 Α. Yeah, not -- probably not as broad

as Appalachia but individual states within

24

- Appalachia. 1 2 Ο. Okay. And are there any trends you've observed in Montana? 3 4 Α. No. 5 Q. Have you observed any changes in the class of trade -- I think is the term you 6 7 used -- of customers who are selling opioids or 8 engaged potentially in diversion of opioids? 9 Α. I'm sorry. Ask me that again. 10 0. Have you seen any changes in the 11 class of customer, the trade, who are in the volume that they are selling or whether they are 12 13 potentially engaged in diversion? 14 A. Meaning? 15 Q. Meaning have you seen that national chains --16 17 A. Okay. -- have become more of a problem 18 0. 19 or rural areas?
- 20 A. No.
- Q. Has Cardinal ever lowered
- 22 thresholds in an area because you observed an
- oversupply into the area? An oversupply of
- 24 opioids is what I mean.

- 1 A. Since I've been in the role?
 - Q. Yes.
 - 3 A. No.
 - 4 Q. And when you asked that question,
 - 5 is that because you know of something before you
 - 6 got involved or because you don't know what
 - 7 happened before you were involved?
 - 8 A. I don't know what happened before
 - 9 I was involved.
- 10 Q. Okay. So, again, I know your
- 11 knowledge is really 2012 and later, but having
- 12 looked back at Cardinal's compliance and
- 13 anti-diversion program before you started, do
- 14 you think Cardinal was doing everything it
- 15 needed to to prevent diversion pre-2012?
- 16 A. I really have no clue what was or
- 17 wasn't being done.
- 18 O. Okay. So I think his title is
- 19 chairman, George Barrett.
- 20 A. Yes.
- Q. When he testified in Congress last
- 22 year or this year, whenever it was, he said that
- 23 Cardinal's compliance system is better now
- 24 because it's more objective.

- 1 A. Yes.
- Q. In what way has Cardinal's
- 3 compliance system become more objective?
- 4 A. I think in our ability to use and
- 5 analyze data to objectively understand the
- 6 contextual size of the customer.
- 7 Q. Okay. So, again, to make sure I'm
- 8 understanding your comment in the context of
- 9 what you've said today, it sounds to me like
- 10 what you're saying is that the individualized
- 11 determinations you're making about customers are
- 12 more data driven or data informed, although
- they're still decisions that you all are making
- 14 about individual customers?
- 15 A. Yes.
- 16 Q. Okay. Meaning that it's not a
- 17 computer that's telling you pharmacy X or
- 18 pharmacy Y?
- 19 A. Yes.
- 20 Q. Okay. What do you think is the
- 21 strongest feature of Cardinal's current system
- 22 to prevent diversion?
- 23 A. The fact that we ensure that our
- 24 orders of controlled substances makes sense for

- 1 the contextual size of the customer that we're
- 2 supplying to.
- 3 Q. So the thing you warned the DEA
- 4 about is actually the thing that you think is
- 5 most important? Not critical.
- 6 A. Did you say most important when
- 7 you asked the question the first time? I don't
- 8 think you said most important.
- 9 Q. Strongest feature.
- 10 A. I think that's one of the things
- 11 that separates us from the rest of the industry.
- 12 Q. And is there a piece of this that
- 13 you feel is the weakest feature of the program
- 14 right now?
- 15 A. No.
- 16 Q. And you talked about your
- 17 competitors -- and I know that they are your
- 18 competitors. But how does Cardinal's
- 19 anti-diversion program differ from your
- 20 competitors, to the extent you know?
- 21 A. I don't know how they evaluate
- 22 customers and set thresholds. I just know that
- 23 our -- what you referred to earlier, that
- 24 50 percent, that functionality will ensure that

- 1 the orders are always going to make sense,
- 2 whether we're distributing 100 percent of a
- 3 customer's volume, 50 percent, or 10 percent, or
- 4 anywhere in between. Like, that's probably the
- 5 big differentiating factor.
- 6 Q. Okay. So in this round of
- 7 Jeopardy, we're going to be turning to Montana
- 8 in particular.
- 9 A. It's not been Double Jeopardy yet?
- 10 Q. Right. This is the lightning
- 11 round.
- 12 Did you have a chance to look at
- 13 the suspicious order spreadsheet that Cardinal
- 14 provided to the State of Montana?
- 15 A. I'm not sure.
- 16 Q. Okay. I hope your vision is good.
- 17 A. It is up close.
- 18 - -
- 19 (Montana-Cardinal Exhibit 6 marked.)
- 20 - -
- 21 Q. So showing you Exhibit 6. So this
- 22 is -- you're welcome to borrow mine. This is a
- 23 report that was produced to the State of
- 24 Montana. It lists all of the suspicious order

```
reports that Cardinal filed with DEA for the
 1
    State of Montana from 2013 forward.
 2
 3
            A. Okay.
            Q. So we'll let you look at that for
 4
 5
    a minute.
 6
            A. And all the pages are the same,
 7
    right; it's just more data?
 8
            Q. Right. So they're different
9
    orders --
10
            A. Yes.
            Q. -- but in the same format.
11
12
            A. The headers are all the same.
13
            Q. Exactly.
14
            A.
                  Got it.
15
16
          (Montana-Cardinal Exhibit 7 marked.)
17
18
                  These were the two documents that
            0.
19
    we obtained from Cardinal that list suspicious
    order reports. So obviously Exhibit 7 that you
20
21
    were given is text fields. Very hard to read.
22
    But I wanted you to have the two reports that
23
    were produced to us.
24
            A.
                  Yes.
```

```
1
                  Okay. And I'm not going to ask
             Ο.
    you specifics about individual orders.
 2
 3
            Α.
                  Okay.
 4
                   I just wanted you to have the
 5
     spreadsheets in front of you.
 6
                   So in Exhibit 6 with the
 7
    columns --
 8
            Α.
                  Yes.
 9
             Ο.
                   -- I think -- does it have a title
10
    on it?
11
            A. It does not.
12
             Q.
                  Okay.
                   I mean, the columns have headers,
13
            A.
14
    but there's no title on the document.
15
             Ο.
                   Okay. So do you recognize Exhibit
16
    7, the text fields? Is that something you've
    seen before? Can you parse what that is? It
17
    was listed to us as "reported to DEA case."
18
19
                   The individual pieces on here are
             Α.
    obviously familiar to me, but the format of it
20
21
    I'm not sure.
22
             Ο.
                  Okay. We'll do our best muddling
23
    through them.
```

So on the spreadsheet -- not the

24

```
text file. Exhibit 6.
 1
 2
            A.
                  Yes.
            Q. There are 323 transactions.
 3
 4
            Α.
                  Okay.
 5
             Q.
                  But there are only 289 on the text
    file version.
 6
 7
            A. Okay.
 8
                  Can you explain to us why there
 9
    would be a discrepancy between those reports, if
10
    you know.
11
                  MS. WICHT: Could you say the
12
            numbers for me again, Linda? I'm sorry.
13
                  MS. SINGER: So Exhibit -- one
14
            exhibit is CAH_MTAG, Bates number 1329.
15
            And the other is CAH_MTAG_1750, which
16
            was called "Reported to DEA case."
17
            Α.
                  How much was on the first one?
                  I'm sorry. 1329, Bates number
18
            0.
19
    1329, is orders reported to DEA. 1750 is orders
    held by Cardinal's system in Montana. That's
20
21
    the difference.
22
            A. How many were on the big one?
23
            Q.
                  What?
24
            Α.
                  How many were on the big
```

```
spreadsheet?
 1
 2
                  So on the big one -- let me just
    double check. 1329 --
 3
 4
            A. Okay.
 5
            Q. -- is 323.
 6
            A. 323?
 7
            Q. Mm-hmm.
 8
            A.
                Okay.
            O. And 1750 is 289.
 9
10
            A. And tell me what you called
11
   Exhibit 6.
12
            Q. Now you're really --
13
            A.
                  Sorry.
14
                  Exhibit 6, the spreadsheet, is
            Q.
15
    orders reported to the DEA.
16
            A. Okay.
17
            Q. And 1750, which is Exhibit 7, is
    orders held by Cardinal's system.
18
19
            A. And we think the time frames are
20
    identical?
21
            O. Yes. 2013 forward.
22
                  And, again, this is not a math
23
    test. If there's an obvious reason to you why
    there would be a difference in the numbers,
24
```

```
that's what we're trying to understand.
 1
 2
                   THE WITNESS: Speak?
 3
                   MS. WICHT: I think so. But do
 4
            you have a concern about privilege? Is
 5
             that what you're --
                   THE WITNESS: Huh-uh.
 6
 7
                   MS. WICHT: Oh, yeah. Go ahead.
 8
            Α.
                   So my first question would be:
    Are the start and end dates identical? That
 9
    would be my first question.
10
             Q. So we do believe so, because they
11
12
    were produced by you to us for the same period.
    So let's assume that's the case. Is there a
13
14
    reason that you can think of as a data or policy
15
    matter that there would be different numbers
16
    here?
17
                   There is. Although, based on the
            Α.
    titles -- and the titles could have gotten
18
19
    flip-flopped, but when I heard you say --
20
                   Including by me, in fairness.
             Q.
21
                  When I heard you say 323 and
            Α.
22
    289 --
23
             Q.
                  Yes.
24
                   -- that my initial reaction would
             Α.
```

- 1 have been one was held orders. And then the
- 2 lower number was the ones that were actually
- 3 canceled and reported as suspicious. So the gap
- 4 would have been the orders that were viewed and
- 5 then released.
- 6 Q. Okay.
- 7 A. That would be my initial -- not
- 8 knowing any more than what I have in front of
- 9 me, that would be my initial reaction.
- 10 Q. So an order that the larger number
- is larger, because not every order that's
- 12 reported is ultimately -- no. Other way around.
- 13 A. Every order -- yeah. So not every
- order that hits a threshold is canceled and
- 15 reported. The majority are. But based on this,
- 16 my assumption was the slightly larger number
- 17 were the ones that hit the threshold.
- The slightly smaller number were
- 19 the ones that were canceled and reported. And
- 20 the gap between the two would have been the
- 21 number that were released. That's strictly me
- 22 speculating based on what I'm looking at.
- 23 Q. So why would an order that
- 24 exceeded threshold --

- 1 A. Yes.
- 2 Q. -- be released and not reported?
- 3 A. So it would depend on a lot of
- 4 different factors. It could be that we changed
- 5 the threshold. Again, back to the conversation
- 6 we had around gaining information, we could have
- 7 changed the threshold. It could have been --
- 8 Q. So changed the threshold after the
- 9 order came in?
- 10 A. Yes. Exactly. So threshold came
- in, evaluate it, and decide to raise the
- 12 threshold. Therefore, you release. I don't
- 13 want to get into too much inside baseball.
- 0. We're here for inside baseball.
- 15 A. Not from a privileged standpoint,
- 16 but just from a system nerd standpoint.
- One thing that happens, when we
- 18 change a threshold during the month, every
- 19 subsequent order that goes over what the amount
- 20 was prior to the change until the next accrual
- 21 cycle reset looks like a released order.
- 22 Q. Okay.
- 23 A. And that throws -- so then you
- 24 could have ten orders that look like hit the

- 1 threshold -- well, they didn't hit the new
- 2 threshold. So that's the way the system tracks
- 3 it. So that's a factor as well.
- 4 Q. So what you're saying is
- 5 effectively the system doesn't recognize the
- 6 threshold increase?
- 7 A. Until the next accrual cycle
- 8 reset. But that's not necessarily all the
- 9 instances, but that is one factor.
- 10 Q. And how would you figure that out?
- 11 Is there a way forensically?
- 12 A. You could, yes.
- 0. Okay.
- 14 A. You could manually go through and
- 15 look at what a threshold was when it was
- 16 changed.
- 17 Q. So Jen is now thinking about the
- 18 request that's coming to her tomorrow.
- 19 Another question we had in looking
- 20 at this data is that we observed that in a
- 21 number of instances, Cardinal filed a suspicious
- 22 order report. So it's not that delta we're
- 23 talking about between them.
- 24 A. Yes.

- 1 Q. They're on both.
- 2 A. Yes.
- 3 Q. They were reported.
- 4 A. Yep.
- 5 Q. But then the same NDC product is
- 6 shipped to the customer days later.
- 7 A. Not uncommon. It would depend on
- 8 when that accrual reset took place, that if
- 9 there was a new accrual period, the threshold
- 10 does reset. And if we determine that there's no
- 11 concerns of diversion, we should continue to
- 12 supply that customer, we would continue to
- 13 supply to them.
- Q. So, again, it just reinforces the
- 15 same point you made earlier --
- 16 A. Yes.
- 0. -- that an exceedance is not
- 18 necessarily a suspicious order?
- 19 A. Correct. It is a suspicious order
- 20 by definition of the suspicious order. It's not
- 21 necessarily indicative of diversion at the
- 22 customer level.
- I can't believe you can read this
- 24 one. It's like giving me a seizure.

```
1
            Q. We pull out no stops getting our
    testimony. The strobe light happens next.
 2
                  That's what it feels like.
 3
            Α.
 4
             0.
                  In some of the reports, there is a
 5
    negative shipped quantity and dosage units,
     just, again, as a general matter.
 6
 7
            A. Can you show me where you're
 8
    seeing that?
 9
            O. It's going to be another
10
    spreadsheet, 1369.
11
                  MS. SINGER: Is that what you've
12
            got?
13
                  All right. So we're going to need
14
            another exhibit number.
15
16
           (Montana-Cardinal Exhibit 8 marked.)
17
                  So I can't direct you to specific
18
            0.
19
    lines, but some of them have negative numbers.
20
                  Okay. So this is not suspicious
            Α.
21
    orders. This is just distribution data.
22
            Q. That's right.
23
                  Yes. And if you see a negative
24
    number, because you are identifying a specific
```

- 1 window of time, for example, in this case 2016,
- 2 the net number during that time was negative 60.
- 3 So they may have purchased --
- 4 O. And returned?
- 5 A. Yes.
- Q. Okay.
- 7 A. And the returns during that time
- 8 frame were greater than the purchases. So it
- 9 would show a negative number.
- 10 Q. Not your favorite customers?
- 11 A. It depends.
- 12 Q. So going back to -- I'm sorry. In
- 13 the same one, 1369, Exhibit 8.
- 14 A. Yes.
- 15 Q. Why would there be records of
- 16 shipment by Cardinal Health to Montana customers
- 17 that are in the ARCOS data --
- 18 A. Yes.
- 19 Q. -- but not on that shipment
- 20 report?
- 21 A. And tell me what this shipment
- 22 report is.
- Q. Again, it is, I think, the list
- 24 you all produced of opioids distributed in the

```
State of Montana by Cardinal.
 1
 2
                   MS. WICHT: And you're comparing
 3
             to ARCOS data produced by DEA in the
             context of the litigation?
 4
 5
                   MS. SINGER: Yes.
 6
                   MS. WICHT: Okay.
 7
                   If you know. If you know, you can
 8
             answer.
 9
                   I don't know. The only -- so,
     again, I have no idea. But if I were to guess,
10
11
     one possible reason would be there are drugs
12
     that are included in Exhibit 8 that are not
     ARCOS reportable drugs, and that could be a
13
14
     factor in this.
15
                   I don't know that for sure because
16
     I don't know how this was pulled or any of that
     stuff.
17
            That's a guess. I mean, so a great
     example is when I look at this, DEA base code
18
19
     5001 is tramadol. And, for example, tramadol
     was not a controlled substance in 2013. So
20
21
     that, I assume, would not be in ARCOS data.
22
             0.
                   Okay.
23
             A.
                   If that makes any sense.
24
             Q.
                   Yes.
```

```
1
                   And can you also explain -- I'm
    not going to trouble you with the exhibit,
 2
     because it's just a lot more paper. But are
 3
 4
     there instances where Cardinal would ship more
     than a customer ordered?
 5
 6
             Α.
                   No.
 7
                   Okay. We found 157 examples of
             Q.
 8
     that.
 9
             Α.
                   And how are you seeing the order?
10
                   Again, this was --
             0.
11
                   MS. SINGER: Do you have 1371?
12
                   MS. DEYNEKA: It's the
13
             distribution of opioid medications to
14
             Montana on a per order basis from 2006
15
             to 2018.
                   MS. WICHT: That's what Exhibit 8
16
17
             is -- or no. That's what you're
18
             comparing.
19
                   So you're seeing an order for 100,
             Α.
20
     and you see a shipment of 110, for example.
21
     Again, not being involved in how any of that was
22
     created, my initial response to that would be I
     don't know if maybe there was a backorder
23
24
     situation where a product could have been on
```

- 1 backorder. And then the backorder order would
- 2 have been released that would not have been tied
- 3 to that individual order that came after the
- 4 fact. And you could have the backorder material
- 5 becomes part of the same order. That would be
- 6 my initial reaction. But, again ...
- 7 Q. Okay.
- MS. SINGER: Why don't we do 1728.
- 9 Q. You think these are questions to
- 10 you. This is really a test for Natalie.
- 11 A. She's doing a good job.
- 12 - -
- 13 (Montana-Cardinal Exhibit 9 marked.)
- 14 - -
- 15 Q. So we understand Exhibit 9, which
- is CAH_MTAG_1728, to represent -- to include at
- 17 the back 17 --
- 18 A. So wait. These are the working
- 19 instructions you had.
- 20 Q. I see you feel very vindicated by
- 21 that.
- Let me ask you a general question.
- 23 When we see a customer with a threshold level
- 24 set at 99,999 or 999,999,999, what does that

```
1
     mean?
 2
                   So that is a systematic issue to
 3
     the subbases that we spoke of earlier, that we
     may have had a subbase code in place for that
 4
 5
     customer at one point in time. And then when we
     changed the subbase, again that base will
 6
 7
     encompass, for example, hydrocodone -- all
 8
     hydrocodone strengths, sizes, brand, generic,
 9
     immediate release, extended release, everything
10
     involved in the hydrocodone family.
11
                   We do not want the subbase, which
12
     was a subset of that number, to affect the base
           So the system gives it what looks like a
13
14
     huge number to ensure that it will always be
15
     greater than the base. Therefore, the base code
16
     will always take effect.
17
                   But if the point of the subbase
             Ο.
     code --
18
19
             Α.
                   Yes.
                   -- was to flag or restrict sales
20
             Q.
21
     of more likely to be diverted --
22
             Α.
                   Yes.
23
             Q.
                   -- products --
```

Α.

Yes.

24

- 1 Q. -- why would you want to eliminate
- 2 that?
- 3 A. Because they got put in place --
- 4 so, for example, the one that you're probably
- 5 looking at might be Zohydro. And when Zohydro
- 6 came out, we were concerned because of the
- 7 strength of the product, that it might become
- 8 the next thing, and it didn't.
- 9 In fact, the volumes are
- 10 .1 percent of hydrocodone volume, and very
- 11 non-existent and rare. So that's why we took
- 12 that off so it would not affect the other
- 13 pieces.
- Q. Okay. We may be saving Natalie
- 15 then.
- 16 A. But on the surface, it looks like,
- oh, my gosh, what is this huge number. And it's
- 18 system issue to ensure that the number will be
- 19 greater than the base code and it won't affect
- 20 the base code.
- Q. So we saw with some frequency,
- 22 too, with buyers who were terminated and then
- 23 restored, and then they would come back with
- 24 thresholds at 999,999.

- 1 A. What do you mean when you say
- 2 buyers that were terminated?
- 3 Q. So some -- again, what we
- 4 understand to be is customers were -- they could
- 5 no longer purchase controlled substances.
- 6 A. Okay.
- 7 Q. They're listed in the documents as
- 8 terminated.
- 9 A. Okay.
- 10 Q. Not just orders that were held or
- 11 deleted.
- 12 A. Yes.
- Q. And then they came back. It will
- 14 say "termination restored" or "customer
- 15 restored" or something like that. And then the
- 16 threshold listed is 999,999.
- 17 A. For the subbase, not for the base?
- MS. SINGER: Did you find that
- 19 spreadsheet?
- MS. DEYNEKA: I'm working on it.
- 21 BY MS. SINGER:
- Q. All right. We'll skip it for now.
- 23 We can always deal with it separately.
- A. And it's tricky. When you're

- 1 going through it, you've got to go back and make
- 2 sure you find the base code, because the base
- 3 code will trump the subbase.
- 4 Q. Okay. Why would you terminate a
- 5 buyer for certain opioids but not all opioids?
- 6 A. Do you have a specific example?
- 7 Q. I think you know the answer to
- 8 that.
- 9 A. Can I see the specific example?
- 10 Q. I can to show you that it
- 11 happened. There were a number of cases of it.
- 12 A. Do you have time, date ranges?
- 13 Q. I don't. They are knowable. I
- 14 don't know them sitting here.
- 15 A. That would not be a normal
- 16 procedure.
- 17 Q. Okay. Meaning if you find that a
- 18 customer is suspicious with respect to
- 19 hydrocodone, you're going cancel all of their
- 20 privileges?
- 21 A. Yes.
- 22 Q. And that would be what you would
- 23 expect to be the appropriate response?
- 24 A. Yes.

- 1 Q. Okay.
- 2 A. Very similar to your Mallinckrodt
- 3 questions. Mallinckrodt is for --
- 4 Mallinckrodt's oxy, we cut them off for all
- 5 controls.
- 6 Q. Okay. Does Cardinal supply
- 7 physicians directly?
- 8 A. Not through its pharmaceutical
- 9 distribution business.
- 10 Q. Okay. Meaning Cardinal does, but
- 11 not within your purview?
- 12 A. Not within the pharmaceutical
- 13 distribution business. There's another business
- 14 that does that, but we do have thresholds in
- 15 place for those as well.
- 16 Q. And are you responsible for
- 17 anti-diversion efforts with respect to those
- 18 sales?
- 19 A. Yes.
- Q. And was there a period when
- 21 Cardinal started looking at its supplies to
- 22 individual physicians?
- 23 A. I believe -- and this is before my
- 24 time -- that at one point in time, there was

- 1 distributions from PD to physicians offices, but
- 2 that's not the case today.
- Q. Okay.
- 4 A. It gets tricky because clinics,
- 5 physical clinics, use physician registrations
- 6 that it might look like it's a doctor himself,
- 7 but it's the doctor's DEA registration that the
- 8 clinic is registered under.
- 9 Q. Okay. And are there instances
- 10 where it would be reasonable or expected that a
- 11 customer is terminated with respect to one
- 12 distribution center but not another?
- 13 A. No.
- Q. Okay. I have an example of that
- 15 one.

17

- 16 A. I know you do.
- 18 A. Yes.
- 19 Q. Can you explain it?
- 20 A. Can you tell me what the -- is one
- of them either Denver or Salt Lake and the other
- 22 one is Wheeling, West Virginia?
- 23 Q. So the number of I have, which may
- 24 reveal that to you,

1 Do you have like data --Α. 2 I don't have --0. -- transactional data. 3 Α. (Discussion off the record.) 4 5 Q. And then the last general question We found instances where Cardinal 6 7 terminated a non-customer. Why would that 8 happen? 9 Α. So I do not know the specific example that you're referring to. But I could 10 tell you, for example, in some of the media 11 12 pieces that we had talked about earlier, that if we see a pharmacy gets rated or busted that is 13 14 not a customer, we will try to put a block in 15 place to ensure that customer never comes on 16 board. 17 Okay. And so we found with Q. , Columbia Falls -- that was a 18 19 pharmacy that was terminated 7/13/2017 and termination lifted 7/14/2017. 20 21 Why would that happen? 414,860 22 dosage units. 23 And the 414 is what time frame? A. 24 I think -- I don't know. I don't Q.

- 1 know.
- 2 A. So it sounds like they were cut
- 3 off for one day is what the data -- I would need
- 4 the data.
- 5 Q. Okay. See, after this experience,
- 6 you're going to know Montana so well.
- 7 A. Right? Yes.
- 8 Q. I know you said earlier when we
- 9 talked about the buffer in threshold --
- 10 A. Yes.
- 11 Q. -- that that's going to be
- 12 individualized.
- 13 A. Yes.
- 14 O. And how much of a buffer and
- whether there's a buffer will depend on the
- 16 customer.
- 17 A. Yes.
- 18 O. However, is it true that the
- 19 buffer shouldn't give a huge amount of extra
- 20 capacity, right? You want to give some room,
- 21 but a buyer shouldn't have double its sales in
- 22 threshold?
- 23 A. It would -- conceptually that
- 24 makes sense. It would depend on the volume. So

- 1 if it was 2,000 and going from 2,000 to 4,000,
- 2 that's different than going from 60,000 to
- 3 120,000. But yes.
- 4 Q. Okay. In general, thresholds
- 5 should have a proximity --
- 6 A. Yes.
- 7 Q. -- to actual sales?
- 8 A. Yes.
- 9 Q. Okay. We found certain of your
- 10 buyers didn't have thresholds at all. Why is
- 11 that?
- 12 A. Again, I would need to look at and
- 13 understand exactly what you're looking at, who
- 14 the customer was, what the time frame is. I'm
- 15 not sure what data they got.
- 16 Q. Okay. Just asking generally.
- 17 And then the last couple general
- 18 questions we have from the data is -- there are
- 19 customers for whom you set thresholds where we
- 20 have no evidence that you sold them anything in
- 21 the relevant time period. Why would that be?
- 22 A. It could have been a customer that
- 23 came on board that through that Know Your
- 24 Customer process said they were going to buy X

and they never did. 1 2 Q. Does that happen? 3 A. Yeah. 4 0. Okay. 5 Α. Yeah. 6 O. And then the data we have shows a 7 reason for a threshold change. I assume that's 8 something that has to be put into the system 9 when a threshold is changed? 10 A. Yes. 11 Q. So the reason it says "threshold 12 change to align with scripts volume and 13 historical purchase" --14 A. Yes. 15 0. -- what does that reflect? 16 So that would be a situation where the overall script volume, the total control and 17 non-control, has changed up or down that would 18 19 have led to that contextual picture of the 20 customer looking different and making the change 21 to the threshold. 22 0. Okay. Has Cardinal become aware of customers taking steps to try to evade 23 24 thresholds or other compliance efforts?

- 1 A. No.
- 2 Q. So you've not seen reports of
- 3 structuring or other efforts to make orders in a
- 4 way that avoids your screens?
- 5 A. Conceptually that totally makes
- 6 sense. But, no, I've not seen specific
- 7 instances of that.
- 8 Q. Okay. And thresholds are sent for
- 9 monthly periods and yearly; is that correct?
- 10 A. We have daily, monthly, and
- 11 quarterly.
- Q. But not yearly?
- 13 A. But not yearly.
- Q. And the quarter, is that also like
- 15 the monthly, a fixed --
- 16 A. Yes.
- 17 Q. -- date?
- 18 A. Yes. It's three of the months.
- 19 Q. We saw that some of the data was
- 20 modified to reflect consistent historical sales
- 21 data.
- 22 A. I'm not sure what that means.
- Q. So it's a field you had in the
- 24 data that changed threshold and then said

```
"consistent historical sales data."
 1
 2
                  Do you know what that refers to?
            A.
                  Not without seeing the specific
 3
 4
    example, I wouldn't, no.
                  Okay. So that phrase doesn't mean
 5
            Q.
    anything to you?
 6
 7
            A. Say it to me one more time.
 8
            Q. Consistent historical sales data?
 9
            Α.
                  No. That accompanied the
10
    threshold change?
11
            Q. Yes.
12
            A.
                  No.
13
                  MS. SINGER: Okay. So we're going
14
            to mark this as 10. Is that what we're
15
            up to?
16
17
     (Montana-Cardinal Deposition Exhibit 10 marked.)
18
19
                  It's not Bates numbered. So at
            Q.
    the page that is pulled back, you can see on the
20
21
    very bottom in the far right field --
22
            A.
                  Okay.
23
            Q. -- is the field that I was
    referring to.
24
```

- 1 A. Got it. All right. I'm sorry.
- 2 So you're asking me about what that means?
- Q. Yes.
- 4 A. So when I look at this --
- 5 Q. And the field, just so we have a
- 6 clear record, that you're referring to is?
- 7 A. "Threshold changed to align with
- 8 scripts volume and historical purchases."
- 9 So when I look at this specific
- 10 page, my assumption in looking at this is that
- 11 there was a mass update change. So there was a
- 12 decision made around threshold setting
- 13 methodology that got applied to everybody that
- 14 shouldn't have been applied to that customer
- 15 because we could have been going through a
- 16 process to take buffer out. And then that
- 17 process impacted that customer's level. And
- 18 this was returning it back to the previous level
- 19 before the mass change reduced it.
- 20 Q. Do you remember what kind of
- 21 global changes that Cardinal made during your
- tenure, what kind of changes were made to
- 23 threshold setting?
- A. A lot of the drugs have floors

- 1 that's a minimum that everybody can get, that
- 2 we've made a lot of changes to the floors of
- 3 various drugs over the years.
- 4 Q. And a floor, meaning unless you
- 5 ordered that much, you couldn't have any?
- 6 A. No. Floor would be the smallest
- 7 amount that everybody gets.
- 8 Q. Okay. So you couldn't purchase a
- 9 volume less than that?
- 10 A. You could. Your threshold will
- 11 just be at that -- almost the lowest common
- 12 denominator for a threshold.
- 13 O. Understood. It is the threshold
- 14 for everybody who buys anything?
- 15 A. Yes. And then if you get more
- 16 than that, that's where the methodology comes
- 17 into play, yes.
- 18 Q. Okay.
- 19 A. That would be one example.
- 20 Q. Okay. When we talked about the
- 21 size of increases --
- 22 A. Yes.
- 23 Q. -- and whether that triggered a
- 24 concern about potential diversion, and you said

```
it depends on a lot of different things.
 1
 2
                   When you're looking at increases,
     are you looking at that month to month, order to
     order, year over year?
 4
 5
             Α.
                   It would vary, but month to month
     would be the most common.
 6
 7
             Q.
                   Okay. So a customer that
 8
     increases by a little bit every month, how is
 9
     Cardinal picking up?
10
             Α.
                   Back to the concept of setting
11
     that initial threshold properly, there's -- once
12
     you move -- so to your question, increase it,
     you're going to hit a zone that's going to
13
14
     require two-person approval, LV TAC approval,
15
     those type of pieces. So you can't have
16
     unlimited -- there are lines that dictate once
    you hit the zone, it's got to be reviewed by
17
     multiple people.
18
19
20
          (Montana-Cardinal Exhibit 11 marked.)
21
22
             0.
                   All right. So you could take a
23
     minute and look, but Exhibit 11 is an e-mail
24
     from you Friday, January 11, 2008, correct?
```

- 1 A. Yes.
- 2 Q. So one thing that's curious about
- 3 this, is this is before you moved into
- 4 anti-diversion.
- 5 A. Correct.
- 6 Q. And so how -- you can read the
- 7 communication obviously before answering that.
- 8 But the first question will be: How were you
- 9 involved in this chain before you were involved
- 10 in compliance?
- 11 A. Okay.
- 12 Q. So how were you involved in this
- 13 chain from your previous role?
- A. So in reading this e-mail, and not
- 15 remembering exactly the specifics of this, when
- 16 I was in the sales office and involved in
- 17 customer data, this team came to me and was
- 18 asking for me to produce data from a reporting
- 19 standpoint to give to them to allow them to
- analyze the components that they were looking to
- 21 analyze as they were building out an IT solution
- 22 in the bigger picture.
- Q. Okay. So in the e-mail at
- 24 CAH_MDL_PRIORPROD-DEA07_111090 --

1 Α. Yes. 2 We're actually going to do 92. Q. 3 92? A. 4 Yes. So it talks about threshold Ο. 5 creepers. 6 Yes. Wait. Let me find it. Are A. 7 you on the top half or bottom half? 8 Q. It's right in the middle of the 9 page. 10 Α. Okay. What is a threshold creeper, and 11 Q. what has Cardinal done to deal with it? 12 13 And, you know, before you answer 14 that actually, so if you can read the second 15 paragraph of the e-mail from Michael Mone. 16 Α. Same page? Yep. To Mark Hartman. It says --17 0. it talks about "the potential for diversion 18 19 through a process of small adjustments --20 Α. Yes. 21 -- that result in large changes 0. 22 over time." Yes. That's exactly what you just 23 Α.

asked me about.

24

- Case: 1:17-md-02804-DAP Doc #: 3025-21 Filed: 12/19/19 240 of 365. PageID #: 456609 Highly Confidential Toda Cameron 1 O. Yes. 2 Α. Yes. 3 Q. So these threshold creepers. So this is 2008. 4 5 A. Yes. How has Cardinal dealt with it? 6 Ο. 7 We have established the zones Α. 8 that, again, as you move from one zone to the 9 other, we've got increased scrutiny on the level 10 of approval that needs to take place to move. 11 Q. Okay.
 - 12 A. And I don't know that that didn't
 - exist back then from reading this e-mail, but 13
 - 14 that's the concept.
 - 15 Okay. Meaning that when you've Ο.
 - 16 moved more than a certain amount or moved
 - over -- or were requiring a certain increase in 17
 - threshold --18
 - 19 A. Yes. So --
 - 20 -- there has to be -- go ahead. Q.
 - 21 Yeah. You're right. So you were Α.
 - 22 asking me what's the difference between going
 - 23 from 0 to 50 versus 2 for 25 months. That's
 - where the zones come into play that looks at 24

- 1 volume. And when you hit a certain stage,
- 2 whether it's multiple increases or one increase
- 3 that got you to that, that's when the two-person
- 4 approval -- that's when it has to come to my
- 5 level. That's when it has to go to LV TAC.
- 6 Q. And what is that trigger?
- 7 A. It varies by the specific drug.
- 8 Higher for some, lower for others, depending on
- 9 what the normal usage would be. And then the
- 10 context of the size of that customer from a
- 11 total script perspective.
- 12 Q. Okay. So are you saying that for
- 13 oxycodone, for instance, the permissible
- 14 increase is X percent, and that will be
- 15 different than the percentage increase that's
- 16 permitted for fentanyl or a different drug
- 17 class?
- 18 A. Yes. It's tied to volume, not
- 19 percent increase.
- Q. Okay. So explain that.
- 21 A. To your point earlier of "I could
- 22 have 100 as an increase because it went from
- 23 1,000 to 2,000, but you could be at 100,000 and
- only go up 10 percent, but that's 10,000 pills,

```
a much bigger jump than 1,000. That's why it's
 1
    based off the volume of the individual drug
 2
 3
     class. And as that increases, that's where that
     scrutiny comes into play.
 4
 5
             Q.
                   Okay. And where are those volumes
     reflected in Cardinal's SOPs or working
 6
 7
     guidelines or whatever it may be? Where is it?
 8
             Α.
                   So if you look at --
 9
             Ο.
                   It is written down somewhere?
10
             Α.
                   Yes.
11
             Q. And it sets the specific volume by
12
    drug?
13
             Α.
                   Yes.
14
                   MS. SINGER: Go ahead. You ask.
15
                   MS. DEYNEKA: If at some point the
            policy didn't have zones created, would
16
17
             that have created a significant problem
             for diversion?
18
19
                   THE WITNESS: I don't know what
20
             they did or didn't have placed outside
21
             of the zone concept at that point in
22
             time.
23
                   Obviously it's something based on
             the e-mail they're aware of. And,
24
```

```
1
            again, I don't know what behind the --
 2
            out of my purview conversations took
            place on how they addressed it.
    BY MS. SINGER:
 5
             0.
                  Okay. We identified four pharmacy
    customers in Montana, and we asked Cardinal to
 6
 7
    produce all of the diligence files related to
 8
    those customers. We just want to show them to
    you and make sure we have everything that would
    go in a typical file. So this will be Exhibit
10
11
    12.
12
          (Montana-Cardinal Exhibit 12 marked.)
13
14
            Q. All right. So this relates to --
15
16
                  MS. SINGER: Which pharmacy is
17
            this?
                   MS. DEYNEKA: Plaza United.
18
19
    BY MS. SINGER:
20
             Q.
                  This is the Plaza United Pharmacy,
21
    which is where? I have an address but not a
    city. So it is on 11th Avenue.
22
23
                   And if you could just take a
    minute and look at this. These documents, first
24
```

- 1 of all, would have come from what system within
- 2 Cardinal?
- 3 A. So are you looking at 1798?
- 4 Q. Yes. So we're looking at just for
- 5 the record CAH_MTAG_1798.
- 6 A. So this appears to be what
- 7 probably was at that point in time the Know Your
- 8 Customer document. Now, I say that. This also
- 9 could have been a questionnaire that they could
- 10 have had the customer fill out if there was a
- 11 potential threshold event. It could be that as
- 12 well.
- Q. Okay. And then we move to
- 14 CAH_MTAG_1805.
- 15 A. So this looks like the new -- this
- 16 is the actual new customer. This was probably
- 17 the threshold event questionnaire, and this
- 18 looks like the new customer.
- 19 Q. Meaning that this is the raw
- 20 questionnaire that then got entered into the
- 21 system producing 1798?
- 22 A. Yes. I'd look at 1805 as this was
- 23 the information that was gathered upon the
- 24 onboarding. And then this was information that

- 1 was gathered at some point in the future from
- 2 the customer.
- Q. Okay. All right. And then
- 4 CAH_MTAG_1812?
- 5 A. This is two minutes after 1798.
- 6 So my guess is that 1812 is some type of
- 7 verification on who filled out 1798.
- 8 Q. And so this is an e-mail --
- 9 A. Yes.
- 10 Q. -- to Sherry Morse.
- 11 How are e-mails captured in your
- 12 system and associated with a customer record?
- MS. WICHT: From Sherry Norris.
- MS. SINGER: Yes. I'm sorry.
- 15 Thank you.
- 16 A. In this specific example, this
- 17 e-mail went into a group mailbox that I assume
- 18 was done for storage purposes.
- 19 Q. Okay. And so if a regulatory
- 20 person or a sales rep e-mails a customer with a
- 21 question related to a threshold exceedance issue
- 22 you may have found, how does that get captured
- in the system?
- A. If an e-mail was sent, it would be

- 1 kept in the e-mail system itself.
- 2 Q. And is there any mechanism that
- 3 ties it to the customer profile or the customer
- 4 file?
- A. I don't think so.
- Q. Okay.
- 7 A. I mean, there could have been back
- 8 then when they were e-mailing customers, but --
- 9 yeah.
- 10 Q. Okay. But not to your knowledge
- 11 now?
- 12 A. No.
- Q. And then CAH_MTAG_1813 seems to
- 14 start a series of DEA --
- 15 A. License verification.
- Okay. So when an investigator
- 17 looks up a pharmacy's registration or a
- 18 pharmacist's registration, you all capture that
- 19 someplace?
- 20 A. Yes.
- Q. And explain what's done there.
- 22 A. This is -- again, based on when
- 23 this was done -- I don't know if this was part
- of the onboarding or happened later on in the

- 1 process, but we're just verifying the state and
- 2 federal licenses active for the pharmacy. Part
- 3 of our Know Your Customer process.
- 4 Q. And when an investigator does
- 5 that, right, you capture all of this --
- 6 A. Yes.
- 7 Q. -- so that you can show that it
- 8 was done?
- 9 A. Yes.
- 10 Q. Okay. So everything an
- 11 investigator does to investigate either a new
- 12 pharmacy, a Know Your Customer, or a suspicious
- order threshold exceedance is going to be
- 14 documented and kept for the file?
- 15 A. Let me hear you say that one more
- 16 time.
- 17 Q. Everything that an investigator
- 18 does to investigate a new customer -- doing a
- 19 Google search, looking up the pharmacy, all of
- 20 that is going to be kept and loaded into the
- 21 customer's file?
- 22 A. Yes.
- Q. Okay. And same is true when you
- 24 are investigating a threshold exceedance or

- 1 other event that peaks suspicion?
- 2 A. It would depend on what that
- 3 investigation included. There could have been a
- 4 phone call that might have happened between the
- 5 analyst and a customer. That might not be
- 6 documented. So there could be some
- 7 correspondence that might not actually get
- 8 documented. But if a change was made, we would
- 9 document the reason for the change.
- 10 Q. Okay. And the investigation that
- 11 was done in connection with that change, if it
- wasn't a phone call but some search that the
- investigator did, all of that is going to be
- 14 captured?
- 15 A. Yeah. All the reasoning for the
- 16 change would be captured.
- 17 Q. Okay. And the backup for it?
- 18 A. Depending on what it was. So it
- 19 may be, like what you saw, script volume --
- 20 overall script volume increase -- like that is
- 21 what I mean when I say captured. While you
- 22 change the threshold, you would put in what the
- 23 justification was for the change.
- Q. Okay. But if the investigator did

- 1 a Google search on the customer, they're going
- 2 to print that out and add it to the file?
- 3 A. So I'm making that face, because
- 4 when you say "investigator." So -- they would
- 5 do that from an onboarding process. As far as
- 6 in regards to a threshold event, I don't know
- 7 that that necessarily would get printed out from
- 8 a -- if for whatever reason they were doing some
- 9 type of Google -- but, again, in the
- 10 documentation, if they changed the threshold,
- 11 they would document the reason for the change.
- 12 Q. Okay. Meaning that if the
- investigator had increased the threshold and had
- 14 verified that a hospice had opened in the
- 15 area --
- 16 A. Yes.
- 17 Q. -- that's all going to be
- 18 reflected that in that field?
- 19 A. Yes.
- 20 Q. And if they did a Google search to
- 21 verify that there was a new hospice center --
- 22 A. I see what you're saying. So in
- 23 your example, that would not be something that
- 24 we would necessarily Google search. If the

- 1 customer said based on what opened, that's where
- 2 we would be looking at, the volumes from that
- 3 customer, and -- everything that they're
- 4 purchasing, non-control and control mixes,
- 5 indicative of what supplying a hospice facility
- 6 would look at, that's what we would be
- 7 verifying.
- 8 Q. Right. So you may decide for the
- 9 reasons you said earlier that you don't need to
- 10 verify it. But if you do verify it, is there
- 11 going to be a paper trail?
- 12 A. Yes.
- 13 Q. Okay.
- 14 A. Yes.
- 15 Q. All right. So let's keep going
- 16 through this file. So we've gone through the
- 17 license lookup. Then CAH_MTAG_1819 and on is
- 18 the Ryan Haight Online Pharmacy survey?
- 19 A. Yes.
- Q. Okay. Is that something that's
- 21 verified, or is it a pure customer
- 22 representation?
- 23 A. It's customer representation.
- Q. And then 1821 is another

- 1 registrant lookup. Now, it looks like all of
- 2 these lookups are pharmacists. Cardinal will
- 3 check the licensing of every pharmacist?
- 4 A. It depends on the type of
- 5 customer.
- 6 Q. Meaning?
- 7 A. For example, with a CVS that could
- 8 have 30 pharmacists that could work at that
- 9 pharmacy and other ones, we wouldn't be able to
- 10 verify every single individual. What we are
- 11 doing in this situation is verifying the
- 12 pharmacist in charge.
- Q. Okay. And you also have here a
- 14 pharmacy tech --
- 15 A. Yeah.
- 16 O. -- at 1828?
- 17 A. Yep.
- 18 Q. Again, everyone you look up,
- 19 you're going to have a record of?
- 20 A. Yes.
- Q. You won't necessarily look up
- 22 everyone if it's a CVS?
- 23 A. Yes.
- Q. Okay. And then 1830. QRA survey,

```
1
     what's that?
 2
                   This is a surveillance visit that
             Α.
     was performed by Martin Murphy who, I assume,
     was the PBC assigned to that customer.
 4
                   Meaning the sales rep?
 5
             Q.
 6
             Α.
                   Yes.
 7
                   Okay. And do we know from this
             Q.
 8
     what would have triggered that --
 9
             Α.
                   From this --
10
                   -- site visit?
             Ο.
11
             Α.
                   -- we don't. It could have been
    because of a threshold event. It could have
12
     been because based off the zone the customer is
13
14
     in, we require these to happen on a specific
15
     periodic basis. It could have been one that's
16
     scheduled to happen that hadn't happened, or it
     could have been threshold event driven.
17
18
             0.
                   Okay. But whenever that site
19
     visit or survey happens, that's going to be
20
     captured?
21
             Α.
                   Yes.
22
             Ο.
                   Okay. And so from what you've
23
     just gone through for Plaza United Pharmacy --
24
             Α.
                   Yes.
```

- Q. -- does this seem like a typical diligence file for a customer?
 - 3 A. Yes.
 - 4 Q. Okay. Is there anything that
 - 5 would go in a diligence file that --
 - A. Until you show me it's not.
 - 7 Q. There's no trick up my sleeve.
 - 8 Is there anything that you would
 - 9 expect to be in that file that isn't there?
- 10 A. Not necessarily. Again, it would
- 11 depend on what the volume and ratios are of that
- 12 customer. If it were larger volume, there could
- 13 be investigative site visits that could take
- 14 place. There could be -- if it was reviewed by
- 15 LV TAC, there could be an LV TAC review memo
- 16 that could be in there.
- Q. And if there was -- for instance,
- it was a large customer, it was LV TAC memo,
- 19 it's going to be in there?
- 20 A. It should be, yeah.
- 21 Q. Okay.
- 22 A. Again, depending on how far back
- 23 you're going could dictate what's in there or
- 24 what's not in there.

- 1 Q. Okay. And is there a point at
- which the records get dicey?
- 3 A. I don't know if I'd call them
- 4 "dicey" or not. But, for example --
- 5 Q. That was my word.
- 6 A. For example, LV TAC was created
- 7 out of the MOA with the DEA. So there would be
- 8 no LV TAC review prior to May of '12, for
- 9 example.
- 10 Q. Okay. And why was LV TAC created?
- 11 A. I don't know -- I wasn't involved
- in any of the negotiation components obviously
- of the MOA. But it's my understanding that it
- 14 was to ensure that the larger volume customers
- were reviewed by senior leadership.
- 16 O. And is there a difference between
- 17 an LV TAC customer and, for instance, a national
- 18 chain?
- 19 A. No.
- 20 Q. They're going to pick up the same
- 21 universe of customers?
- 22 A. Yes. Absolutely. It's all volume
- 23 and ratio driven.
- Q. Okay. So are you familiar with

- 1 the disk track held order report?
- 2 A. I'm not familiar with that
- 3 specific report, but I'm familiar with disk
- 4 track and held orders.
- 5 Q. Okay. And you can run a report, I
- 6 believe, that lets you see how many held orders
- 7 there are at any particular moment; is that
- 8 right?
- 9 A. Yes.
- 10 Q. And is that an archive so that you
- 11 can see every order that's been held for a
- 12 customer, for instance, even if it's since been
- 13 released?
- 14 A. I believe so.
- 15 O. And is that in disk track or
- 16 someplace else?
- 17 A. I believe it's in disk track.
- 18 Q. Okay.
- 19 A. I think.
- Q. And there's a customer profile for
- 21 every customer, correct?
- 22 A. And when you say "customer
- 23 profile, " you mean --
- Q. I think it's in Winwatcher, maybe?

- 1 A. Well, tell me what you mean when
 - 2 you say "profile."
 - Q. What?
- 4 A. Tell me what you mean when you say
- 5 "profile."
- 6 Q. It's basic demographics of a
- 7 customer. It's what you would use to get the
- 8 key details.
- 9 A. In relation to anti-diversion?
- 10 Q. Yes.
- 11 A. That wouldn't necessarily -- so
- 12 Winwatcher is the sales force automation tool.
- 13 So it's not our tool that it does thousands of
- 14 things as far as managing the business. So
- there would be profiles in there, but they
- 16 wouldn't necessarily be related directly to
- 17 anti-diversion.
- 18 O. Okay. And are there
- 19 anti-diversion profiles? And where do those
- 20 live? In the ADC?
- 21 A. Very good. There are -- yes.
- 22 And, again, I was hesitant to say "profile,"
- 23 because this could be a profile, some review of
- 24 volumes.

- 1 Q. "This" being the customer
- 2 diligence file?
- 3 A. Yes. That's why I wasn't sure
- 4 what you meant when you said "profile."
- 5 Q. But ADC is the system where you
- 6 collect all of the relevant information about a
- 7 customer, or at least a thumbnail of them?
- 8 A. Yes, most of the information.
- 9 Q. Okay.
- 10 A. Yes.
- 11 Q. And ADC, explain how that came
- 12 into being.
- 13 A. It is the tool that is used to
- 14 manage threshold and threshold events. So you
- 15 made reference to disk track. Disk track is the
- 16 pick, pack, and ship system that the orders come
- 17 into. The thresholds live in disk track, but
- 18 ADC interacts with disk track that when the
- 19 threshold event happens in disk track, it tells
- 20 ADC, and you go into ADC and you work the
- 21 threshold event.
- 22 Q. Okay. And, again, ADC will keep
- 23 all of that historical information. So if there
- 24 was --

- 1 A. I don't believe that ADC would
- 2 keep all the held order historical information.
- 3 I assume it has a dropoff window. Because it
- 4 actually happened in disk track. It didn't
- 5 happen in ADC. ADC was what was used to read
- 6 the information out of the disk track. If that
- 7 makes any sense.
- 8 Q. Okay. And so IBM came in to
- 9 develop ADC for you, correct?
- 10 A. I don't know. It was developed
- 11 before I came into the role. So I'm not sure
- 12 who did it.
- 0. And I want to make sure we cover
- 14 as a tangent. So of the outside vendors and
- 15 consultants you've worked with who have either
- 16 helped in developing or evaluating various
- 17 aspects of the anti-diversion program, who have
- 18 you worked with?
- 19 A. As far as technology vendors?
- 20 Q. Any kind programmatic vendor
- 21 related to the anti-diversion program.
- 22 A. I have not worked with any
- 23 technology vendors since I've been in the role.
- Q. Okay. And how about

- 1 non-technology vendors?
- 2 A. He's not a vendor. But Linden
- 3 obviously was heavily involved in the creation
- 4 of the program. And then the only other vendors
- 5 that we would work with would be the third
- 6 parties that we used to do site visits.
- 7 Q. Okay. And that's Cegedim
- 8 Dendrite?
- 9 A. Yeah, it's not now. And, again, I
- 10 don't know if -- it's a new -- I can't keep the
- 11 name -- so it's Cegedim, but then I think they
- 12 got bought by IMS, and it's Avantha.
- Q. And so you use them basically as
- 14 additional investigators to help do site visits.
- How many investigators do you have
- 16 on your staff to do site visits?
- 17 A. Seven.
- 18 Q. And how many distinct pharmacy
- 19 customers does Cardinal have who order
- 20 controlled substances from you?
- 21 A. Any controlled substance in any
- 22 volume?
- 23 Q. Yes.
- 24 A. I would guess 25,000 to 30,000.

- 1 Q. And if we were to narrow that down
- 2 by customers who buy opioids, is that a smaller
- 3 group?
- 4 A. Yes.
- 5 Q. And how much smaller?
- 6 A. 20,000.
- 7 Q. Okay. And so how many additional
- 8 outside investigators do you use through
- 9 Cegegim?
- 10 A. I don't know the number of
- 11 investigators. We give them a pool of customers
- 12 to do the visits on. I don't know how many
- investigators -- we pay a price per visit, not
- 14 per investigator. So I'm not sure how many
- 15 investigators they have.
- 16 Q. Okay. And how many site visits do
- 17 you do in a year?
- 18 A. Which type?
- 19 Q. Tell me by type.
- 20 A. So we have surveillance visits
- 21 that the sales team does, which is that example
- 22 we just looked at a minute ago. We use third
- 23 parties to do surveillance visits. And then we
- 24 use our internal investigators to do what we

- 1 call full visits. It's what we talked about
- 2 earlier where they're going in, getting
- 3 aggregate level dispense data, looking at the
- 4 customer in totality. And then we will use a
- 5 third party to do the full visits as well when
- 6 we have scheduling issues.
- We probably do 1,000 full visits a
- 8 year. And we probably do 40,000 sales
- 9 surveillance visits. And we probably do 2,000
- 10 third-party surveillance visits.
- 11 Q. Okay.
- 12 A. And those are all plus or minus.
- Q. Okay. And when you talk about
- 14 visits, those may be visits to the same
- 15 customer, or does each of those represent a
- 16 distinct customer that you're seeing?
- 17 A. The 1,000 full visits would
- 18 represent 90 to 95 percent distinct customers.
- 19 So 900 to 950 would be distinct. The sales
- 20 surveillance visits would have overlap in them.
- Q. Okay. And it's the full visit
- that is the really check-under-the-hood visit?
- 23 A. Yes.
- Q. And the -- I think you called it a

surveillance visit. That's done by a sales rep? 1 2 Α. Or a third party. 3 Q. Or a third party? 4 Α. Yes. What is involved in that? 5 O. 6 It's going to the pharmacy. It's 7 checking out the parking lot, sit in your car, 8 look at the comings and goings, looking for the 9 long lines, the out-of-state license plates, the vans of teenagers pulling up out front, the 10 pharmacy that has no front end line around the 11 12 door, chicken wire and FedEx boxes, those types of things. 13 14 And those are all going to be Ο. 15 documented in those questionnaires we saw in the 16 file? 17 Α. Yes. And sales reps who do these -- I 18 just want to step back on that for a minute. So 19 sales reps get a straight salary and a bonus? 20 21 Α. Yes. 22 0. And their bonus is not related to 23 volumes of controlled substances sold; is that 24 correct?

- 1 A. Correct.
- 2 Q. Is it volume related overall
- 3 either in terms of volume of sales or new
- 4 customers?
- 5 A. It is tied to overall volume, yes.
- 6 Q. Overall volume of purchases?
- 7 A. Yes.
- 8 Q. Including controlled substances?
- 9 A. Yes. Not pulled out separately
- 10 with a separate target number, but it is a
- 11 subset inherently in the distributions.
- 12 Q. And do sales reps have any metrics
- they need to meet in terms of numbers of new
- 14 customers or volume of sales or increase in
- 15 sales?
- 16 A. I don't know the answer to that
- 17 other than I know it varies probably by
- 18 territory, but I don't know exactly.
- 19 Q. Okay. But without knowing the
- 20 number, there are metrics. There are subfloors
- 21 they have to meet?
- 22 A. I don't know if there's -- to your
- point, I don't know if there's a new business
- 24 metrics, for example. Again, that's why I would

- 1 say it would vary by territory. If you have a
- 2 very saturated territory where you have every
- 3 customer, you wouldn't have -- do you know what
- 4 T mean?
- 5 Q. And are there any expectations on
- 6 the number of surveillance visits that your
- 7 sales reps are going to do?
- 8 A. There is.
- 9 Q. How much is that?
- 10 A. It varies by territory based on,
- 11 again, the volume and contextual size of those
- 12 customers that we expect them to do visits on,
- 13 the customers that meet the criteria that we say
- 14 these are the customers that need to be visited.
- 15 And they've got to do it every 90 days.
- 16 Q. Okay. And what is the consequence
- if a sales rep doesn't meet that metric?
- 18 A. It is reflected in their annual
- 19 performance review. And it makes their life
- 20 very difficult if that customer needs a
- 21 threshold change.
- Q. In what way?
- A. That we're not going to do it.
- Q. Okay. And I take it there's no

- 1 disincentive from reporting a customer, meaning
- 2 that's not going to be held against a sales rep?
- 3 A. No. When we decide to cut off a
- 4 customer or if our threshold setting has a
- 5 dramatic impact on the customer's business that
- 6 causes them to decide to leave us, we back all
- 7 of that out of the customer's budget and
- 8 compensation and tracking so it doesn't affect
- 9 them in any way.
- 10 Q. Okay. And what happens if you
- 11 find -- if you terminate a customer or see a
- 12 pattern of suspicious orders and the sales rep
- 13 hasn't reported that customer, are there
- 14 consequences to that?
- 15 A. It would depend on the specific
- 16 customer and were we terminating them because of
- 17 volume outside of us that the sales rep wouldn't
- 18 have had visibility into. So it could.
- 19 Q. Are you aware of any instance
- 20 where a sales rep has been disciplined or
- 21 dismissed because they didn't report?
- 22 A. No. Unfortunately, it's actually
- 23 the exact opposite, that because it all comes
- 24 out of their compensation, they err on the side

```
of throwing everybody they can out in front of
 1
     the bus, because it doesn't matter to them if we
 2
     cut them off or not. So they're actually
     overcutting off of the customers because it
 4
 5
     doesn't affect their compensation any.
 6
                   MS. SINGER: Okay. And I probably
 7
             have one more block to do. I realize
 8
             you all may want one more break before
 9
             we conclude for the day, so whenever you
10
             want to do it.
11
                   MS. WICHT: Let's do it.
12
                   (Recess taken.)
                   MS. WICHT: So we have -- as we
13
14
             discussed briefly off the record, have a
             clarification from some testimony
15
16
             earlier today that we'd like to offer.
17
                   So as we talked about, I'm going
             to ask Mr. Cameron just one or two
18
19
             questions just to introduce it and allow
20
             him to make the clarification. And
21
             then, of course, invite you to follow-up
22
             on it as you deem appropriate
23
             thereafter.
24
                   And it is -- I know this is
```

1	something that we consulted about over
2	the break. So this is a clarification
3	that's being made after Mr. Cameron had
4	a conversation with his counsel during
5	the break.
6	Okay. So, Todd
7	THE WITNESS: Yes.
8	MS. WICHT: earlier this
9	morning we were talking about some
10	meetings three different meetings
11	that you've had with the DEA, remember?
12	THE WITNESS: Yes.
13	MS. WICHT: Okay. And the third
14	meeting in particular was one that
15	happened in 2018.
16	THE WITNESS: Yes.
17	MS. WICHT: And you had discussed
18	the fact that what you did at that
19	meeting was to present the program to
20	DEA and things of that nature, right?
21	THE WITNESS: Yes.
22	MS. WICHT: Okay. And I think
23	that Ms. Singer had asked a question
24	about whether there were what I wrote

1	down was something like a specific event
2	that had triggered the meeting.
3	THE WITNESS: Yes.
4	MS. WICHT: And I wanted to
5	clarify with you, for another person who
6	was participating in that meeting?
7	THE WITNESS: Yes.
8	MS. WICHT: Was there a specific
9	event that triggered the meeting?
10	THE WITNESS: Yes. So my
11	meeting my purpose of going to meet
12	with DEA was because previous leadership
13	had changed over. And the individuals
14	that were at the two previous meetings
15	were mostly gone from at least that
16	branch of the DEA.
17	So I had been instructed by my
18	boss to go and meet with the new
19	leadership and present the program to
20	them.
21	Linden came with me, because
22	Linden went to talk about suspicious
23	orders that we had identified internally
24	through our normal process that we had

```
canceled and not shipped, but the orders
 1
 2
             through an IT glitch did not get
 3
            reported to DEA.
                   So Linden had gone to discuss with
 4
            DEA the orders that, again, had not
 5
             shipped but had not been reported and to
 6
            hear from DEA if DEA wanted those to be
 7
 8
            submitted at the present time.
                  MS. SINGER: Okay. All right.
 9
            Well, thank you for clarifying that.
10
    BY MS. SINGER:
11
12
            Q. So that raises just two questions.
    When had those orders not been reported? What
13
14
    time period was this?
15
            A. I believe it was 2012 through
16
    2015.
17
            Q. And how many orders does this
    involve?
18
19
            A. I don't know the exact number, but
    it was around 14,000 and change.
20
21
                  Separate orders?
            0.
22
            A.
                  Yes.
23
             Q.
                  And did they relate to particular
24
    customers, or were they across the country?
```

- 1 A. They were across the country. But
- 2 the majority of them were related to the subbase
- 3 code concept that we had talked about earlier,
- 4 that when we had put that subbase code logic in
- 5 place, those orders were getting held. We were
- 6 canceling them based on customer review. But
- 7 they were not getting transmitted through the
- 8 normal transmittal process to DEA. But it was
- 9 coast to coast, top to bottom, no specific DC or
- 10 state. It was all across the board.
- 11 Q. And do you know how many of those
- 12 orders involved opioids?
- 13 A. I would assume the vast majority.
- Q. And do you know what the volume of
- 15 opioids was that was --
- 16 A. For the orders?
- Q. Mm-hmm.
- 18 A. I do not. I do not.
- 19 Q. And did the DEA take any action on
- 20 the basis of that disclosure?
- 21 A. No. I know that Linden had asked
- 22 them if they wanted us to submit them now. And
- 23 I know the DEA was going to get back to Linden.
- 24 I'm unaware of them getting back to him or not.

- 1 I don't think they have. But they would talk
- 2 directly to him.
- 3 Q. Are you aware of other instances
- 4 where there were similar technology issues that
- 5 related either to orders not being reported or
- 6 orders being shipped that should have been held?
- 7 A. I am not, no.
- 8 Q. Okay. And as a result of this
- 9 discovery --
- 10 A. Yes.
- 11 Q. -- what steps did Cardinal take to
- 12 understand the scope of it and to address it?
- 13 A. We had gone through an audit
- 14 process that had identified the need to ensure
- 15 that -- kind of some of your questions earlier
- 16 about ADC and disk track, that that linkage
- 17 existed.
- 18 So an audit process was put in
- 19 place back in 2015 to ensure that that was
- 20 taking place. What we hadn't done is we hadn't
- 21 then gone back retroactively to look to see if
- 22 any had happened prior to that.
- 23 And then in going through the
- 24 process of producing data for these pieces,

- 1 that's when it was uncovered.
- But, no, it's the only piece.
- 3 None of the orders were shipped. It still
- 4 canceled all the orders. It just was not
- 5 transmitting the actual suspicious for those
- 6 individuals.
- 7 Q. All right. I appreciate that
- 8 disclosure. We may come back to it. But that's
- 9 all that I have for now.
- 10 Okay. So we are literally going
- 11 to go into lightning round, and I'm going to go
- 12 through just a scatter shot of the things that
- 13 we didn't cover previously. If I'm moving too
- 14 fast, same caveat, or you need context for any
- of that stuff -- and this is really a test of
- 16 Natalie and not of you.
- 17 A. She's passed so far.
- 18 BY MS. SINGER:
- 19 Q. All right. I'm trying to find
- 20 where we left off. Is there a difference
- 21 between an order of interest and a suspicious
- 22 order in Cardinal parlance?
- 23 A. Yes.
- Q. And what's the difference?

- 1 A. I would refer to an order of
- 2 interest as an order when someone in the
- 3 distribution center wants us to review a
- 4 specific customer.
- 5 Q. And how would that get triggered
- 6 by the distribution center?
- 7 A. They would reach out either via
- 8 e-mail or phone call, or they would talk to the
- 9 compliance officer at the distribution center
- 10 and do the same thing.
- 11 Q. Okay. And each distribution
- 12 center has a compliance officer?
- 13 A. Yes.
- 0. And what is their role --
- 15 A. And I was not including those
- individuals when I said the 35 people earlier.
- Q. Okay. And what is the role of the
- 18 compliance officer in a distribution center
- 19 distinct from what your team is doing here in
- 20 Ohio?
- 21 A. They're responsible for all of the
- 22 regulatory requirements around the physical
- 23 security of the controlled substances at the
- 24 distribution center.

- 1 Q. Okay. And I know that there's
- 2 something in the SOPs about these huddles that
- 3 are done at the distribution center. Is that a
- 4 concept that you're familiar with?
- 5 A. I'm familiar with the concept of a
- 6 huddle. I'm not sure what the specific huddles
- 7 are that happened at the DCs.
- 8 Q. Okay. When you say you're
- 9 familiar with it, from like a football sense --
- 10 A. Yes.
- 11 Q. -- or within Cardinal?
- 12 A. Just a group of people getting
- 13 together and huddling, yeah.
- 14 Q. Okay.
- 15 A. I don't know what takes place in
- 16 those --
- 17 Q. Okay.
- 18 A. -- specifically.
- 19 Q. And do you know if they still
- 20 occur?
- 21 A. I do not.
- 22 Q. Okay. And are there huddles
- 23 outside of -- I could have hours with the
- 24 huddle.

- 1 A. Well, a lot of teams have daily
- 2 huddles to go over stuff, yes.
- Q. Okay. Does your team have a
- 4 huddle?
- 5 A. I don't call them huddles, no.
- 6 No, I don't use that term.
- 7 Q. Because you're self-respecting.
- A. I don't use that term.
- 9 Q. All right. So you're not -- is
- 10 there any kind of suspicious order related
- 11 compliance function that happens at the
- 12 distribution center?
- 13 A. And that's where the order of
- 14 interest comes into play, because the DC, the
- 15 distribution center, cannot exceed the order to
- 16 pick, pack, and ship it until it has the
- 17 threshold process on our end.
- 18 So if they are seeing the order,
- 19 that means it has cleared through the threshold.
- 20 So it's basically a second level check that even
- 21 though it's under the threshold, they have their
- 22 ability to raise their hand and stop an order
- 23 and then have us review a customer and ask
- 24 questions.

- 1 Q. And how often does that happen?
- 2 A. It happens frequently.
- 3 Q. And does that mean once a month,
- 4 once a week?
- 5 A. Probably -- definitely monthly.
- 6 Probably more frequently. It depends on the
- 7 distribution center, number of customers, number
- 8 of the types of customers. It varies by DC.
- 9 But it's a fairly common occurrence to have them
- 10 ask us to review a customer.
- 11 Q. And what do they see in the
- 12 distribution center that triggers that alert?
- 13 A. They have a different view of the
- 14 customer, because they get to see a lot of the
- ordering habits that might be for non-controls.
- 16 So they, again, can raise their hand at any
- 17 point and time and stop an order and say, "Hey,
- 18 I think it's weird that Joe is ordering X. He
- 19 hasn't ordered that before. Will you take a
- 20 look at this"?
- 21 We also use the compliance
- 22 officers to do surveillance visits on the top
- 23 controlled substance customers at their
- 24 distribution centers, too.

- 1 Q. Okay. And for your investigators,
- 2 including your compliance officers, when they
- 3 played that role --
- 4 A. Yes.
- 5 Q. -- what kind of background do they
- 6 have?
- 7 A. A lot of the -- our investigators
- 8 have former government investigator and law
- 9 enforcement background. I'm not sure -- because
- 10 the COs report into the regulatory compliance
- 11 arm of QRA, I'm not sure where they've all come
- 12 from, what their backgrounds are.
- Q. Okay. And when you say the
- 14 regulatory compliance side, how is that
- 15 different from what you do and supervise?
- 16 A. That would be Linden's structure
- 17 today. That would include the compliance
- 18 officers. And it would include the regulatory
- 19 lawyers that are responsible for making sure
- that we understand the regs, what they mean, how
- 21 to interpret them, how to follow them.
- Q. So is it fair to say that they are
- 23 the interface with state and federal regulators?
- 24 A. Yes.

1 Q. From you to them and them to you? 2 Α. Yes. 3 Q. Okay. I've covered so much of it. 4 So returning to site visits. 5 Α. Yes. 6 They can be requested by QRA, 0. 7 LV TAC, or the ethics and compliance hotline; is 8 that correct? 9 Α. Correct. 10 Ο. How do those tend to break down in 11 terms of what's triggering a site visit? The majority of the site visits 12 Α. are conducted based off of the size of the 13 14 customer, size of controlled substance, size of 15 opioids, and then the contextural size of the 16 customer, that we have identified here's every customer that is of this size, and we're just 17 going to go do site visits on this customer 18 19 annually because of the size of the customer. That's probably the majority of them. 20 21 But, again, to your point, LV TAC 22 could request one. When a new customer comes on 23 board, based on their size, we can do a site

visit before we agree to turn a customer on

24

- 1 because of the size.
- Q. Okay. And your QRA team has both
- 3 pharmacists and data analysts; is that right?
- 4 A. Yes.
- 5 Q. And what's -- I think the data
- 6 analyst is self-explanatory.
- 7 A. Yes.
- 8 Q. But what role do your pharmacists
- 9 play, and how many of them do they have?
- 10 A. The pharmacists have been very
- 11 helpful in helping us understand the ancillary
- 12 prescription medications that go with a specific
- 13 disease state, as we had mentioned the cancer
- 14 piece before.
- So they help us understand if you
- 16 are supplying a cancer center, here are the
- 17 anti-secretials, anti-nausea, here are the other
- 18 drugs we should see.
- 19 And we spend a lot of time with
- them focusing on the non-retail class of trades
- 21 or the long-term care and the hospital business,
- 22 because it's very different from retail, and you
- 23 don't have a traditional prescription. You've
- 24 got patients in beds and types of beds. So

- 1 they've been very instrumental in helping us
- 2 build out that methodology.
- 3 Q. And how many of those folks do you
- 4 have?
- A. We have three.
- 6 Q. And how long have you had them on
- 7 your staff?
- 8 A. They've been on staff since I've
- 9 been in the role.
- 10 Q. And the ethics and compliance
- 11 hotline, who does that go to, the complaints
- 12 that come in through that, or tips?
- 13 A. Tips or complaints as far as?
- 14 Q. In general. So if somebody is
- 15 calling the ethics and compliance hotline --
- 16 A. Yes.
- 17 Q. -- who is responsible for
- 18 monitoring those?
- 19 A. There's a team of people that are
- 20 in a specific chunk of compliance. I'm not sure
- 21 exactly what it's called. That they're the ones
- that receive the phone calls or the e-mails that
- 23 come in with whatever issue is raised.
- Q. Okay. And I take it that's not

- 1 within your area of supervision?
- A. No, it's not.
- Q. Who does that report up to?
- 4 A. I mean, it ultimately is somewhere
- 5 under Craig Morford's. I don't know who -- I'm
- 6 not sure where in the tree that falls from a
- 7 total high level leadership standpoint.
- 8 Q. Okay. And have you had
- 9 information forwarded to you from the compliance
- 10 hotline?
- 11 A. I have.
- 12 Q. What kind of stuff?
- 13 A. I've had complaints where they
- 14 have called the hotline on me because I've cut
- 15 them off or because of threshold reductions.
- 16 They call and try to get me fired, I think.
- 17 Q. You wear those with a badge of
- 18 honor, no doubt.
- 19 A. Yeah, I guess.
- 20 Q. How about beyond that --
- 21 A. No.
- Q. -- customers complaining?
- Have there been any former
- 24 employees, for instance, or current employees

- 1 who have called in with concerns?
- 2 A. Not that I'm aware of, no.
- 3 Q. And do you know how those calls
- 4 are documented?
- 5 A. I know that there's an extensive
- 6 documentation process that they go through,
- 7 because it's all kinds of -- I think it goes to
- 8 a third party first, and then it comes into
- 9 Cardinal online. So there's a third party that
- 10 manages all of it.
- 11 Q. Do you know who that third party
- 12 is?
- 13 A. I do not.
- 14 O. And the decision on whether a site
- 15 visit is required, who makes that?
- 16 A. The decision on making a site
- 17 visit, it's dictated off of the size, the
- 18 volumes for that specific customer. And then
- 19 the levels at which we make those visits has
- 20 been decided by senior leadership; me,
- 21 previous -- you know, everybody that's -- LV
- 22 TAC. It's kind of the same concept of the
- 23 methodology for setting thresholds. It's had
- 24 multiple people decide on those levels.

- 1 Q. So beyond those that are
- 2 automatically triggered because of the size of
- 3 the customer, the volume of their controls,
- 4 there are site visits that are triggered by
- 5 other events?
- 6 A. Yes.
- 7 Q. So in deciding with a threshold
- 8 exceedance or a new customer whether a site
- 9 visit is required and what kind of site visit is
- 10 required, who is making that call?
- 11 A. The parameters of the program
- 12 would dictate if it was a size visit. If it
- 13 was -- the analysts are able to request site
- 14 visits for any customers that they want.
- To your point earlier about the
- 16 dispense data customers, we oftentimes will see
- 17 stuff in there that looks like there's excessive
- 18 volumes outside of us. They can request a visit
- 19 for those reasons.
- If the cash percentage doesn't
- 21 look right, they can request a visit. The
- 22 customer could be asking for an increase and
- 23 they just want to get eyes in the pharmacy and
- 24 see what's going on. So anyone on the team can

- 1 request a visit.
- Q. Okay. So it's an analyst's call
- 3 unless it triggers one of these other size
- 4 metrics?
- 5 A. Unless it falls into a bucket that
- 6 says you get visited if you look like this.
- 7 Q. And are you doing any analytics
- 8 about the proportion of threshold exceedances
- 9 that involve a site visit or how many site
- 10 visits your analysts are requesting, for
- 11 instance?
- 12 A. Ask me that -- that was a
- 13 two-parter.
- Q. I'll break it down. Thank you for
- 15 keeping me honest.
- So are you doing any analytics
- 17 about the number of threshold exceedances that
- 18 trigger site visits --
- 19 A. Yes.
- Q. -- whether that's too high or too
- 21 low?
- 22 A. Yes. We're aware of how many
- visits are taking place because of a threshold
- 24 event. There's not a too high or a too low

- 1 metrics, too, which is something we keep track
- of, because it is one of the factors that can
- 3 trigger a visit.
- 4 Q. Okay. And beyond the number of
- 5 site visits you're doing --
- 6 A. Yes.
- 7 Q. -- are you looking at we had
- 8 20,000 threshold exceedances and only 60 site
- 9 visits, or 50 percent site visits and --
- 10 A. So if you go back to how we set
- 11 the thresholds, and the concept that I know
- 12 you're tired of hearing of, we're taking that
- 13 volume of share of the customer. A lot -- the
- 14 majority of our threshold events are getting
- 15 driven by customers who we have set at lower
- levels because of the volume that's coming to us
- 17 that we are secondary or tertiary. That's
- 18 driving a lot of the threshold events. So those
- 19 aren't customers that we're going to be visiting
- 20 necessarily if our volume is low and we know
- 21 they're just trying to get an extra 1,000 pills
- 22 at the end of the month that we're not
- 23 comfortable distributing because we're in that
- 24 secondary or tertiary position.

- 1 So it's not fair to tie the visit
- 2 piece back to that, because it's just -- it's
- 3 not going to look right, because so many of the
- 4 threshold events are driven by the lower volume
- 5 customers.
- 6 Q. Okay. How do you know what your
- 7 distribution position is, whether you're
- 8 primary, secondary, or tertiary?
- 9 A. We ask. The sales force knows.
- 10 Q. How do they know?
- 11 A. When you go in to call on a
- 12 customer, you see whose ordering system is
- 13 behind the counter. You see whose totes are in
- 14 there. You see whose labels are on the shelf
- 15 ordering product.
- O. Whose "totes"?
- 17 A. The delivery totes, yeah. So when
- 18 the product comes, they come in totes, and you
- 19 see --
- 20 Q. Not in the public radio sense?
- A. No, no, no. Yeah, you see the
- 22 delivery boxes from the wholesaler that it comes
- 23 in.
- 24 And the pharmacies are usually

- 1 pretty transparent because they don't want to
- 2 buy from five people. They buy because it's a
- 3 commodities market and price drives it. So they
- 4 would like to buy from one place if price wasn't
- 5 an issue. So they tell you. We see it in the
- 6 dispense data. We understand when we do visits
- 7 we capture the information. We ask point-blank
- 8 on the visit what percent of controls is coming
- 9 from which wholesaler.
- 10 Q. And I take it Cardinal has
- incentives for people to put you in the primary
- 12 position?
- 13 A. The position dictates the costing
- 14 structure of the product.
- 15 Q. So is it the case that you either
- 16 have to order a certain volume or proportion of
- 17 your sales in order to get more favorable
- 18 pricing? Is that how that works?
- 19 A. There are a lot of factors that go
- 20 into it. I know like, for example, we have a
- 21 credit department that looks at payment terms
- 22 and those types of pieces. So a lot of that
- 23 factors into -- we've got buying groups. A lot
- 24 of our customers are part of larger buying

- 1 groups, and that can dictate the deal that goes
- 2 to the buying group, and those types of things.
- 3 So there's actually a lot of factors that drive
- 4 what that price looks like.
- 5 Q. But is one of the factors the
- 6 proportion of volume of business that they do
- 7 with Cardinal?
- 8 A. It could be in certain instances,
- 9 yes.
- 10 Q. Okay.
- 11 A. Yes.
- 12 Q. I was struck by one fact in the
- 13 conversation we've had today in your testimony
- 14 that so much of the reporting is driven by
- 15 thresholds but so little of your expectation of
- 16 what is actually diversion. Is that a fair
- 17 statement?
- 18 A. I think so.
- 19 Q. Okay. Do you all do a training
- 20 program for your investigators?
- 21 A. Yes.
- Q. And is that true for your
- 23 contracted-out investigators, too?
- 24 A. Yes.

- 1 Q. And who's responsible for that?
- 2 A. The internal investigators I'm
- 3 responsible for. The third-party from a
- 4 surveillance visit standpoint runs through
- 5 Linden and the legal team. And then the
- 6 third-party full visits I'm responsible for.
- 7 Q. How many data analysts do you
- 8 have?
- 9 A. Tell me what you mean when you say
- 10 "data analysts."
- 11 Q. People who aren't pharmacists who
- 12 do data.
- 13 A. Ten.
- Q. And has that been true throughout
- 15 your tenure?
- A. We've added a couple since I've
- 17 been in the role.
- 18 Q. And just as a general matter, for
- 19 the things we've talked about, I assume you're
- answering it for what things are now?
- 21 A. Yes.
- Q. Are there things we've talked
- about that were different when you started in
- 24 2012?

- 1 A. I can't think of anything from a
- 2 conceptual standpoint that we're doing
- 3 differently than we were. Again, we've got more
- 4 data. We're seeing things, you know, from a
- 5 more complete picture. Different drugs have
- 6 moved around in the hierarchy of things. But,
- 7 no, it's pretty much consistent conceptually.
- 8 Q. Okay. Do you know if you have any
- 9 Montana customers who go through your LV TAC?
- 10 A. I don't have anyone specific that
- 11 I can think of that's in Montana, but there very
- 12 well could be a customer in Montana that meets
- 13 the volume and ratio requirements, that we would
- 14 LV TAC them.
- 15 Q. It's actually a verb?
- 16 A. Yeah, unfortunately.
- 17 Q. As long as they're not huddling,
- 18 that's okay.
- 19 A. That's right. Trust me, it's not
- 20 huddling.
- 21 MS. SINGER: Can we pull MTAG 240.
- MS. DEYNEKA: Yes, we can.
- 23 BY MS. SINGER:
- Q. While Natalie's pulling that,

- 1 there is a list in your SOPs of things sales
- 2 reps should look at. And you referred to a long
- 3 line of people, the not having a lot of other
- 4 product in the store.
- 5 A. Yes.
- 6 O. Where does that list come from?
- 7 A. That list was in existence when I
- 8 came into the role. So I'm not sure what
- 9 sources that was compiled from.
- 10 Q. Have you changed at all?
- 11 A. I don't remember a specific one of
- 12 those that got changed. But I know that it's
- 13 looked at periodically to determine if there
- 14 needs to be -- the verbiage needs to be altered
- 15 to make more sense or something needs to get
- 16 added or changed. But, yeah, we can change it
- 17 if we need to, yes.
- 0. Okay. But the basic elements
- 19 remain the same?
- 20 A. The same, yes.
- Q. And when a sales rep is doing one
- of these visits, do you know how long they
- 23 typically spend on site?
- 24 A. It would vary depending on how

busy, how big the pharmacy is. I would say 1 probably -- now, it would depend if they were 2 solely going to do that or if it was part of doing other things. 5 Q. Let me ask it a different way. 6 A. Yes. 7 Q. How long should the questionnaire 8 of looking for these things, the survey, take? 9 Α. Half an hour. 10 0. And is the expectation that the rep is going to fill out every box? 11 12 A. Yes. And is there a QC process that if 13 0. 14 you get one back that has gaps or holes, that 15 that is somehow flagged? 16 A. You can't submit it if you don't answer -- if every box isn't checked. 17 18 Q. So it's rejected by the system? 19 Α. Yes. 20 21 (Montana-Cardinal Exhibit 13 marked.) 22 23 Q. Okay. All right. So we're 24 looking at CAH_MTAG_240. This is called

```
1
     "Sales - Anti-Diversion Alert Signals."
 2
                  Is this SOP familiar to you?
            A.
 3
                  Yes.
            Q. It's familiar to you?
 4
 5
            A. Yes.
            Q. Okay. So one of the things that's
 6
 7
    added in this policy is that sales reps are
 8
    performing these assessments or investigations.
 9
                  Do you know why that was added?
10
                  I don't.
            Α.
11
            Q. And does this cover threshold
12
    trigger investigations or Know Your Customer or
13
    both?
14
            A. Both.
15
            Q. So one of the flags on Bates
    number 241 --
16
            A. Yes.
17
                  -- I think it's the fifth bullet,
18
            0.
     "Pharmacies ordering excessive quantities of a
19
20
    limited variety of controlled substances."
21
            Α.
                  Yes.
22
            Q. You know that from the pharmacies'
    order data for Cardinal?
23
24
            Α.
                  Correct.
```

- 1 Q. And what are you looking for
- 2 there?
- A. A pharmacy that only orders
- 4 oxycodone 30-milligram.
- 5 Q. Okay. And I'm sorry. So this is
- 6 something the sales rep is looking at, so they
- 7 must be looking in the pharmacy's own order
- 8 system; is that right?
- 9 A. They'd be looking at the orders
- 10 that would be coming into Cardinal from the
- 11 pharmacy.
- 12 Q. Okay. But they're doing this on
- 13 site at the pharmacy, or is this something
- 14 they're checking when they get back to the
- 15 office?
- 16 A. That piece is probably something
- 17 that's an ongoing review that they would be
- 18 doing of each individual customer.
- 19 Q. Okay. And then moving down, one
- 20 of the -- the next bullet, "One or more
- 21 practitioners writing a disproportionate share
- 22 of the prescriptions for controlled substances
- 23 being filled."
- How do you know that?

- 1 A. That would be part of a
- 2 conversation that the salesperson would have
- 3 with the individual pharmacy.
- 4 Q. Okay.
- A. A lot of the things that we don't
- 6 have visibility to, we try to coach the
- 7 customers into being aware of. And that's what
- 8 the sales force helps us with.
- 9 Q. Okay. So there the sales rep is
- 10 asking the pharmacy "Who are your big
- 11 prescribers?"
- 12 A. They're not asking who are the big
- 13 prescribers. But oftentimes you'll have the
- 14 pharmacies upset that they're hitting a
- 15 threshold, and they think they should be able to
- 16 get more. And we say the threshold is not going
- 17 to change based on the factors that we see for
- 18 the pharmacy.
- The PBC is helping coach the
- 20 customer on things they can do to then alter
- 21 their business to live within what we say are
- 22 normal amounts.
- Q. Okay. And so how does that play
- 24 out with respect to this particular factor?

- 1 A. It would be the PBC talking to the
- 2 customer and saying, "Hey, you need to take a
- 3 look at who all your doctors are, " and "Do you
- 4 have doctors that are standing out that are
- 5 driving these volumes? If so, you need to take
- 6 a hard look if you should be filing for that
- 7 doctor or not."
- 8 Q. All right. And then it moves down
- 9 to surgery centers.
- 10 A. Yes.
- 11 Q. And that is the ambulatory surgery
- 12 centers about halfway down the page.
- 13 A. Yes.
- 14 Q. How do you know how ordering is
- 15 being handled? Are these, again, customer self
- 16 reports?
- 17 A. Yes.
- 18 Q. Okay. Same with census?
- 19 A. I'm sorry. Which one are you
- 20 reading? C?
- 21 Q. D.
- 22 A. D. Sorry.
- 23 Q. "High average daily census."
- 24 A. Yes.

```
1
                   Okay. And then moving down to
             Ο.
 2
     Physician's Offices.
 3
             Α.
                   Yes.
                   "Is the physician's office
 4
     excessively purchasing controlled substances?"
 5
 6
                   How do you know what's excessive?
 7
             Α.
                   They'd be having threshold events.
 8
                   Okay.
                          Then number 2 on that page,
             Q.
     "If the customer exhibits two or more of the
 9
     anti-diversion alert signals, then the
10
     salesperson is to complete an online survey."
11
12
                   In later versions of this policy,
     that "2" flags is removed?
13
14
             Α.
                   Yes.
15
                   Why was that?
             Ο.
16
                   I believe number 2 is making
     reference back to one of the previous exhibits
17
     that we looked at for the first pharmacy in
18
19
     Montana. And based on how we collect and
20
     analyze the data, we now no longer ask customers
21
     to complete those surveys. We ask more specific
     questions around the controlled -- more detailed
22
23
     questions around the dispensing.
24
                   Okay. So I understand what you
             Q.
```

- 1 are saying.
 2 A. Yes.
- 3 Q. But it sounds like it used to be,
- 4 that you hit two of these, then there was a
- 5 deeper reviewed triggered, and then -- is the
- 6 point not that it's not one or two, but the
- 7 process that follows?
- 8 A. Yes.
- 9 Q. Okay. Now I understand.
- 10 A. Yes. Exactly.
- 11 Q. Okay. Then let's move to -- what
- 12 kind of training do sales reps get ongoing
- 13 through this process?
- 14 A. They get trained around kind of
- 15 some of the pieces we talked about, those
- 16 obvious signs of diversion that they should be
- 17 looking for that makes a pharmacy look abnormal
- 18 from either a volume or ratio perspective.
- 19 Q. And who provides that training?
- 20 A. That's done by the training team.
- 21 And we're involved in creating the training that
- 22 the training team gives out. But we've got a
- 23 full-time training team that the PBCs go through
- 24 ongoing training.

- 1 Q. I take it there are presentations
- 2 and scripts and all of that stuff that go with
- 3 it?
- 4 A. Yes.
- 5 Q. So Attachment 1 to this policy is
- 6 at Bates number 242. And it starts by saying,
- 7 "We have heard consistent feedback that more
- 8 tools are needed to perform regular customer
- 9 data checks."
- 10 Do you know what that's referring
- 11 to?
- 12 A. Yes.
- Q. What is that referring to?
- 14 A. It would be the report that it
- 15 mentions where it gives the sales force the
- 16 control to non-control view of the customers.
- 17 Q. Okay. So this was sales reps
- 18 expressing in a variety of ways that they wanted
- 19 more guidance and more data? Is that what this
- 20 means?
- 21 A. I believe when I look at this,
- 22 that this is -- this says "Don't distribute
- 23 externally." I'm not sure if you're allowed to
- 24 have this.

1 Say that again. 0. 2 It says, "Don't distribute externally," so I'm not sure how you have this. 3 4 I believe that this right here, 5 this page, is making actually reference back to the e-mail you asked me about earlier. 6 7 Okay. Q. 8 Α. That's what the output of that 9 was, which was trying to get information into 10 the sales force's hands to understand what 11 increased levels they should be aware of at the customer level. 12 13 0. Okay. 14 That's what, I believe, this is Α. 15 making reference to. 16 Q. Okay. All right. And Tom DeGemmis --17 18 A. Yes. 19 -- who is he? Q. 20 He was the head of the independent Α. 21 sales force at that time. 22 0. Okay. But he no longer is?

He is no longer there, no.

And who has that role now?

A.

Q.

23

24

- 1 A. Steve Lawrence.
- Q. And the attachment goes on to talk
- 3 about these highlight reports.
- 4 A. Yes.
- 5 Q. Those were discontinued; is that
- 6 correct?
- 7 A. I believe they were, yes.
- 8 Q. And do you know why?
- 9 A. Not specifically, no. I don't
- 10 know if then the other components that that
- 11 e-mail made reference to would be part of that
- 12 greater IT solution, then came into play, and
- 13 then these were no longer -- because these were
- 14 manual reports run on the Sales Operations side
- 15 for QRA that they were working on a bigger
- 16 solution.
- Q. Okay. And this concept of yellow
- 18 flag, red flag, and watch list, does that still
- 19 exist within Cardinal in any way?
- 20 A. The term "red flag" is obviously
- 21 used in many ways. But as far as how these
- 22 three pieces are structured, no.
- Q. Okay. And as I read this, for red
- 24 flag -- for all three groups, the watch list,

- 1 yellow flag, and red flag, these were
- 2 obligations to look at the customer with
- 3 different levels of urgency?
- 4 A. Yes.
- 5 Q. Is that fair?
- 6 A. Yes.
- 7 Q. In none of these instances did a
- 8 customer going on any of these three lists
- 9 trigger a do not ship requirement; is that
- 10 correct?
- 11 A. These would be the sales force
- 12 specific views use, not reports that QRA was
- 13 using to make decisions to stop selling to
- 14 customers.
- 15 Q. Okay. So that's an entirely
- 16 different process --
- 17 A. Yes.
- 18 O. -- correct?
- 19 So a customer being designated red
- 20 flag or yellow flag didn't trigger any other
- 21 suspicious order report or do not ship?
- 22 A. It could have factored into how
- 23 QRA would set thresholds. I wasn't -- I'm not
- 24 sure how they on the QRA side used it back then.

```
1
            O. Okay. All right. But you don't
 2
    know?
 3
            A. I do not know, no.
 4
                  All right. Is there a difference
            0.
    between an order that's held and an order that's
 5
 6
    deleted?
            A. A held order could be reviewed and
 7
 8
    potentially released to be shipped. An order
 9
    that's held and not released gets deleted.
10
                  Okay. And do you know what
            0.
11
    proportion of held orders are ultimately deleted
    versus released?
12
13
            Α.
                  I don't know the exact number.
14
            0.
                  Do you know an inexact number?
15
            A.
                  I was waiting for you to ask me.
16
            Q. I would say probably 90 to
    95 percent are deleted?
17
18
            A. Are deleted?
19
                  Yes. Which is why I thought on
            Q.
    that spreadsheet we looked at, the 323 versus
20
21
    289, was probably the delta.
22
                  MS. SINGER: Do you have the rest
23
            of the report that goes with 253?
24
```

```
1
    BY MS. SINGER:
 2
                  While Natalie is responding to my
            Ο.
    ever changing requests, we can go to another
 4
    one.
 5
                   So the SOP seems to make clear
    that when an order exceeds the threshold limit
 6
 7
    for a drug family, subsequent orders from the
 8
    same drug family are held.
 9
            Α.
                  Yes.
10
            0.
                  That's correct?
11
            A. Yes.
            Q. And that's still Cardinal's
12
    policy?
13
14
            A.
                  Yes.
15
                   So we read that to say that if you
             0.
16
    exceed threshold on oxycodone, you can still
    purchase and get shipped hydrocodone?
17
18
                  All the thresholds are at the DEA
19
    base code level, and they're all independent of
20
    each other.
21
            Q. Okay. So why would a pharmacy's
22
    orders of oxycodone be suspicious and not its
23
    orders of hydrocodone?
24
                  Again, because we are setting
            Α.
```

- 1 those thresholds at each individual base code
- 2 level. And they're not the same drugs, so they
- 3 would have different thresholds.
- 4 Q. All right. But when you're
- 5 looking at this from a customer perspective --
- 6 A. Yes.
- 7 Q. -- is it likely that a pharmacy is
- 8 diverting hydrocodone and not oxycodone?
- 9 A. I don't know.
- 10 Q. Are you aware of that happening?
- 11 A. I know that I've seen instances
- where DEA has gone after pharmacies for one of
- 13 those drugs and not the other.
- Q. Okay. And are you aware in
- 15 Cardinal's experience of a pharmacy that was
- 16 diverting one opioid and not another?
- 17 A. Yes.
- 18 Q. So give me an example.
- 19 A. We've seen pharmacies that were
- 20 doing oxycodone, high volumes of it in
- 21 proportion to the size of the pharmacy, most of
- it 30-milligram, for example, and weren't doing
- 23 any hydrocodone.
- Q. So would your response be to

- 1 terminate that customer or continue to supply
- them with hydrocodone because they weren't
- 3 diverting that?
- 4 A. No. We would terminate them for
- 5 all controls and cut them off.
- 6 Q. But that's not what this policy
- 7 says. This policy says you can continue to ship
- 8 the other drug family.
- 9 A. You're talking about threshold
- 10 events or cutting a customer off?
- 11 Q. I'm talking about for the
- 12 threshold events.
- 13 A. Yeah. That makes -- they're not
- 14 cutting them off. Just they've reached their
- 15 threshold.
- 16 Q. So they've reached their threshold
- 17 on oxycodone?
- 18 A. Yes.
- 19 Q. And you're comfortable continuing
- 20 to ship them hydrocodone or fentanyl as long as
- 21 that's within those base code thresholds?
- 22 A. Yes.
- Q. And then when the next threshold
- 24 period resets, they get to start over again?

- 1 A. Yes.
- Q. And they're shipping oxycodone
- 3 again?
- 4 A. Yes.
- 5 Q. Okay. And do you look from a
- 6 compliance perspective at pharmacies that
- 7 continue to hit threshold month after month?
- 8 A. Yes.
- 9 Q. And in how many instances are you
- 10 then terminating the customer versus increasing
- 11 the threshold?
- 12 A. It would depend on the individual
- 13 customer and specifically in our distribution
- 14 position. So if you had a very low threshold
- and we were supplying you 5,000 of your 30,000,
- 16 and we were okay with the 30,000, then we would
- 17 continue to cut the orders of 5,000 and report
- 18 them.
- 19 It again goes back to we're going
- 20 to ensure that the volume we distribute for the
- 21 share of that customer we have are going to make
- 22 sense analytically, which leads to a lot of
- 23 threshold events, which is why I say a lot of
- 24 threshold events comes from the lower volume

- 1 customers.
- 2 Q. So it sounds like from what you're
- 3 saying then, in the vast majority of the cases,
- 4 threshold exceedances will not lead to
- 5 termination of a customer, and either you will
- 6 override the threshold increase, there's nothing
- 7 there, or you'll increase the threshold?
- 8 A. Those are two outcomes that could
- 9 happen, yes.
- 10 Q. But it sounds like those are also
- 11 the most frequent outcomes?
- 12 A. The most frequent is to cancel and
- 13 report the order. That's the most frequent.
- 0. And then the order could be
- 15 shipped next month.
- 16 A. Once it resets, yes. In the next
- 17 time frame.
- Q. Okay. And so what I'm trying to
- 19 get at is, in that pattern of exceedances and
- 20 then shipped next months?
- 21 A. Yes.
- 22 Q. In most of those case when you
- 23 look at that customer's order data --
- 24 A. Yes.

- 1 Q. -- you're going to continue to
- 2 supply that customer?
- 3 A. It would depend. If the total
- 4 dispensing of the pharmacy was within normal
- 5 acceptable ranges and we were just in a
- 6 secondary or tertiary position versus we weren't
- 7 comfortable with the customer's total
- 8 dispensings, in that case we would cut them off.
- 9 Q. So I completely hear what you're
- 10 saying on the policy side. I'm just wondering
- 11 about the pure -- the pure metrics of it.
- 12 A. Yep.
- 13 Q. So in most cases, that customer is
- 14 going to continue to be a customer receiving
- 15 orders over time?
- 16 A. Yes.
- 17 Q. And in a small fraction of those
- 18 cases, you're going to terminate the customer?
- 19 A. I don't know if I want to say
- 20 small fraction. But, yes, the majority of the
- 21 time, again depending on the individual customer
- 22 and the position we're in in the supply chain,
- that will determine if we continue to supply
- 24 them or not.

```
1
 2
         (Montana-Cardinal Exhibit 14 marked.)
 3
 4
            Q. So Exhibit 14 is -- CAH_MTAG_1614
    is the Bates number.
 5
 6
            A. Yes.
 7
            Q. And I want you to look at Bates
 8
    number 1618.
 9
            A. Okay.
                  And, by the way, is this SOP on
10
            O.
11
    cage/vault suspicious order monitoring familiar
12
    to you?
13
            A. It is not. This would be part of
14
    the compliance officer side of things because
15
    it's in the distribution centers, the security
16
    cage and vault.
17
            0.
                  All right. Number 8 on Bates
    number 1618 indicates about halfway through,
18
19
    "Notification does not apply to national chain
20
    accounts."
21
                  And you can take a minute and read
22
    the context. But why are chain accounts treated
23
    differently?
24
            A. So, again, this is not -- there's
```

- 1 your huddle on there.
- 2 O. Thanks.
- 3 A. Yeah. So this is not my area. So
- 4 I am giving you my best interpretation of this.
- 5 But I would assume that the communication would
- 6 take place directly with the corporate office of
- 7 the national account as opposed to trying to
- 8 communicate and get information straight from
- 9 the individual pharmacy.
- 10 Q. You referred earlier to that
- 11 survey that was no longer being done.
- 12 A. Yes.
- Q. Do you know why that was
- 14 discontinued?
- 15 A. The level at which the questions
- 16 were asked in the survey versus how we ask
- 17 questions today around a specific drug family,
- 18 we get into much more detailed questioning at
- 19 the customer level.
- 20 That survey was -- when you first
- 21 read it, it almost looked like it was a KYC. It
- 22 wasn't getting into specific drug issues. So
- 23 that was at that point in time sent as part of a
- 24 threshold. Now is the threshold where we're

- 1 reaching out and asking about the specific drug
- 2 family, the strength. So there's just a much
- 3 more detailed conversation that takes place
- 4 today that if it were in the form of a survey,
- 5 it would be 50 pages.
- 6 Q. Okay. And when you say KYC, I
- 7 assume you mean Know Your Customer?
- 8 A. I'm sorry. Yes. Know Your
- 9 Customer, yes.
- 10 Q. Okay. Can customers initiate a
- 11 threshold increase? Can a customer request?
- 12 Yes?
- 13 A. Yes.
- Q. Okay. And is there a formal
- 15 process that they have to submit something, or
- 16 how does that work?
- 17 A. They're supposed to go through
- 18 their sales consultant. Because, again, that's
- 19 where a lot of PBCs want the sales consultant
- 20 involved in the evaluation of the business so
- 21 they're not asking for stuff that they know
- 22 we're going to say no to, and we expect them to
- 23 be involved in asking a lot of these questions
- 24 and knowing the customer on their side. So we

- 1 don't have a formal process for the customer to
- 2 reach out directly to us. It comes in through
- 3 the PBC.
- 4 Q. And either for a
- 5 customer-initiated request or your own
- 6 evaluation, do you know how many reviews end up
- 7 in an actual increase in threshold versus how
- 8 many are rejected?
- 9 A. I don't, other than to say the
- 10 requests that are made for customers whose
- 11 volumes make sense within the context and
- they're within the methodology, that we don't
- 13 see any concerns from diversion of those would
- 14 get increased.
- 15 Q. And is that the majority of cases?
- 16 A. I can't say either direction,
- 17 because oftentimes you'll have -- like we talked
- 18 about, a secondary customer that wants more,
- 19 that we're not going to move the threshold
- 20 because we're in a secondary position.
- Q. Okay. And when you're the
- 22 primary, is that typically going to go through?
- 23 A. It would depend on if they're
- 24 within methodology based on those factors. But

- 1 if you are within methodology, from a review
- 2 standpoint, then those typically would get
- 3 approved.
- 4 Q. And have you done any analysis of
- 5 how many customers have had their threshold
- 6 increased since 2012?
- 7 A. Not since 2012.
- 8 Q. And what baseline have you looked
- 9 at?
- 10 A. We look at how many thresholds
- 11 that we change and how many went up and how many
- 12 went down.
- Q. And for what time period did you
- 14 do that?
- 15 A. We've been looking at that for the
- 16 last probably couple years.
- Q. And you do that on an annual
- 18 basis?
- 19 A. Quarterly.
- Q. Quarterly?
- 21 A. Yes.
- 22 O. And what has been the conclusion?
- 23 A. There hasn't been any conclusion,
- 24 because you've got so many customers that are

- 1 primary, secondary, tertiary, moving from
- 2 secondary to tertiary, moving from tertiary to
- 3 primary, new business, business that left, that
- 4 you're not looking at it from a same store sales
- 5 perspective to say it was a consistent customer
- 6 base. You've got so many movement factors
- 7 within it, that you can't necessarily at the
- 8 high level draw any conclusions from it.
- I know that doesn't answer your
- 10 question. I'm sorry. It's just there's too
- 11 many moving pieces at that level to make a
- 12 determination.
- 13 Q. Okay. And have you ever looked at
- 14 how many orders that are cut or denied in a
- month or subsequently filled the next month?
- 16 A. No.
- 17 Q. Are there a suite or a set of
- 18 reports that you get every day or every month or
- 19 every quarter?
- 20 A. There are data analytic pieces
- 21 that I would get on a monthly or quarterly
- 22 bases, yes.
- Q. Are we going to have this same
- 24 debate?

- 1 A. I can't tell. It's up to you.
- 2 That's why I was hesitating. I was trying not
- 3 to force you into that.
- 4 Q. Okay. And so you are getting this
- 5 information. It may not come in a title passed
- 6 on to your desk report?
- 7 A. Yes.
- 8 Q. And who provides it to you?
- 9 A. It could come from the analytics
- 10 group. It could come from somebody on the
- 11 customer facing team. It could be something
- 12 that I do myself.
- 0. Okay. And is there kind of a set
- 14 that your staff knows you want to see something
- on a regular basis, or how does that work?
- 16 A. You know, there are certain
- 17 components. One example would have been that
- 18 gap report that we talked about earlier. That's
- 19 something that I like to review that they know I
- 20 want to see after they make the changes.
- 21 O. And are there other things like
- 22 that that come to your mind?
- 23 A. I review all the investigative
- 24 site visits after they happen, as an example.

- 1 Q. Okay.
 - 2 A. Those are the common ones.
 - 3 Q. Okay. That's not the one that you
 - 4 have 40,000?
 - A. No, it's not. No.
 - 6 Q. Which set of reports are those?
 - 7 A. It's the, as you put it, look
 - 8 under the hood ones. It's those.
 - 9 Q. Okay.
- 10 A. Now, I do see all the ones that
- 11 have a yes answer.
- 12 Q. And how many are there of those?
- 13 A. Very small percentage.
- Q. Okay. Do you have a rough
- 15 estimate?
- 16 A. Less than 1 percent.
- Q. Are there reports that you owe to
- 18 your supervisors?
- 19 A. There are metrics that we create
- 20 that we look at, yes.
- Q. And how often do you do that?
- 22 A. Most of them are quarterly.
- Q. Okay. And do you do an annual
- 24 report to them, including in the form of your

```
own self evaluation?
 1
 2
            Α.
                  Yes.
                  Okay. And is that where those
 3
            Q.
    metrics are reflected in your annual self
    review?
 5
 6
            A. The metrics would not be part of
 7
    my self review, for example.
 8
            Q. Okay. But there is a quarterly
 9
    and annual --
10
            A. Yes.
11
            Q. -- process that you go through?
12
            A.
                  Yes.
13
            Q. Have you been involved in any
14
    reporting to Cardinal's board?
15
            A. Yes.
16
            Q. And when and what has that been?
17
                  It's been kind of presenting the
            A.
    program to the board of how we're doing, what
18
19
    we're doing, why we're doing it the way that
20
    we're doing it.
21
            Q. And are those reports or metrics?
22
            A. They're PowerPoints.
23
            Q.
                  Okay.
24
                  And I know that there are other
            Α.
```

- 1 board discussions around certain pieces of this
- 2 that I'm not a part of.
- Q. Okay. And how many reports to
- 4 Cardinal's board have you done?
- 5 A. Thirty.
- 6 Q. Okay. And those took the form of
- 7 PowerPoints?
- A. Yes, or discussions.
- 9 Q. Okay. And have those been to the
- 10 full board or to a committee of the board?
- 11 A. Both. There's a subcommittee and
- 12 then a board.
- O. And what's the subcommittee
- 14 called?
- 15 A. I'm not sure. I'm not sure what
- 16 the specific name is.
- Q. Okay. And have you ever had board
- 18 members reach out to you with questions or
- 19 concerns?
- 20 A. Not outside of those formal
- 21 meetings.
- Q. When did those meetings happen?
- A. We had one recently. And then
- 24 another one was probably the year before.

```
1
                   And what concerns did the board
     raise and what questions in the context of those
 2
     discussions?
 3
 4
                   MS. WICHT: Todd, I'm going to
 5
             interject. I don't have any -- I don't
             have any reason to understand that those
 6
 7
             were privileged. But I just raise that
 8
             for you in case for some reason you're
             aware of it.
 9
                   Just a lot of questions around the
10
             Α.
11
     trends; you know, is prescribing going up, is it
12
     going down, what does the customer base look
     like, you know, whose -- questions around other
13
14
     wholesalers and programs and things like that.
15
             Ο.
                   And are those conversations
     reflected in board minutes?
16
17
             Α.
                   I don't know.
18
                   Have you ever seen any minutes of
             0.
     those discussions?
19
20
             Α.
                   No. I only get to be there for my
21
     little part, and they kick me out.
22
             Ο.
                   And have there been any concerns
     raised about Cardinal's program?
23
24
             Α.
                   Not that I'm aware of, no.
```

- 1 Q. Have there been any discussions
- 2 with the board about DEA authority or
- 3 enforcement or DEA concerns about Cardinal's
- 4 compliance program that you've been involved in?
- 5 A. Can you ask me that again?
- 6 O. So I'll break it down. Have you
- 7 had any discussions with the board about the
- 8 nature or content or trajectory of DEA's
- 9 enforcement or inspections of Cardinal?
- 10 A. No. Now, I know that there are
- 11 discussions around the cyclic inspections that
- 12 take place with DEA and the distribution center,
- 13 but I wouldn't have spoken to that.
- 0. Okay. Your focus in terms of
- 15 particular opioids as it's evolved, has it been
- 16 focused on pills, or have you seen diversion
- 17 with specific forms, meaning the cough syrups
- 18 or ...
- 19 A. ProMeth with codeine is something
- 20 that we monitor and have thresholds for and have
- 21 customers off because of.
- Q. And any other drugs that come to
- 23 mind?
- A. Yeah. I mean, we're looking at

- 1 morphine and methadone and hydromorphone and
- 2 oxymorphone and all of those drugs. And there's
- 3 liquid forms of those.
- 4 Q. Large volume customers, is there a
- 5 numeric cutoff for that?
- 6 A. Yes.
- 7 Q. Do you know what it is?
- A. I don't, because there's multiple
- 9 factors that play into it. It can be a fixed
- 10 volume amount. It can be a volume amount based
- 11 off the size of the customer, or it can be a
- 12 volume amount within the mixes within the volume
- 13 of that specific control.
- 0. And where are those criteria
- 15 reflected?
- 16 A. They're definitely written down,
- 17 documented.
- 18 Q. A guideline?
- 19 A. I don't know if it's in a
- 20 guideline, but there's customer segmentation
- 21 definitions for sure.
- Q. Okay. And LV TAC, how often does
- 23 it meet?
- A. Once a month.

- 1 Q. And you're part of that group?
- 2 A. I am.
- Q. And who are the other key players?
- 4 A. Regulatory counsel is involved in
- 5 that. The compliance officer could be
- 6 potentially involved if they've got some
- 7 knowledge of the customer, and then the
- 8 directors on my team.
- 9 Q. And are there particular customers
- 10 who are teed up for discussion?
- 11 A. Yes.
- Q. And is there an agenda?
- 13 A. I wouldn't call it an agenda. But
- 14 there's a list of customers. And then all the
- 15 datasets around the customer that we review.
- 16 Q. And those are circulated to the
- members by e-mail?
- 18 A. The components we review live in
- 19 the meeting. The meetings are several hours
- 20 long. So the components don't get sent around
- 21 because the files are huge. But the list of the
- 22 customers is distributed ahead of time.
- Q. Okay. And who's the person who
- 24 administers that process, of circulating the

- 1 agenda and --
- 2 A. Various individuals on my team do.
- 3 Q. Like? Can you give me names?
- 4 A. It varies on the team. Do you
- 5 want multiple names?
- 6 O. Yes.
- 7 A. Dani Roberts would be one. Kim
- 8 Howenstein would be another.
- 9 Q. Okay. And are there minutes or
- 10 follow-up e-mails that go out after those
- 11 minutes?
- 12 A. There are memos that are created
- 13 for customer review.
- Q. Okay. "DEA Limit Over Threshold
- 15 Report," is that the report that generates
- 16 suspicious order reports for DEA?
- 17 A. I'm not sure what that is based on
- 18 that name.
- 19 Q. Okay. So that name is not
- 20 familiar to you?
- 21 A. That name is not familiar.
- 22 Q. Okay.
- 23 A. I would assume that it was the
- 24 algorithm report based on the way it sounds.

- 1 But I don't know that for sure.
- Q. Okay. You mentioned earlier while
- 3 Natalie was looking for those documents that
- 4 you'd look at a customer's business model.
- 5 A. Yes.
- 6 Q. What are you looking for?
- 7 A. Is it a retail pharmacy, is it a
- 8 hospital, is it an institutional retail
- 9 pharmacy, is it a long-term care, is it mail
- 10 order.
- 11 Q. Okay. In January of 2013, you
- implemented a new threshold setting methodology
- 13 that used the pharmacy's prescription count?
- 14 A. Yes.
- 15 Q. Do you remember what was different
- 16 about that and why you introduced it?
- 17 A. That was the concept of trying to
- 18 take the total contextual size of the pharmacy
- 19 and use that size to translate it into a
- 20 threshold for controlled substances.
- 21 Q. Okay.
- A. Back to my 1,000-script-a-day
- 23 pharmacy would do more oxycodone than
- 24 100-script-a-day pharmacy.

```
1
 2
        (Montana-Cardinal Exhibit 15 marked.)
 3
            Q. All right. So this is CAH_MTAG
 4
    Bates Number 1161.
 5
 6
                  So is that document familiar? And
7
    if you could, read the title of it, please.
8
            A. "Daily Threshold Reporting."
9
            Q. So on page 1164 of that --
10
            A. Yes.
            Q. -- it has a reference to that
11
12
    report I mentioned, the over -- if you could say
13
    the name.
14
            A. The daily threshold reporting?
15
                  Yes. Does that give you any other
            0.
16
    clues about what that's referring to?
17
            A. So what is on page 1164?
            Q. Yes. It's Number 2, "E-mail
18
19
    modified daily."
20
            A. Yeah. I'm assuming --
21
            Q. And you're on the distribution
22
    list?
23
            A. I am. I'm going to read this real
24
    quick. Sorry.
```

- So I'm assuming this is the report
- 2 that would have been created notifying people of
- 3 the threshold events that happened.
- 4 Q. Okay.
- 5 A. So basically an e-mail of all the
- 6 held orders.
- 7 Q. Okay. And those are sent out
- 8 every day?
- 9 A. Yes.
- 10 Q. And it doesn't sound like this is
- 11 a critical report in your mind, so you couldn't
- 12 remember it. But do you know what people are
- 13 looking for in that report or if they are using
- 14 it?
- 15 A. I don't know if it's used or for
- 16 what exactly, but the concept of it is to let
- 17 people know that a specific pharmacy had their
- 18 order canceled or reported as suspicious in case
- 19 a customer calls and says, "Hey, I didn't get my
- 20 order. What happened?"
- Q. So this goes to the sales side as
- 22 well?
- A. Yes. Exactly.
- 24 Q. And then Bates Number 1165 has an

- 1 attachment that is the anti-diversion customer
- 2 profile. Is this familiar to you?
- 3 A. This specific view of it is not,
- 4 but components within it are familiar to me.
- 5 Q. Okay. So in hopes of finding some
- of those. "Total Number of Events" at the
- 7 bottom of the first column --
- 8 A. Yes.
- 9 Q. -- do you know what that
- 10 represents?
- 11 A. I assume that represents number of
- 12 thresholds.
- Q. Okay. And "QRA Restriction"?
- 14 A. I would assume that would be a
- 15 customer has been cut off, but I'm not sure.
- 16 Q. I'm sorry. I missed that.
- 17 A. It might be that the customer had
- 18 been cut off, but I'm not sure.
- 19 Q. Okay. And then on the second
- 20 column, "Percentage Order Quantity Above
- 21 Average"?
- 22 A. I'm not sure. This wasn't
- 23 something that was part of the e-mail that we
- 24 just talked about. This is an internal QRA

```
1
    document --
 2
            Q.
                 Okay.
 3
            Α.
                  -- that was back from 2008.
 4
            Q.
                  So it's not currently used?
 5
            Α.
                  No.
 6
            Q. Okay.
 7
            Α.
                  No.
 8
         (Montana-Cardinal Exhibit 16 marked.)
 9
10
11
            Q. So I just wanted to ask you about
12
    the dialogue.
13
            A. Yes.
14
            Q. So it indicates that threshold
15
    should not be shared with the customer.
16
            Α.
                  That's what -- yes, I read that
17
    here.
18
                  Okay. Is that still the policy?
            0.
19
            Α.
                  No.
20
            Q. And why was it and why isn't it?
21
            A. I don't know why it was back at
22
    that point in time. But today our philosophy is
23
    we want the customers to understand our review
24
    of them and how they look, especially compared
```

- 1 to their peers, and if we need them to -- some
- 2 of the questions you saw earlier about taking a
- 3 look at their own business and the doctors that
- 4 are filling for them, they can understand why
- 5 we're asking them to do so.
- 6 O. And I know we talked about you not
- 7 having heard concerns about structuring or
- 8 things like that, but presumably the earlier
- 9 concern is that customers would try to
- 10 manipulate threshold and fly under the radar
- 11 screen. Is that not something that concerns
- 12 you?
- 13 A. The way the system is designed
- 14 today -- again, taking what you're buying from
- 15 us in totality and then converting that into an
- 16 acceptable share of controlled substances,
- 17 that's why we do it the way that we do so the
- 18 customers can't gain the system.
- 19 That's why we have so many
- 20 threshold events because they're trying to buy
- 21 what is their normal total volume of controls
- 22 from us, and we won't let them have it because
- 23 we're only getting a smaller share. That's what
- 24 leads to some many threshold events. That's how

we keep them from gaining it. 1 2 So we talked about the fact that 0. in some instances, you'll notify DEA when a 4 customer is terminated. 5 Α. Yes. 6 Will you notify DEA if you resume sales to that customer? 7 8 Α. Yes. 9 0. What? 10 A. Yes. 11 Q. Why do you smile when you answer 12 that? 13 Do you really think if we cut A. 14 somebody off and tell DEA, we'd ever turn them back on again? 15 16 O. You don't? 17 We never have, no. A. That's probably asking for trouble. 18 19 That's the point. Q. 20 A. Once you tell DEA, then ... 21 Okay. O. 22 MS. WICHT: So your answer was 23 hypothetically if we ever did that, we 24 would tell DEA?

- 1 THE WITNESS: Yes, yes.
 - 2 BY MS. SINGER:
 - 3 Q. Okay. But you certainly restore
 - 4 customers you've terminated?
 - 5 A. We do.
- 6 Q. Yes? But you don't tell DEA when
- 7 that happens because --
- 8 A. No. I'm saying if we were to tell
- 9 DEA that we cut somebody off, we would probably
- 10 never turn you back on.
- 11 Q. So you don't report in the first
- 12 instance?
- 13 A. No. We would report. We would
- 14 just never change our mind.
- 15 Q. So the only customers you would
- 16 restore are customers you hadn't reported to
- 17 DEA?
- 18 A. I'm just saying if you tell DEA
- 19 you cut somebody off, you better be darn certain
- 20 before you turn them back on. We would err on
- 21 the side of the conservatism and just never turn
- 22 them back on.
- Q. Okay. So if you do turn them back
- on, you didn't report them to DEA in the first

```
place, so you're not going to tell DEA you've
 1
 2
    restored them?
            A. It would be in a state that we're
 3
    not asked by DEA to tell them. That's what
    determines if we tell them or not.
 5
 6
            Q. Okay. Okay.
 7
            A. If DEA wants us to tell them, we
8
    tell them.
 9
            O. And then they're done?
                  That would probably be a safe
10
            A.
11
   assumption, yes.
12
13
        (Montana-Cardinal Exhibit 17 marked.)
14
15
            Q. All right. So Exhibit 17 starts
16
    at CAH_MTAG_898.
17
            A. Yes.
18
            Q. And I just want to turn your
    attention to 902.
19
20
            A. Okay.
21
            Q. Is that what a suspicious order
    report looks like?
22
23
            A. I do not believe so.
24
            Q. Is that document familiar to you?
```

- 1 A. When I look at this, I assume this
- 2 is something that existed with the DEA field
- 3 office specific. But the suspicious orders that
- 4 we report go to corporate headquarters. And I
- 5 believe --
- 6 Q. Meaning DEA headquarters?
- 7 A. Yes. Sorry. DEA headquarters.
- 8 And I believe the data -- I think it's kind of
- 9 similar to how ARCOS data goes. It's a series
- 10 of information that I don't think -- it doesn't
- 11 look like this.
- Q. Okay. Meaning it's not a single
- 13 order --
- 14 A. No.
- Q. -- that you're reporting? You're
- 16 reporting a group?
- 17 A. Yes. Exactly.
- 18 Q. Okay. And then --
- 19 A. And I would guess that, for
- 20 example, if these were the seven components,
- 21 which I don't think they are, they'd be in one
- 22 row.
- Q. Okay. And then if you could look
- 24 at 905 as well. I'm assuming that the answer is

```
going to be the same, that that's not a
 1
    report -- that's not a notice you use anymore;
    is that correct?
                  Yeah. And I don't know if it ever
 4
    was used. I'm not familiar with this -- with
 5
    either of those two pieces.
 6
 7
                  Okay. Earlier you talked about
            Q.
    the fact that some -- you know, that phone
 8
 9
    conversations, for instance, between a sales rep
    and a customer wouldn't be reflected in their
10
11
    profile.
12
                  Does Cardinal record its lines?
13
            Α.
                  Not that I'm aware of.
14
            Q. Okay. Even for sales reps
    reaching out to solicit customers, none of that
15
16
    is on recorded lines, to your knowledge?
17
                  Not that I'm aware of.
            A.
18
19
         (Montana-Cardinal Exhibit 18 marked.)
20
21
            Q. So if you could just recite the
22
    Bates number at the bottom.
23
            A. CAH_MTAG_0001106.
24
             Q. That may be the -- can you turn it
```

```
around? What's the first page? Yes. Read the
 1
    Bates number on the first page?
 2
 3
            A. Oh, sorry. CAH_MTAG_0001101.
 4
            Q. All right. So we'll look at it in
    that direction.
 5
 6
            A. Okay.
            Q. So on 1103 --
 7
 8
            A. Yes.
            O. -- it indicates that
 9
    "Unintentional order entry errors must be
10
    reported to DEA as suspicious."
11
12
                  MS. WICHT: I'm sorry. Which
13
            page?
14
                  MS. SINGER: 1103.
15
            A. Which number are you looking at?
16
            Q. I don't know.
17
            A. Okay. I'll find it. I got it.
18
    Okay.
19
            Q.
                 The number -- what number is it?
20
                 I believe it's 6.1.5.2.
            A.
21
                  Yes, 6.1.5.2. Why is it that
            0.
22
    Cardinal would report unintentional order entry
23
    errors?
24
                  When an order comes in that hits
            Α.
```

- 1 the threshold that we do not have the necessary
- 2 information appropriate to release the order, we
- 3 cancel and report the order.
- 4 Q. Okay.
- 5 A. So if you accidentally entered a
- 6 higher number -- I mean, that's a great answer.
- 7 I think we probably get that answer a lot. "Oh,
- 8 I didn't mean enter it. I didn't mean to order
- 9 that." So we can't decipher between what hits
- 10 the threshold, and we don't release it. We cut
- 11 and report it.
- 12 Q. Okay. And then 1104, 6.1.7.1.
- And, by the way, before I ask you
- 14 that specifically, is this an SOP that you're
- 15 familiar with?
- 16 A. Yes.
- 17 Q. It is? Is it still used by
- 18 Cardinal?
- 19 A. I've got to be careful how I
- 20 answer that because it has my name on it.
- Q. I assume you're careful about
- 22 every answer you've given.
- 23 A. I believe this is the most current
- 24 version of this specific SOP. But I'm not

- 1 100 percent positive there's not a more current
- 2 version.
- Q. All right. So let's look at
- 4 6.1.7.1. It talks about what a deviation and an
- 5 ordering pattern includes.
- 6 A. Yes.
- 7 Q. So for a, b, c, and d, it lists
- 8 different factors. Do you have numeric metrics
- 9 that go along with these to determine, for
- 10 instance, what an unusually high percentage of
- 11 controlled substances are?
- 12 A. Yes.
- 13 O. And same is true for each of
- 14 these, unusually high percentage of particular
- 15 strength?
- 16 A. Yes.
- 17 Q. And cumulatively larger than
- 18 expected for the customer?
- 19 A. Yes.
- 20 Q. And then other deviations is
- 21 obviously a subjective element?
- 22 A. Yes.
- Q. Okay. And then looking at 6.2.1.
- 24 What is a held order that warrants assessment as

- 1 opposed to a held order?
- 2 A. It would be -- so a held order
- 3 that warrants assessment to the threshold as
- 4 opposed to held order that does not warrant
- 5 threshold change that you're just going to
- 6 report as suspicious and not review to make
- 7 changes.
- 8 Q. So that's what you talked about
- 9 earlier. It's an analyst's judgment, unless it
- 10 hits some of those other triggers?
- 11 A. Yes.
- 12 Q. So 1105 talks about "If the
- decision is to retain the customer, " it says,
- 14 you will continue to monitor the customer.
- What does that involve?
- 16 A. It would go back to that monthly
- 17 assessment of what all of the objective factors
- 18 look like for that specific customer and to
- 19 determine -- to some of your questions earlier,
- 20 they may not get terminated that month, but two
- or three months later, if things haven't
- 22 changed, then they could be cut off.
- Q. So it's not like Cardinal has a
- 24 watch list? It's that if this customer surfaces

```
in other data reviews you're doing?
 1
 2
            A. Yes, yes.
 3
            Q. Okay.
 4
         (Montana-Cardinal Exhibit 19 marked.)
 5
 6
 7
            Q. Exhibit 19 is titled "Attention.
8
    Health Pending Regulatory Review." It's Bates
    Number CAH MTAG 1438.
9
10
                  Is that familiar to you?
11
            A. I've got 1417.
12
            Q. Sorry. Let's sub in, and we'll
13
    just --
14
                  MS. WICHT: What number are we
15
            supposed to have? Sorry.
16
                  THE WITNESS: 1438.
17
                  MS. SINGER: It's the same
18
            document.
19
                  MS. WICHT: Okay.
20
    BY MS. SINGER:
21
            O. So it can either be 1417 or --
22
    what did you say the other Bates number is?
23
            A. 1438.
24
                  MS. WICHT: I have 1499. Just
```

1 want to make sure I have the right 2 thing. That's all. That actually does look a little bit different. 3 Thank you. I appreciate it. 4 5 BY MS. SINGER: 6 Q. Is that familiar to you? 7 A. It is not. I think I know what it 8 is. 9 0. What is it? It looks like something that would 10 Α. 11 go in the customer's tote, the delivery box, not 12 the other, when an order was held. When a threshold event occurred, this looks like what 13 14 would show up in lieu of the product. 15 Okay. So that's handled by the Ο. distribution center? 16 17 A. Yes. I'm going to try to do some of 18 Ο. these without pulling documents. If you need to 19 see them, just ask. 20 21 Α. Okay. 22 0. So one of the things that your 23 Know Your Customer questionnaire asks is what

the customer's demographics are.

24

1 Do you know what that means? 2 Α. Do you know how old that KYC is, 3 by any chance? 4 I'll know in a second. O. 5 While Natalie is pulling that, how often do you all decline new customers who are 6 7 brought to you? 8 It goes in waves based on kind of Α. what's happening in the industry. 9 10 Q. Meaning McKesson has a distribution center shut down, you may see a lot 11 12 more new customers? 13 Yes. And we may decline more Α. 14 customers at that point in time, yes. 15 0. So it's a cyclical process? 16 Α. Yeah. I mean, we are always reviewing and potentially denying customers, 17 but, you know -- Morris & Dickson had a 18 19 suspension recently, and we had a higher rate of 20 denials during that period of time, for example. 21 0. And to approve a new customer, is 22 there a level of sign-off required? 23 Α. Yes.

At what level?

Q.

24

```
1
            A. It's very similar to the threshold
    approval piece, that it could potentially have
 2
    to go in front of LV TAC to get approved.
 4
                  And what about when a customer is
             0.
 5
    rejected? Is there any upper level sign-off
    that's needed on that?
 6
 7
            Α.
                  No. If they don't pass the
 8
    metrics, then they get denied. You could pass
    the metrics but the volume is high enough that
    we still want to put those in LV TAC.
10
11
         (Montana-Cardinal Exhibit 20 marked.)
12
13
14
                  So Exhibit 20 is Bates Number 316.
             0.
15
    And this is to allow you to see the customer
16
    demographics, which is at 319, 6.3.2a.
                   Thank you. So I don't know if
17
            Α.
    customer demographics is name, city, state, Zip.
18
19
    I'm not sure what they mean by demographics
20
    there.
21
            Q. So that's not something that you
22
    use in your evaluation?
23
            A.
                  No.
24
             Q. Is a customer that's rejected
```

logged in your system in some way? 1 2 Α. Yes. 3 Q. So you could pull out every Montana pharmacy that sought to be a customer 4 and was rejected? 5 6 Α. Yes. 7 And you were going to qualify Q. 8 something? 9 I was just going to say that there 10 are times when we would do a perspective review 11 of a customer that we might not know who the customer is to be able to know that. 12 13 Okay. And when you take on a new 0. 14 customer, what effort do you make to find out 15 who was distributing to them before? 16 Α. We ask at that point in time. 17 You ask the customer? 0. 18 Α. Yes. 19 Q. And you rely --20 A. Yes. 21 -- on the customer's word? O. 22 Α. Yes. 23 Q. And I presume that you ask the 24 customer why they're in the market for a new

```
1
    distributor?
 2
            Α.
                  Yes. Ask me the next question.
 3
            Q.
                  What?
 4
            Α.
                  Do you want to ask the next
 5
    question?
 6
            Q. Go ahead. What's the next --
 7
            A. How often do they say that they
8
    were cut off? Not very often.
9
                  MS. WICHT: Cameron, don't do
10
            that.
11
            Q. How often do they say they were
12
    terminated?
13
            A. Not very often, which is why --
14
                  How often should they say they
            0.
15
    were terminated?
16
            A. Again, that's why we set
    thresholds the way that we do, so when you come
17
18
    on board, even if the KYC is not filled out
19
    accurately, we're going to be converting those
    purchases into scripts and convert those into
20
21
    thresholds. So it's going to protect us right
22
    out of the gate on how those thresholds are
23
    calculated.
24
```

```
1
         (Montana-Cardinal Exhibit 21 marked.)
 2
            Q. So this is Bates number
 3
    CAH_MTAG_214.
 4
 5
            A. Thank you.
 6
             Q. So this is a retired policy
 7
    related to national chain accounts, correct?
 8
            A. Correct.
 9
             O. And there was a period of time
    when Cardinal excluded chain accounts from its
10
11
    Know Your Customer requirements; is that
12
    accurate?
                  I know that there are components
13
14
    of the KYC that are completed by the national
15
    accounts team for national accounts.
16
            Q. Okay. But not the full Know Your
    Customer diligence process? You said components
17
    that are --
18
19
            A. From the KYC. So a lot of the
    components when the customer comes on board to
20
21
    fill out the information for national accounts,
22
    that gets done by the national accounts team
23
    because there's a corporate office that would be
24
     involved in the completion in answering those
```

- 1 questions.
- We still set the thresholds.
- 3 They're not involved in that process. But as
- 4 far as the documenting of the KYC for the
- 5 national accounts, that's done by that team.
- 6 O. So my understanding is that
- 7 national chain accounts are treated differently
- 8 on the -- because of the assumption that they
- 9 have their own anti-diversion programs. Is that
- 10 accurate?
- 11 A. Treated differently in what way?
- 12 Q. They aren't subject to the same
- 13 kind of Know Your Customer onboarding as
- 14 independents.
- 15 A. That is true.
- 16 Q. And does Cardinal make any effort
- 17 to audit or check a chain pharmacy's
- 18 anti-diversion program?
- 19 A. The benefit to the national
- 20 accounts is we get corporate level --
- 21 corporate-provided store level data. And those
- 22 national accounts buy all of their controls from
- 23 us. So we actually have a better picture of the
- 24 national chains because they're not buying from

- 1 four or five wholesalers like independents are.
- 2 So I would say we actually have more scrutiny on
- 3 the chains than we do the independents.
- Q. Okay. Because they give you more
- 5 data?
- 6 A. Yes.
- 7 Q. And because you're the only
- 8 distributor?
- 9 A. Exactly.
- 10 Q. And -- okay. So understanding
- 11 that that gives you a confidence level --
- 12 A. Yes.
- Q. -- do you all do any examination
- of their own anti-diversion programs?
- 15 A. No.
- 16 Q. And has it always been the case
- 17 that chains have given you this corporate level
- 18 data for all of the pharmacies you supply?
- 19 A. Since I've been in the role.
- Q. Okay. Have you done any analysis
- 21 to determine whether chains or independents
- 22 generate more suspicious orders?
- A. Have we done specific analysis?
- 24 No.

- Q. Okay. And what are you not saying
 in that answer?

 A. No, we've not done specific
 - 5 Q. Okay. And if you look at 215.
 - 6 A. Yes.

analysis.

4

- 7 Q. It indicates -- never mind.
- 8 Withdrawn.
- 9 Can you just talk me through a
- 10 couple of the terms? National account alternate
- 11 care for mail order customer. What are those?
- 12 A. That would be an alternate care
- 13 customer, a nursing home, a long-term care
- 14 facility that is part of a national account. So
- 15 not an independently-owned free-standing
- 16 facility or a handful of facilities that are
- 17 owned. It's part of a larger corporate entity
- 18 that owns and controls those facilities.
- 19 Q. Okay. And a mail order customer?
- 20 A. That would be a customer that we
- 21 supply to that fills mail order prescriptions
- 22 for a PBN.
- Q. Okay. So that would be like
- 24 Caremark or --

- 1 A. Exactly.
- Q. And do you do any audit of their
- 3 compliance efforts?
- 4 A. No. But we manage the thresholds
- 5 for all the facilities that they purchase
- 6 controls from us.
- 7 Q. And do they give you, in the same
- 8 way national chains do, all of their data?
- 9 A. Yes.
- 10 Q. And that's always been the case?
- 11 A. We don't have some of the large
- 12 mail order pharmacies that we had when I came on
- 13 board. And some of the large ones we have now
- 14 we didn't have when I came on board. So for the
- ones that we have now, we have received that
- 16 data since I've been in the role.
- 17 Q. Okay. And is the same data
- 18 provision true of all these other national
- 19 accounts, your warehouse accounts, managed care
- 20 accounts, PPO, HMO, all are the same
- 21 relationship where you get all of that data?
- 22 A. Yes.
- Q. Okay. What is the customer data
- 24 management and compliance team?

- 1 A. CDMC is the group that maintains
- 2 the master non-purchasing customer data.
- 3 Q. Say that one more time.
- 4 A. They maintain all of the customer
- 5 information that's not sales data specific.
- 6 Q. So payment terms and --
- 7 A. Yes.
- 8 Q. Okay. You don't play any role in
- 9 that?
- 10 A. No.
- 11 Q. And have you done for those other
- 12 national accounts -- just going back to the same
- 13 question of how many suspicious orders they
- 14 generate. Do you see any trends in those
- 15 accounts?
- 16 A. The alternate care?
- 17 Q. Just all of these national --
- 18 these bundle of national accounts. Have you
- 19 observed anything with respect to their
- 20 suspicious orders?
- 21 A. I will tell you that the large
- 22 national account chains are very focused on
- their numbers, and the numbers continue to come
- 24 down. They're very choosey over what control

```
scripts they fill.
 1
 2
                  And has that been true throughout
            Q.
    your period or something that has kicked in?
                  It's been true since I've been in
 4
    the role.
 5
            Q. I'm just going to give you a title
 6
 7
    of the document while Natalie is pulling that.
 8
                  Suspension of Controlled
 9
    Substances Sales. Is that a report title you're
    familiar with?
10
11
            A. Not a report.
12
            Q.
                  What?
                  Not a report. I assumed it was
13
            Α.
14
    going to be an SOP that we were going to --
15
            O. No.
16
            A. I'm not familiar with a report
    that says that, Suspension of Controlled
17
18
    Substances Sales.
19
20
         (Montana-Cardinal Exhibit 22 marked.)
21
22
            Q. So Exhibit 22 is CAH_MTAG_383.
23
    And I just want you to look at Bates Number 386.
                   So there's a series of bulleted
24
```

- 1 items, I think, in the second box on your left.
- 2 A. Yes.
- 3 Q. The only question there: Do you
- 4 look at the same factors for chain pharmacies,
- 5 independents, and your other national accounts?
- 6 A. Yes.
- 7 Q. All of those factors are looked at
- 8 for all of your accounts?
- 9 A. Yes.
- 10 Q. Okay. You indicated earlier
- 11 that -- I don't remember what the term was, but
- 12 the data that gives you access to prescriptions
- 13 that are covered by insurance, the switch?
- 14 A. Yes.
- 15 Q. So you get that data from an
- 16 independent source, or do you get it from your
- 17 pharmacy customers?
- 18 A. The pharmacy customers agree for
- 19 us to receive the data. Then we get the data
- 20 from the switch.
- Q. Okay. And what do you use that
- 22 data for?
- 23 A. We use that data to see for the
- 24 data that is included what the dispensing

- 1 volumes look like for those pharmacies.
- Q. Okay. But it excludes cash
- 3 payments. So how do you know how much of a
- 4 pharmacy's dispensing volume is in cash?
- 5 A. When we do the look-under-the-hood
- 6 visit, that's one of the reports we have them
- 7 run, is what percentage of the scripts are cash.
- 8 Q. Okay. And is that something the
- 9 customer provides or you're able to verify?
- 10 A. The customer runs the report for
- 11 us.
- 12 Q. Okay. And you only get it for
- 13 those customers for which you do the full site
- 14 visit?
- 15 A. Yes.
- 16 Q. We talked about customer zone
- 17 earlier.
- 18 A. Yes.
- 19 Q. Can you just explain what a
- 20 customer zone is?
- 21 A. So if you think of the concept of
- the bell curve, it's taking a bell curve and
- 23 putting it into a nine-box grid, and then
- 24 placing the customers in those various grids,

```
similar to the concept of the bell curve;
 1
    normal, within a range, high on the far right,
 2
     high on the far left -- low on the far left I
 4
     should say. It's that concept.
 5
             Q.
                   Okay. And so how do you determine
     for each customer class or type of account where
 6
     they fit in the bell curve?
 7
 8
             Α.
                   So we look at the national data
 9
     that we purchased to allow us to understand what
10
     that curve looks like. And then we'll take the
11
     customer's purchasing data and potentially the
12
     dispensing data if we do a visit or if they're
     on the data feed, and then plot them accordingly
13
14
     and see how they compare to their peer.
15
                   MS. SINGER: All right.
16
             CAH_MTAG_1728. I will make this our
17
             last.
18
19
          (Montana-Cardinal Exhibit 23 marked.)
20
21
    BY MS. SINGER:
22
             Q. So is this a document you
    recognize?
23
24
             Α.
                   Yes.
```

- 1 Q. Is that currently used?
- 2 A. Yes.
- Q. And can you read the title?
- 4 A. "QRA SOM Customer Analytics
- 5 General Work Instructions."
- 6 Q. Okay. What is a CIM -- and the
- 7 profit leader program are both referred to in
- 8 the document.
- 9 A. Those -- CIM stands for Cardinal
- 10 Inventory Manager. And it's a software that we
- 11 can provide to pharmacies. It helps them
- 12 maintain appropriate inventory levels of their
- 13 prescription medication on the shelf.
- Q. Okay. And then the profit leader
- 15 program?
- 16 A. It is a program that utilizes that
- 17 switch data that we talked about to help the
- 18 customers run their business.
- 19 Q. Okay. And that's what generates
- 20 the score or allows you to generate the score
- 21 that you were talking about earlier?
- 22 A. It allows you to generate the
- 23 score off of that data. But we also generate
- the score off the purchase data from us as well.

- 1 O. Okay. And so how does the score
- 2 play out in your compliance efforts?
- 3 A. The score dictates what level of
- 4 due diligence that we need to do for that
- 5 specific customer. So each of the categories we
- 6 had talked about earlier, the control
- 7 percentage, oxy/hydro percentage, those all have
- 8 a score. And that score then dictates the zone
- 9 from -- do we visit you, do we LV TAC you, do we
- 10 cut you off.
- 11 Q. So will a customer's profile
- 12 indicate its zone?
- 13 A. It does, but not in the -- not in
- 14 the scoring profile of it. But you can -- you
- 15 can see what's on the volume based on the layers
- 16 of which you dig into the data.
- 17 Q. Meaning if you're looking at the
- data, you'll be able to identify what the zone
- 19 is?
- 20 A. There are views of the data that
- 21 show you what zone the customer would fall into
- 22 for that drug family.
- Q. Okay. And will the score also be
- 24 evident from the profile?

- 1 A. The score will be, yes.
- Q. Okay. And is there a score per
- 3 drug family?
- 4 A. Yeah. There's a score per
- 5 objective criteria; control, percentage,
- 6 oxy/hydro percentage, the mix within oxy, the
- 7 mix within hydro, those.
- 8 Q. Which cut across drug families?
- 9 A. Exactly.
- 10 Q. Okay. And it says in there that
- 11 CVS and Kroger are subject to a limited number
- 12 of objective criteria?
- 13 A. Yes.
- Q. Why is that?
- 15 A. Because CVS and Kroger, while they
- 16 supply us with the data, they self warehouse III
- 17 through Vs. So they're not buying those from
- 18 us, so that purchase score is not going to
- 19 reflect the drugs that aren't coming through us.
- Q. Okay. And it indicates at 1733
- 21 that you review historical data going back three
- 22 months up to six months. Why those periods?
- 23 Why not longer?
- 24 A. That's kind of the standard

- 1 starting time frame for the analyst. But when
- 2 we get into like an LV TAC situation, we can
- 3 look at multiple years' worth of data.
- 4 Q. Okay. And that's -- never mind.
- 5 And due diligence data info only
- 6 goes back 12 months?
- 7 A. No. It goes back further than
- 8 that.
- 9 Q. Okay. So that's incorrect or
- 10 outdated?
- 11 A. No. It's just saying evaluate the
- 12 last 12 months. But you could have more data
- 13 than that.
- Q. Okay. So the decision not to go
- 15 back further in looking at the order data or the
- 16 due diligence information, is that an
- 17 efficiency, kind of time savings?
- 18 A. No. It's more about getting the
- 19 current view of the customer. And you could
- 20 have three site visits. You can't base your
- 21 decision off a site visit that's three years
- 22 old. You need to look at the most current
- 23 version of the site visit that took place.
- Q. Okay. 1734 talks about monthly

```
drug distribution by strength.
 1
 2
                   What's that?
 3
             Α.
                   I'm sorry. Where are you looking?
 4
             Ο.
                   1734.
 5
             Α.
                   Okay. Gotcha.
                   What is that used for?
 6
             Ο.
 7
                   Each of the controlled substances
             Α.
 8
     that we monitor and set thresholds for, you've
 9
     got the ability within that controlled substance
10
     family to dig in and see what the trending is of
11
     the individual strengths within that drug
     family.
12
13
                   MS. SINGER: Okay. Can I take two
14
             minutes and just make sure I've looked
15
             at everything? I'm going to step out
16
             for one second.
17
                   (Recess taken.)
     BY MS. SINGER:
18
19
             Q.
                   A couple of cleanup questions.
20
                   So Cardinal provided us with data
21
     on the suspicious order reports for Montana
22
     which we talked about. I know you don't have an
23
     independent knowledge of that, but it basically
24
     runs from 200 to 100 a year from 2013 forward.
```

- 1 What does that tell you about the
- 2 likelihood of suspicious order volume pre-2013?
- 3 Is there any inference you can draw?
- 4 A. I don't think it would be fair for
- 5 me to try to not knowing what the customer base
- 6 looked like, what the review process was, what
- 7 the threshold setting methodology was at that
- 8 point in time.
- 9 Q. Does zero strike you as unlikely
- 10 to be justified?
- 11 A. I honestly can't say justified or
- 12 not. I would have to understand how they were
- doing, what they were doing for who the
- 14 customers were to be able to say if that made
- 15 sense or not.
- 16 Q. Can you imagine a customer in a
- 17 state not generating a single suspicious order
- in a year, or all customers in a state not
- 19 generating a single suspicious order? I mean as
- 20 a professional.
- 21 A. I know that the sound of it would
- 22 seem easy to make that distinction. Again, I
- just don't know what information they were
- 24 using, what their customer base looked like. It

```
wouldn't be fair for me to make that statement.
 1
 2
             Ο.
                   Since you've been in your
    position, have you seen a statement in which
     there hasn't been a suspicious order during a
 5
    year?
 6
             A. Not that I recall.
 7
                   MS. SINGER: So you know what?
 8
             It's been a long day. There's some
 9
             cleanup questions I could ask. But,
10
             Jen, I will bother you with them and
             deal with them on the side to the extent
11
12
             that there's anything important.
13
                   MS. WICHT: Okay.
14
                   MS. SINGER: Thank you very much.
15
                   THE WITNESS: Thank you.
16
                   MS. SINGER: I really appreciate
17
             it.
18
               (Signature not waived.)
19
20
               Thereupon, at 6:09 p.m., on Wednesday,
21
     September 27, 2018, the sworn testimony was concluded.
22
23
24
```

1	CERTIFICATE
2	STATE OF OHIO :
	ss:
3	COUNTY OF FRANKLIN :
4	
5	I, TODD CAMERON, do hereby certify that I
6	have read the foregoing transcript of my testimony
7	given on September 26, 2018; that together with the
8	correction page attached hereto noting changes in form
9	or substance, if any, it is true and correct.
10	
	TODD CAMERON
11	
12	I do hereby certify that the foregoing
13	transcript of the examination of TODD CAMERON was
14	submitted to the witness for reading and signing; that
15	after he had stated to the undersigned Notary Public
16	that he had read and examined his examination, he
17	signed the same in my presence on the day of
18	, 2018.
19	
20	NOTARY PUBLIC - STATE OF OHIO
21	
22	My Commission Expires:
23	·
24	

```
1
                       CERTIFICATE
 2
     STATE OF OHIO
                                   SS:
     COUNTY OF FRANKLIN
 3
 4
               I, Carol A. Kirk, a Registered Merit Reporter
     and Notary Public in and for the State of Ohio, duly
 5
     commissioned and qualified, do hereby certify that the
     within-named TODD CAMERON was by me first duly sworn to
     testify to the truth, the whole truth, and nothing but
     the truth; that the sworn testimony then given by him
 7
     was by me reduced to stenotype in the presence of said
     witness; that the foregoing is a true and correct
     transcript of the sworn testimony so given by him; that
 8
     the sworn testimony was taken at the time and place in
     the caption specified and was completed without
     adjournment; and that I am in no way related to or
10
     employed by any attorney or party hereto or financially
     interested in the action; and I am not, nor is the
11
     court reporting firm with which I am affiliated, under
     a contract as defined in Civil Rule 28(D).
12
               IN WITNESS WHEREOF, I have hereunto set my
13
     hand and affixed my seal of office at Columbus, Ohio on
     this 8th day of October 2018.
14
15
16
17
                              CAROL A. KIRK, RMR
18
                              NOTARY PUBLIC - STATE OF OHIO
19
     My Commission Expires: April 9, 2022.
20
21
22
23
2.4
```

1	DEPOSITION ERRATA SHEET
2	I, TODD CAMERON, have read the transcript
	of my deposition taken on the 26th day of
3	September 2018, or the same has been read to me. I
	request that the following changes be entered upon the
4	record for the reasons so indicated. I have signed the
	signature page and authorize you to attach the same to
5	the original transcript.
6	Page Line Correction or Change and Reason:
7	
8	
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19	
20	
21	
22	
23	
24	Date Signature